

**One Week International Faculty Development  
Programme on Self, Society and Professional Development**

**Jointly Organized**

**By**

**Hindu University of Indonesia, Denpasar, Bali, Indonesia**

**Grand Academic Portal, India**

**In Association with**

**St. Andrew's Education Foundation, Mumbai**

**Nalanda Nrityakala MahaVidhyalaya, Mumbai**

**Samarpan Arts and Commerce College Gandhinagar**

**Shree RP Arts, KB Commerce and Smt. BCJ Science**

**College, Khambhat**

**Compilation of Feedback Report by the Participants**

# **Report for GAP UNHI Online International FDP on Self, Society and Professional Development**

1 May 2020

Schedule Dates: 25th April 2020 to 1st May 2020

The one-week International Faculty Development Programme on Self, Society and Professional Development was a platform for great learning.

The topics on neutralizing assessment in Large Classrooms, identifying weaker Students-Outcomes and remedial actions, use of Digital Tools and Technology in Higher Education, Switchover to online learning platforms: Building Hybrid Education System, the impact of Digital Platforms on the legacy Media in India and were truly required for professional update. Psychoanalytic Criticism-an approach to literary, Interpretation and how to write paper for Scopus indexed journals also added to the faculty requirements

Understanding and taking care of Self through Ayurveda, Demystifying Happiness, Women Empowerment Strategies: Equality, Health and Happiness, Faculty, Stress and Health Fitness Lifestyle – The need of the hour!

Knowing Individual Right to freedom of speech and expression a comparative analysis was an eye opener.

Communication from Skill to Art and Self Expression through Literature to Gendered Spaces and rise of equality in higher education institutions by Dr Preeti Oza were areas to ponder

The participants were enlightened to be updated on the Local Knowledge and Globalization, Spirituality and religion in a globalized world, Encountering Globalization and the role of spiritual communities across the globe by the speakers from Bali.

And finally, how could an FDP in pandemic times end without a discussion on COVID-19, so the Post Covid Economic Policies: Challenges and Possibilities was all the more related to present scenario

The moderator Dr Mamta Pillai, Dr Kunjal Lotawal and Dr Shubra Jamwal were flawless and managed the moderation well

*Best Wishes!!!*

**Dr Lila Simon**

**Associate Professor**

**The Bhopal School of Social Sciences**

## અહેવાલ લેખન

ગ્રાન્ડ એકેડેમિક પોર્ટલ ઇન્ડિયા અને હિન્દુ યુનિવર્સિટી ઓફ ઇન્ડોનેશિયા, ડેન્સપાર બાલી, નાં સંયુક્ત ઉપક્રમે તથા સેન્ટ એન્ડ્ર્યુસ્ એજ્યુકેશન ફાઉન્ડેશન, મુંબઇ, નાલંદા નૃત્યકલા મહાવિદ્યાલય, મુંબઇ, સમર્પણ આર્ટ્સ એન્ડ કોમર્સ કોલેજ ગાંધીનગર, શ્રી આર.પી. આર્ટ્સ, કે.બી. કોમર્સ એન્ડ શ્રીમતિ બીસીજ સાયન્સ કોલેજ, ખંભાતનાં સહયોગથી, વન ડે ઇન્ટરનેશનલ ઓનલાઇન ફેકલ્ટી ડેવલપમેન્ટ પ્રોગ્રામ ઓન સેલ્ફ, સોસાયટી અને પ્રોફેશનલ ડેવલપમેન્ટ વિષય પર 25, એપ્રિલ 2020 થી 01 મે 2020 દરમિયાન યોજવામાં આવ્યો.

ઇરાન કુવૈત ઇન્ડોનેશિયા, બાલી અને ભારત જેવા વિવિધ દેશોમાંથી તજજ્ઞોએ તત્કાલિન સમયમાં ઉચ્ચ શિક્ષણમાં પ્રવર્તતી સમસ્યાઓને આવરી લેતાં વિષયો પર વિશદ્ સમજૂતી ડિજિટલ મિડિયા પ્લેટફોર્મનો ઉપયોગ કરી ઝૂમ ( zoom ) એપ્લિકેશન મારફતે વિવિધ પ્રતિભાગીઓ સુધી પહોંચાડી હતી.

રિમોટ એરિયામાંથી જોડાનાર પ્રતિભાગીઓને ટેકનોલોજીનાં પ્રશ્નોનાં કારણે થોડી તકલીફ પડી પણ આખરે તમામ વિધ્નોને દૂર કરતાં રોજનાં 90 થી 130 પ્રતિભાગીઓ સાથે સતત એક અઠવાડિયા સુધી આ FDP સુવ્યવસ્થિત રીતે ચલાવવા માટે મોડરેટર કુ. કુંજલ લોટાવાલ, નીતા પિલ્લાઇ મેન, નો આભાર માનવો ઘટે.

