

Team And Team Work

*- Organizational Benefits Of Team
And Team Work*

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Better Communication

- ❖ Employees who work well together and consider themselves part of a team tend to communicate better.
- ❖ Enhanced communication between team members can have a profound effect on the team's overall performance, and the entire organization can benefit from teamwork that leads to better communication.
- ❖ It leads to improved communication skill of team members or employees



Provide A Support Network

- ❖ A strong team environment is essential for the success of any business, especially during difficult and challenging times when team members will help and rely on each other for support and guidance. This allows them to remain focused on the goal and they can complete projects more efficiently.
- ❖ When teams work well together they are supportive of one another. Mutual support can encourage people to achieve goals they may not have realized they could reach on their own.



Improves Morale

- ❖ When the workload is shared and members of a team collaborate, they can feel a greater sense of accomplishment when they complete a task and reach a goal that they would not have been able to achieve had they been working alone. This, combined with a sense of belonging, appreciation and recognition, can drastically improve employee self-esteem and morale.
- ❖ In turn, when employees find joy in their work and experience job satisfaction and less stress, companies see a drastically lowered *Labour Turnover Rate*.



Teaches Conflict Resolution Skills

- ❖ No two people are same. Employees come from varied backgrounds and have different work styles and habits. While these unique viewpoints create the most successful work, they can also generate resentment that quickly turns into conflict.
- ❖ However, because each member of a team collectively works toward a common goal, they learn to resolve disagreements on their own for the sake of the project and their team.



Improved Quality Of Work Life

- ❖ Quality of work life refers to the favourableness or unfavourableness of a job environment for the people working in an organization.
- ❖ Factors like communication, trust, less conflicts, good relationship with team members, giving accountability of work being done, etc. leads to good working atmosphere. Hence, the quality of work life of employees increases.



Lower Absenteeism

- ❖ Absenteeism means, ‘On an average working day, what percentage of all employees are typically away from work or on sick leave or leave being approved in advance.’
- ❖ Quality of work life leads to lower absenteeism.



Boost Productivity

- ❖ Teamwork can lead to better business outcomes because the team can bring more resources to bear against a challenge and there is more oversight to reduce risk of poor individual contributions.
- ❖ Working within a team allows for the workload to be shared equally among members and distributed according to each member's skills and strengths. With more hands on deck, tasks are completed faster and more efficiently, basically increasing productivity.





Increased Innovation And Creativity

- ❖ Two heads are better than one. A good team is made up of diverse members. When these members apply different skills to the same problem, they come up with a more effective solution than one person working on the same problem.
- ❖ Creativity thrives when people work together on a team. Teams are better able to produce more creative, innovative and practical solutions to problems than someone working alone.



Encourages Healthy Risk-Taking

- ❖ Working as a team allows team members to take more risks, as they have the support of the entire group to fall back on in case of failure. Conversely, sharing success as a team is a bonding experience.
- ❖ In many cases, the riskiest idea turns out to be the best idea. Teamwork allows employees the freedom to think outside the box.

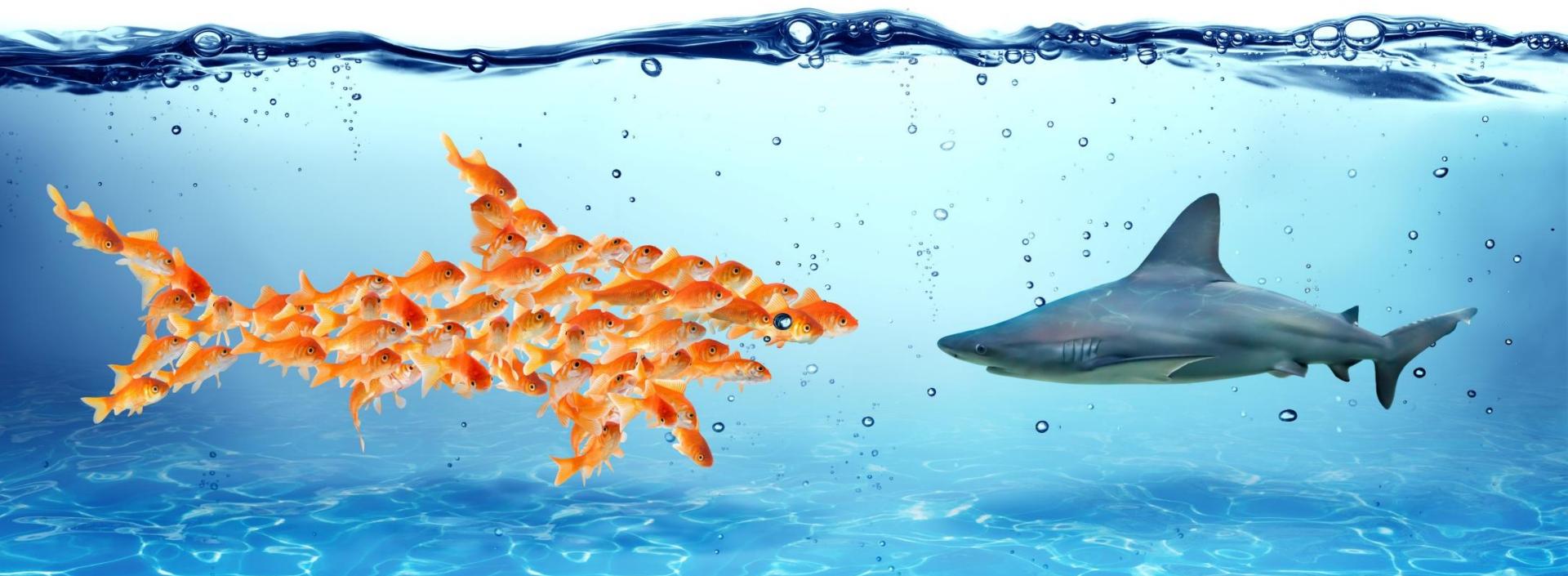


Improves Service

- ❖ The importance of teamwork is not limited to the workplace but also to the service provided to customers. Generally, people tend to avoid companies with unhappy employees and prefer doing business with organisations whose employees demonstrate a strong work ethic and team spirit.
- ❖ Teams that work well together are, therefore, essential in improving service and meeting the needs of customers.



- ❖ Team and team work increases the strength of an organization.
- ❖ Unity is Strength.



Thank You

Thank You

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