

# VISIONARY LEADERSHIP

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# *Definition*

- ❖ First described by Daniel Goleman in 2002.
- ❖ The visionary leader is inspiring in vision and helps other to see how they can contribute to this vision.

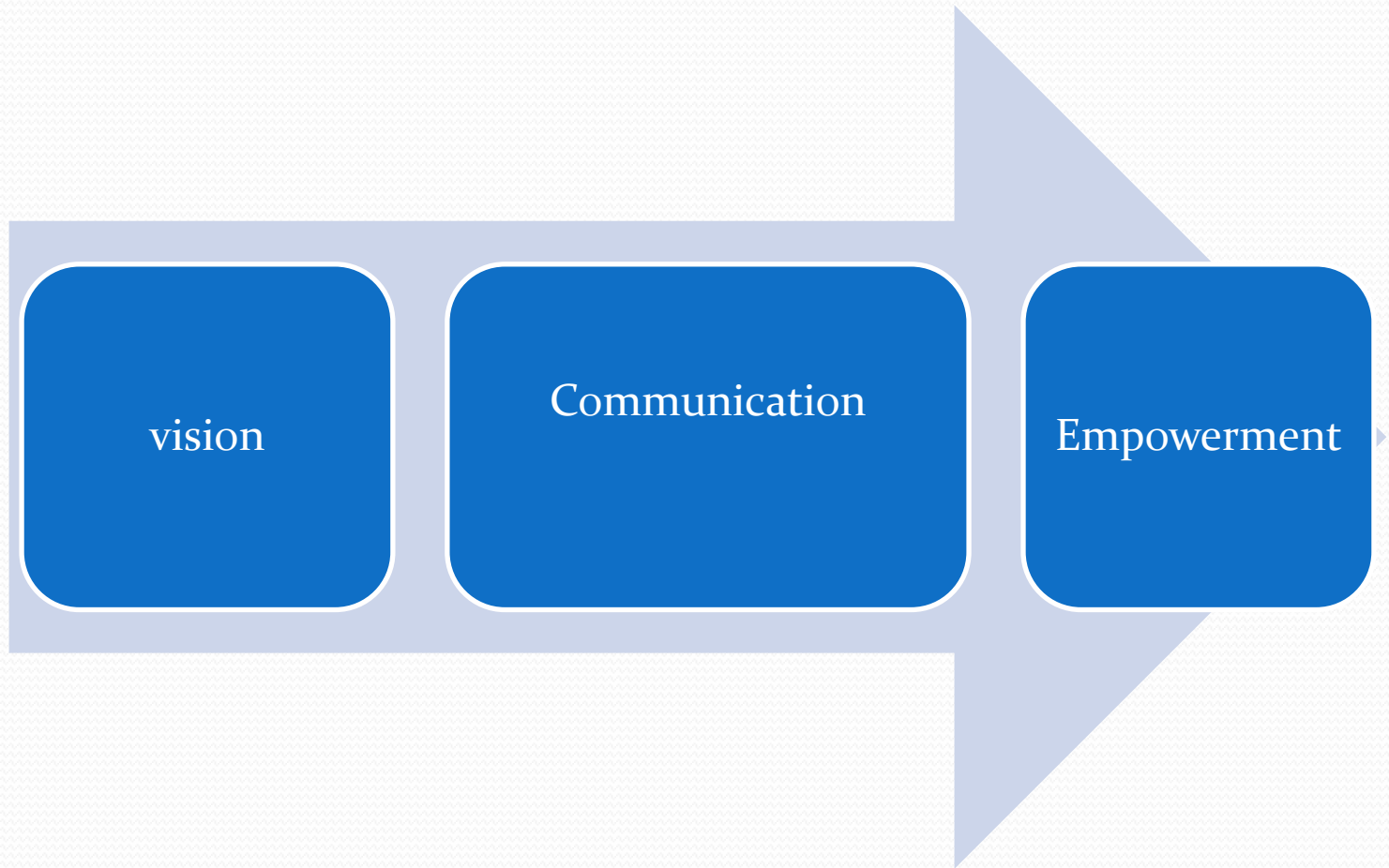
# Why do we need Visionary Leadership?



But, the problem is...



# Visionary Leadership as a Process



# Charateristic Of Visinory Leadership

- Good Communicators
- Good Listeners
- Strategic planner
- Accept Personal Responsibility

# Skills Of Visionary Leaders

- The ability to explain the vision to others.
- The ability to express the vision not just verbally but through the leader's behavior.
- The ability to extend the vision to different leadership contexts.

# Qualities and abilities of Visionary Leadership

- Visionary leadership is based on a balanced expression of the spiritual ,mental ,emotion and physical dimension.
- It requires core values , clear vision, empowering relationship sand innovative action.
- When one or more of these dimensions are missing leadership cannot manifest a vision.

# Five Principles Of Visionary Leadership

- Challenge the process
- Be Enthusiastic
- Help others to Act
- Set The Example
- Celebrate Achievements

# Advantages Of Visionary Leadership

- Leaders are focused on one goal and they don't get side tracked easily.
- This leadership style brings out the best in people and makes them perform beyond their imagined imitations.
- Visionary leader have a clear vision ,when the vision is clear ,the ultimate goal is also clear not only to leader but also to those whom they lead.

# Disadvantages Of Visionary Leadership

- Difficult Learning
- Maximizing Energy
- Resonant Simplicity
- Multiple Focus
- Mastering Inner Sense



**THANK YOU**