સમગ્ર આયોજન અને સફળતાનો શ્રેય ડો. ગુરુદત્તા જપી સાહેબ તથા ડો. પ્રીતિ ઓઝા મેમ નો આભાર ચોક્કસ માનવો જોઇએ.

## **A Report on the "GAP UNHI-One Week International FDP on Self, Society and Professional Development".**

The seven-day session conducted by GAP has been successful in bring together the most affluent and effective expert speakers, of various field together to enlighten the teaching fraternity. The topics of each session were selected understanding the need of the hour.

Talks related to body constitution, how to maintain a fit body was covered by Dr. Ritish Gujarathi and Mr. Mehul Lal. Equally important is the fitness of brain and its emotional quotient like self-awareness, self-management, social awareness, and relationship management was very nicely dealt and brought to the notice by Dr. Jackson, Dr. Gurudutta Japee, Dr. Lila Simon.

Teaching field is mostly populated by Women. So, problems related to Women health, hygiene, and rights were effectively brought out in the sessions of Dr. Preeti Oza and Prof. Jasmine Gujrathi. Similarly considering the students and their need lectures by Dr. Sujata Wadhwa and Mr. Ajay B. was conduted.

Living in a digital world being digital friendly is very important. And with the advent of pandemic, social distancing and lockdown highlighted in the session by Dr. Satyajee Deshpande; online teaching, getting friendly with new apps and methods of overcoming the current scenario was covered by sessions of Mr. Yogi S Udgire, Dr. Sai Madhavi and Dr. Manjula Srinivas.

While English Literature experts Dr. Anita Sharma spoke of expression through literature, Dr. Pushpa VK 's talk taught how to analyse and study the literature from a psycho-analytical view point with the help of various well known theories. The most appreciated session of Dr. Superna Chakroborty on Communication from skill to Art was like a cherry on the pie. The most informative session was of Dr. Urvashi Kaushal on Scopus index and research writing.

The balance between human and environment has to be equal also with relation between human and the creator was beautifully explained in the sessions of Dr. Ardhana, Dr. Yetki and Dr. I Gusti form Indonesian.

The question answer session helpful in clearing doubts then and there. Hoping in future some more importance will be given to our Indian literature and arts. I would like to wish GAP for the successful completion of the one-week FDP with the help of its coordinators and moderators. All the best for the upcoming event. We will be a part of it without fail.

**Smt. Radhika Premanandhan Nair**  
**Assistant professor**  
**Nalanda Nritya Kala Mahavidyalaya**  
**Mumbai**  
**Mobile 9867499884**

A Report  
On  
One Week International Faculty Development Programme  
On  
“Self, Society and Professional Development”  
Jointly Organized By  
Hindu University Of Indonesia, Denpasar, Bali, Indonesia  
Grand Academic Portal, India  
In Association With  
St.Andrew’s Education Foundation, Mumbai  
Nalanda Nrityakala Maha Vidhyalaya, Mumbai  
Samarpan Arts and Commerce College, Gandhinagar  
Shree RP Arts, KB Commerce and Smt.BCJ Science College, Khambhat  
Date : 25<sup>th</sup> April,2020 to 1<sup>st</sup> May,2020

Submitted By  
Dr.Hina M.Patel  
Principal,  
Maniben M.P.Shah Mahila Arts College,  
Kadi

Teaching is one of the competencies of teaching profession for all faculties to be learnt, acquired and assimilated. Faculty vitality is the main ingredient to enhance professional education and competence. Enriching the faculty vitality in key domains of teaching, assessing, research, professionalism and administration is perceived to improve education environment significantly and enhance the academic performance of learners. FDP has been considered as a standalone educational pedagogy in fostering knowledge and professional skills of faculty. This type of FDP helps in acquiring and developing educational skills, thereby improving teaching-learning and assessment practices. It gives me immense pleasure to submit my report on this FDP. It is a really good platform to get knowledge of various topics of different subjects with extraordinary experts.

Selection of topics were very insightful and helpful. The topics like Emotional Intelligence, Neutralizing Assessment in Large Classrooms, Use of Digital Tools and Technology in Higher Education, Identify Weaker Students, Outcomes and remedial actions, Communication from skill to Art, Self Expression through Literature, Gendered Spaces and Rise of Equality in Higher Education Institutions, Switchover to online Learning Platforms : Building Hybrid Education System, Psychoanalytic Criticism – an approach to Literary Interpretation, How to write paper for Scopus Indexed Journals, Faculty, Stress and Health, Post Covid Economic Policies : Challenges and Possibilities were explained in deep and really all topics are very useful for Principals, Faculties and Researchers. Some topics are focus on Health Issues like Journey Through Ayurveda, Fitness Lifestyle-The need of the hour,, Faculty, Stress and Health, Women Empowerment Strategies: Equality, Health and Happiness, Demystifying Happiness. And lectures delivered by faculties from Bali, Indonesia related to some issues in Globalized World. The GAP covered all the important and helpful topics in this one week FDP. All the experts wonderfully explained every aspect of the topic delivered by them and were clear about their topic. They delivered lectures in very simple and understandable language.

I congratulate GAP team members who were constantly involved with this FDP to make this FDP a grand success. I specially congratulate to Dr. Preeti Oza mam and Dr. Gurudutt Japee Sir for organizing fruitful FDP.

It is very appreciable for GAP members that during all seven days they provided day to day link for registration, expert lectures PPT and material.

I am very thankful to GAP for this amazing FDP. And suggest to plan this type of FDPs in future.

All The Best.

## Report on FDP

Indeed it is a great opportunity for me to join in the Faculty Development Programme organised by GAP on Self, Society and Personal Development. The very first day session on self discovery through ayurveda has created a very good awareness about physical and psychological systems of people. It has helped me to learn more. The other sessions like use of digital tools and technology in our education system was very informative and made me to learn more. The contents which were covered in the session has given me new insight and created a new platform to join in various technology teaching oriented courses. The contents on freedom of speech in India and USA was also quite interesting. The comparative analysis has helped me understand well. The other quite interesting content was like identifying the weaker students and communication skills were very helpful . The contents such as psycho analytic criticism, research papers writing were good. The very interesting content was on faculty stress and health was very useful.

I am very happy to join in this FDP as it has helped to learn news concepts and sharing of resource persons experiences . I would express my sincere thanks to the organisers for conducting FDP.

With regards

Dr.Manohar Enugala

**Date: 01-05-2020**

**BRIEF REPORT ON**

**ONE WEEK INTERNATIONAL FACULTY DEVELOPMENT PROGRAMME ON  
SELF, SOCIETY AND PROFESSIONAL DEVELOPMENT**

I congratulate the team members of Grand Academic Portal and other educational institutions for jointly organizing the online FDP program during the lockdown period and providing a virtual platform for knowledge sharing. I thank all the resource persons for wonderful and informative sessions. I also thank all the moderators of the program for their well coordination and timely replies to all the participants. Topics of the FDP were well organized and focused on the need of current education system and professional development. FDP has proven to be successful for improving the skills related to self, society and professional development.

One suggestion is to conduct hands on session involving active participants and encouraging active learning. Finally excellent program had great fun attending the faculty development program.

Dr.Mayank R. Desai  
Asst.Prof. (Statistics)  
Sir K.P. College of Commerce,  
Surat. Date: 01/05/2020

## **REPORT**

### ***One week international online Faculty Development Program on Self,***

### ***Society and Professional Development***

(25<sup>th</sup> April to 1<sup>st</sup> May 2020)

This FDP organized by GAP gave us very good opportunities to improve our knowledge during the Covid-19 pandemic.

At present, faculty development has become more and more important element of higher education which is offering a wide range of programs. It's very important to enhance the faculty and institutions' capabilities to create an enriched environment that expanded faculty awareness of new emerging information and its application in higher education.

During these seven days all speakers are well prepared & expert in their fields but I like some of them very much as first session of Dr. Ritesh Gujarati about "Journey to Self Discovery through Ayurveda." He gave us knowledge of prakruti with its psychological and behavioral features. It's very helpful session Dr.Sujata Wadhwa explained about "Neutralizing assessment in large classroom".Dr. Jackson Fernandes talked about "Importance of Emotional Intelligence in today's World". Mr.Yogi Udgire discussed about "use of Digital Tools and Technology in Higher education." Mr.Ajay Bhagwat discussed about "Identify weaker students..." Dr. Superna Chakroborty explained Effective Communication and Artistic Communication. Dr. Preeti Oza discussed about "Gender Spaces and Rise of Equality in Higher Education Institution." Dr Sai Madhavi clarified about "Switchover to online learning platforms: Building Hybrid Education System." Dr Manjula Srinivas talked on "The impact of Digital Platforms on the legacy Media in India." Dr Gurudutta Japee discussed about "Demystifying Happiness." Its increases our capabilities to work & It's very useful to apply in our classroom to make positive environment. Dr Urvashi Kaushal explained very nicely about "How to write paper for Scopus indexed journals." Prof. Jasmine Gujarathi talked on "Women Empowerment Strategies: Equality, Health and Happiness." On the last day of the program Dr Lila Simon talked on "Faculty, Stress and Health." Mr Mehul Lal explained about "Fitness Lifestyle–The need of the hour." Dr Satyajeet Deshpande talked about Economic Policies.

This program enhanced us by many competent, skillful and attentive experts in various subjects in all the sessions during the program. Each day new topics connect us to learn new things and make us eager to get better ourselves. It's a first experience of online FDP but it's very nicely organized and well done.

Thank you very much to all members of GAP team.

## Report on GAP FDP 2020

The one – week International Faculty Development Program on Self, Society and Professional Development was an experience towards learning. It included different approaches towards knowledge. The first day session on Emotional intelligence in today’s world gave insight about the social functioning, Academic performance and work place performance and how emotionally intelligent people function both intra and inter personally and in both academic and work place setting. Simultaneously it was interesting to listen to the various Techniques of Classroom Assessment.

Topic like Happiness on one hand by Dr. Gurudatta Japee, was very lively and interesting, on the other hand Dr. Manjula Srinivas’s legacy Media in India was too good to listen to. It was really endearing to listen to the first day session of Dr. Ritesh Gujarati who talked about journey of Self Discovery through Ayurveda. the session very interesting as it talked about different Personality Types and the different Prakriti of different personality.

Mr. Bhagwat suggested remedies to know who the weaker students are and how to deal with them as a teacher. Prof. Aishwarya Pagedar’s Session on right to freedom of speech and expression was interesting to listen. Mr. Yogi Shankar Udgire very interestingly explained the role of digital tool and technology in the higher education. Prof. Dr. Ardhana’s Talk on Spirituality and religion in the Global world was equally informative.

Dr. Sai Madhvi delivered the session on Switch over to online learning platforms and Dr. Pushpa VK delivered session on Psychoanalytic Criticisms, both the sessions were good. The session by Dr. Superna was very interesting and her expression of knowledge on Communication from Skill to Art was too good.

Dr. Preeti Oza delivered the session on the Rise of Gender Equality in Higher education was very informative and at the same time the Presentation by Dr. Anita Sharma on Self Expression was equally endearing to listen to. The Talk on Women Empowerment Strategies by Dr. Jasmine Gujarati and Publishing in Scopus Indexed Journal by Dr. Kaushal was very informative.

Information given by Dr. Japee and Dr. Oza was very important regarding activities of GAP. Dr. Lila Simon very well shared her views on the stress that takes toll on our health. Mr. Mehul Lal very practically talked about, How Today’s Lifestyle revolves around Fitness and how we all have to be in that mode of making it a practice. The last but not the least was Dr. Satyajee Deshpande’s talk on the Post COVID Economic Policies.

The variety of the topics brought about lot of understanding and knowledge and we really felt enlightened. The FDP was an experience to cherish

The great effort put in Dr. Gurudatta Japee and Dr. Preeti Oza in the time of the Pandemic Lockdown.

### **Dr. Maulik Desai**

K. S. School of Business Management,  
Gujarat University, Ahmedabad.  
E – mail: [desaimaulik@hotmail.com](mailto:desaimaulik@hotmail.com)  
Contact No: 9824501950

## **Feedback for "GAP UNHI International Online FDP on 'Self, Society and Professional Development'**

Greeting for the day!!

Feedbacks are the important source of inspiration to always go on doing better. Feedback you get directly from your audience is priceless, no matter if their opinions are positive or negative. But giving a proper and exact feedback is rather more tough than attending the whole FDP. Its rightly said you learn new things every day, same we learned some of the aspects which prior to FDP were the words for us or have read them somewhere. Some of the Topics were so nicely interpreted that they sort of worked as a Therapy for the minds that are jammed in the Middle of the Lockdown of COVID-19. Our generation would be taught in the books as a history and somewhere in that middle of the history the teaching learning done through this new Technology would be the important part and the GAP FDP is one of the pioneers to do that. Even in this for the canvasser like me of Biodiversity and Traditional Knowledge gained the new idea of biodiversity of BALI, INDONESIA.

**Feedback are sub-divided in some points as follows:**

**1. Measure the Success of Your FDP**

The event can be said as totally successful even in the time of COVID-19. Success of the event depends on speakers and the management done to handle them. Both were managed proficiently.

**2. Content Ideas**

The ideas behind the content was exceptional. Some of the very new areas were also touched upon.

**3. Learned from the webinar**

Some of the prodigious things were grabbed be me as a participant.

**4. Subject matter of FDP**

Luminously new topics were touched upon.

**5. What other topics they are interested in**

Legal Research Methodology, Minor Project

**6. Presenters Performance**

Remarkably exceptional,

**7. How they rate the technical side of the webinar**

Little bit of technical glitches

**Regards**

**Dr. Ruchi Tiwari**

**Assistant Professor**

**Faculty of Law**

**The Maharaja Sayajirao University of Baroda**

**Dr.Punitaben B.Patel** Asst.Prof. in Sanskrit S.B.Garda (Arts) & P. K. Patel College of Commerce, Navsari.

Date: 01/05/2020

***One week international online Faculty Development Program on Self, Society and Professional Development***

Faculty development has been considered to play a significant role in sustaining academic liveliness. Faculty development refers to a range of activities that are perceived to help academicians in improving their professional skills that are very important for carrying out their teaching, research or administrative activities in higher education. Technologies put forward many chances to improve learning processes with information, simulation, and engage in learning activities. So faculty member must have the knowledge and skills to take advantage of new technologies in their teaching and curriculum planning.

GAP gave us this leveraging opportunities to improve our knowledge amidst Covid-19 pandemic through resourceful international online FDP program from 25<sup>th</sup> April to 1<sup>st</sup> May 2020.

I like to share about those sessions from which I more benefited. First session was started with Dr. Ritesh Gujarati with topic about “Journey to Self Discovery through Ayurveda.” He gave us deep knowledge of *prakruti* with its psychological and behavioral features. Dr. Jackson Fernandes talked about “Importance of Emotional Intelligence in today’s World”. He shared information about Alternative models of emotional intelligence, measuring emotional intelligence, Emotional Intelligence in relation to mental health and well being, social functioning, Academic performance, Workplace performance etc. Prof. Aishwarya Pagedar gave very informative session on “Individual Rights to Freedom of Speech Expression a Comparative Analysis between India & USA.” Mr.Ajay Bhagwat discussed about “Identify weaker students...” He talked about students academic performance analysis, remedial actions etc. which helps us to find weaker students in our class. Dr. Preeti Oza discussed about “Gender Spaces and Rise of Equality in Higher Education Institution” According to her society must give right and adequate space and appropriate identity for its entire people irrespective of the gender without any discrimination, and a well balanced platform for everyone to have an even play. Gusti Ayu Ketut Suritari explained about “The Movement of back to nature in the globalized world: the role of spiritual communities across the globe.” Dr Manjula Srinivas talked on “The impact of Digital Platforms on the legacy Media in India.” Dr.Gurudutta Japee discussed about “Demystifying Happiness.” Which is really interesting and very useful in everybody’s life. Its life changing tool. Dr Urvashi Kaushal explained very nicely about “How to write paper for Scopus indexed journals.” Dr Lila Simon talked on “Faculty, Stress and Health.” It’s a very useful and related to our work place. Mr Mehul Lal explained about “Fitness Lifestyle–The need of the hour...”

Outcomes of this online faculty development program are as follow:

- It enriched us by many experienced, skilled and acquainted speakers with different subjects in all the sessions during seven days.
- Everyday new topics bind us to learn something new and make us excited to improve ourselves.
- We learnt a lot which update our skills to perform our duty well and make our students as the best performer at every stage.

□ Wonderful experience of online course which was well organized and presented. Thanks to all resources persons and Special thanks to GAP team for giving us leveraging opportunities to improve our knowledge amidst Covid-19 pandemic by resourceful FDP program.

## **FACULTY DEVELOPMENT PROGRAMME (REPORT)**

One week online International Faculty Development Programme on Self, Society and Professional Development was organized from 25<sup>th</sup> April, 2020 to 1<sup>st</sup> May, 2020. It was jointly organized by Hindu University of Indonesia, Denpasar, Bali, Indonesia and Grand Academic Portal, India in association with St. Andrew's Education Foundation, Mumbai, Nalanda Nrityakala Mahavidhyalaya, Mumbai, Samarpan Arts & Commerce College, Gandhinagar, Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhad.

Every day the session started at 11:30 a.m to 12:30 a.m. between this time, there was welcome of participants and introduction of speakers. The lecture session by Expert speakers started from 12:00 to 3:00. Every day three lectures from three well known speakers were organized. The topics covered in this programme were relevant to the present scenario covering every aspect of life. The topics were enlightening not only our self and society but also enhancing professional development.

The lecture of Dr. Anita Sharma focused on quest for identity through self-expression. She opined that no one in the world can express better than oneself. She further expressed three layers of love – beautiful love, divine love and practical love. Dr. Preeti Oza spoke on gender issues and divided her lecture in three parts – sex and gender, education and gender and gender inequality in education and emphasized that gender is a social construct. She also emphasized that women are not a part of main stream. They are marginalized. Prof. Jasmine Gujarathi also emphasized the same and said that the mainstream in society is actually a male stream. She also explained how to take care oneself as a woman and how to be empowered as a woman.

The fourth day of the programme brought us to the world of Bali and Indonesia. The remote regions and their special characteristics were highlighted before us and also explained how the local identity has become the global identity. They exposed inter relationships between human and environment, conservation of nature and adverse effects of industrial revolution on nature.

Many expert speakers talked about role of digitalization and media on higher education. Psychoanalytical theory in criticism was also discussed in detail. Leading psychoanalysts Sigmund Freud and Lacan were also discussed. One presentation was of how to write paper for SCOPUS indexed journal and provided guidelines how to write standard research paper and how to publish in SCOPUS indexed journal.

A special lecture on Happiness was delivered by Dr. Gurudatta Japee which was indeed excellent. He described two types of happiness – hedonistic and haiedynamic. The one comes from outer experiences and the second is from within. He described eight principles of happiness and explained how six layers must be removed from us in order to acquire happiness. He excellently explained PERMA effect on mankind. He emphasized empathy, strengthened optimism and mindfulness in detail too.

The last day's session was about fitness – physical and mental fitness. Physical fitness through daily exercise and mental fitness by being stress free life. In the present time, in the threat of corona, it is necessary to enhance both physical and mental fitness. Possibilities and challenges of the post covid economic policies were also discussed.

In short, all the sessions were very live, interesting, informative, relevant to the present time and learning oriented. It was really an international faculty development programme in true sense.

Thank you.

Dr. Rupal Patel

Shree Meghmani Parivar and Shree Bhailalbhai Patel (Detrojwala) Umiya Arts &Commerce College for Girls,

Sola,

Ahmedabad-60.

Email – [rupalashok@gmail.com](mailto:rupalashok@gmail.com)

Akash N. Parmar  
Assistant Professor  
Government Arts and  
Commerce College, Kathlal

## **GAP ONE WEEK INTERNATIONAL FDP ON SELF ,SOCIETY & PROFESSIONAL DEVELOPMENT 25<sup>th</sup> APRIL 2020 TO 1<sup>st</sup> MAY 2020**

Faculty development programme (FDP) was organized by GAP (Grand Academic Portal ). The FDP was open for all subjects, for 7 days from 25/04/2020 To 01/05/2020. The FDP program received an overwhelming response with more than 100 participants from India and abroad too.

This was my first International FDP which was purely on online zoom platform. By far this FDP was able to remove my fear of using such technology. I realised true value of effective using of my mobile for FDP. I was enriched with ever lasting online experience of this FDP. For Gifting me this great experience, I extended my huge thanks to all organisers of GAP.

All the Resource person tried to brought in as much as possible live case studies and innovation to make the session creative and dynamic and thereby interesting.

The Presentation and interaction with the Resource person were excellent. The feedback of the all the participant for the FDP was very positive. Some Resource person asked us to reduce the gap between the bright and dull students in the class.

Some Resource person focused on few important aspects to be considered while teaching in the classroom. Such as use of real life cases, stories, sharing personal experience with the students, getting active participation from the students about their experience. We all were advised to expand our horizons about the subject to create interest and get the creative and active participation from the students.

The week long FDP program was very excellent. It was great memorable experience for me.

I expand my thanks to all GAP organisers, and Institute partner for their sincere and continues sleepless efforts to make this FDP a great grand success.

## **FEEDBACK ON ONE WEEK INTERNATIONAL FDP ON SELF, SOCIETY AND PROFESSIONAL DEVELOPMENT**

THE FDP WAS VERY INFORMATIVE. THE AREAS TOUCHED UPON WERE VERY UNIQUE AND USEFUL. GENERALLY, IN OUR ROUTINE, WE ARE MORE CONCERNED WITH OUR OWN AREA OF TEACHING AND MATTERS RELATED TO IT ONLY, BUT THROUGH SUCH FDP, WE COME ACROSS OTHER TOPICS ALSO WHICH ARE EQUALLY IMPORTANT FOR OUR PROFESSIONAL AND PERSONAL DEVELOPMENT. ALSO THE FDP WAS WELL PLANNED AND WELL EXECUTED BY THE LEARNED FACULTIES AND TEAM G.A.P.

AS FDP WAS PLANNED ACROSS NATIONS, WE CAME TO LEARN FROM INTERNATIONAL FACULTIES AND I COULD UNDERSTAND THINKING AND PERCEPTION OF THOSE FACULTIES AND COULD FIND OUT WHAT WE NEED TO DEVELOP FURTHER IN OUR PROFESSIONAL AS WELL AS PERSONAL LIFE.

PARTICULARLY, THE SESSION OF DR. URVASHI KAUSHAL REGARDING PRESENTATION OF RESEARCH PAPER WAS OF MY PERSONAL CONCERN AND I LEARNT MANY NEW THINGS THROUGH IT AND WILL TRY TO IMPLEMENT IT.

THE SESSION OF DR. GURUDATTA JAPEE WAS VERY LIVE AND ENCOURAGING AS IT LEAD US TO FIND THE REAL SOURCE OF HAPPINESS.

THE SESSION OF DR. MANJULA SRINIVAS WAS OF ATMOST IMPORTANCE AS IT TAUGHT US THE IMPORTANCE OF DIGITAL MASS MEDIA WHICH IS THE NEED OF NEAR FUTURE DUE TO THIES COVID-19 PANDEMIC SITUATUATIONS.

THE SESSION OF DR. JASMINE WAS AN EYE OPENING SESSION FOR ME AS WE AS WOMAN USUALY IGNORE OUR PHYSICAL AS WELL AS MENTAL HEALTH ISSUES IN OUR DAY TO DAY LIFE.

I AM VERY MUCH THANKFUL TO THE G.A.P TEAM FOR ORGANISING SUCH WONDERFUL LEARNING EXPERERIENCE DURING THIS PANDEMIC PERIOD. SUCH ARRANGEMENTS HELPS US TO KEEP OURSELVES ABREAST WITH THE LEARNING PROCESS.

I LOOK FORWARD FOR SUCH FDP IN FUTURE ALSO.

THANKS AND REGARDS,

CA JYOTI VIJAYBHAI KARIA,

ASST. PROFESSOR (ACCOUNTANCY) (G.E.S CLASS II)

GOVERNMENT COMMERCE AND SCIENCE COLLEGE, DAHEJ

**Feed Back Report by Palak Shah**  
**One Week International Faculty Development Programme on Self,  
Society and Professional Development**  
**(25th April 2020 to 1st May 2020)**

First of all I would like to thank the Grand Academic Portal (GAP) to give me an opportunity to participate in one of its kind Faculty Development Programme (FDP). I would also like to congratulate the organizers to design this programme incorporating several important and innovative topics.

I would also like to mention that all the topics were delivered by respected resource persons very nicely. I also like to mention that the timing of this FDP is such that every participant could involve themselves 100% in the programme. Considering the present situation wherein entire world is almost in lockdown status, I am lucky to be participant in this FDP and took full advantage of the same. It will be helpful in my personal and professional life to reach towards my desires and goals.

Some of the topics dealing with health and life style VIZ. "Journey through Self Discovery through AYURVEDA; Demystifying Happiness Faculty, Stress and Health; Fitness Lifestyle – The need of the hour!" are quite innovative and new, which will be very useful in today's work culture and social life.

Further, FDP also covered topics dealing with Education system, Technology, Communication, Spirituality & Religion, Globalization, Digitalization, Women Empowerment etc. All the sessions are innovative and informative, which has been delivered by all the experts quite nicely. Lastly, the session of "Post Covid Economic Policies: Challenges and possibilities" is most relevant with current situation and give vision to deal with upcoming period wisely and effectively. All respected resource persons gave opportunities to participants to ask questions to get more clarity on subject matters and also responded in detailed. Lastly, the course coordinators had also performed their part with clear communication w.r.t timings of the session and to join the session well in advance. Looking forward to participate in such programme in future also.

Thanking you.

Palak Shah

## Report

### One Week FDP on ‘Self, Society and Professional Development’ (25<sup>th</sup> April 2020 to 1<sup>st</sup> May, 2020)

The One Week FDP on ‘*Self, Society and Professional Development*’ from 25th April, 2020 to 1st May, 2020 was a perfect amalgam of the themes which are a prerequisite to be addressed in the present time disruptions caused by the outbreak of pandemic COVID 19. Caught unawares and limited to the confines of homes, the academicians are not the ones who can be bound by physical distancing: this was proved true by the virtual congregation of academicians from different streams and faculties joining the week-long FDP from within as well as across the country.

The theme of ‘*Self*’ was well addressed from the first day itself in the meticulous way the discourses were planned. The lecture on ‘Importance of Emotional Intelligence in Today’s World,’ by Dr Jackson highlighted the importance of emotional intelligence in both education and the workplace. It was followed by ‘Journey to Self-Discovery through Ayurveda’ in which the speaker communicated how the *Prakriti* of an individual influences the overall personality of the individual physical characteristics and behaviour.

The days following continued with the theme of self, most of the times all-encompassing it with other two themes. There was a talk on ‘Self-expression through Literature’ tracing the Indian philosophy and drawing from Psychoanalytic and Feminist Criticism. More focused nuances of literary criticism were offered in ‘Psychoanalytic Criticism: An Approach to Literary Interpretation.’

The Day 4 dedicated to eminent speakers from Indonesia proved how similar the thought processes and traditions and rituals are within the continent. In the threatening environment of globalization, the determined effort of Hindu University of Indonesia, Denpasar, Bali, Indonesia to protect the traditions, customs and rituals through their research are worth commendation. As stressed by the scholars, the indigenous knowledge, put to best use, can help human beings in the trying times like the present crisis.

The importance of self-awareness and mindfulness to keep stress at bay in the present times, which can shake even the strong-willed, was felt by the organizers. Thus there were lectures addressing issues of Happiness, Stress and Health and Fitness. The real essence of talk on ‘Demystifying Happiness’ by Dr Gurudutta Japee can be realized and full benefits drawn from it only when it is followed practically by mindful exercises for at least a month regularly as suggested by him. The importance of Equality, Health and Happiness as Women Empowerment Strategies were suitably deliberated upon and the talk on ‘Faculty, Stress and Health’ enveloped all the three theme of self, society as well as professional development.

With respect to development of self, freedom of speech and expression is indispensable. Prof Aishwarya Pagedar, through her comparative study between the individual rights to freedom of speech and expression in India and America, brought out the fact that how individuals in India are at a disadvantage in term enjoying it to the full.

Culturally created gender stereotypes are also an obstacle in full realization of the self. The necessity of a well-balanced platform without any discrimination was stressed upon in Dr Preeti Oza’s ‘Gendered Spaces and Rise of Equality in Higher Education Institutions’ wherein she envisioned an ideal society that should carve a space for each individual irrespective of gender. To embrace the digital in order to grow professionally in the present scenario has become a necessity. There is a need to select platforms and tools to find out the new paradigms, pedagogies and frameworks for Higher Education. In that direction, an industrial perspective on Digital learning was provided by Mr Yogi Shankar Udgire who stressed the need to work upon our mind set, tool set and skill set. This fact was reiterated by Dr Sai Madhavi’s talk

which acknowledged building hybrid education system by switching over to online platform. 'The impact of digital platform on the legacy of media in India' brought forth another facet of digital medium.

For the professional development, certain skills are indispensable. Enigmatic talk on 'Communication from Skill to Art' was an effort towards enlightening the audience about the importance of art of effective communication in teaching. The research and academic skill development of the FDP attendants was aimed to be addressed by lecture on 'How to write paper for SCOPUS Indexed Journals' which definitely will encourage many to take up purposeful research.

Faculty Development Program without addressing the problems of the most important stakeholders of education – the students – would not have been complete. The student centric lectures on 'Neutralizing Assessment in Large Classrooms,' 'Identifying Weaker Students: Outcomes and Remedial Actions' attested this fact and will prove very productive when put to practical use.

The well planned and well executed FDP could not have ended without the conclusive topic 'Post-Covid Economic Policies: Challenges and Possibilities' addressing the challenges facing us in the future and also hopefully looking for the possibilities in case the present situation dilutes.

Thanks to Team GAP!

It has been wonderful journey to being with GAP since 2017. Journey with grand academic portal is always makes us updated with time in every aspects of life. Today at the end of the faculty development programme 25th Apr to 1st May 2020,I am feeling enriched by various topics covered by experts from different fields. After attending a week long FDP,I am feeling very much positive and enthusiastic about self society and for profession. Thank you so much GAP team for very well organized virtual platform for all of us in this time of COVID 12. Thank you all the resource persons for presentation and selection of very much informative, wonderful and relavant topics. I want to share this is my first virtual platform as attending meetings lectures and feeling very much benefitted.

One Week International Faculty Development Programme  
'Self, Society and Professional Development'

Date: 25th April to 1<sup>st</sup> May, 2020.

Report:

Day 1: Moderator: Mamta Pillai

Day 1 started with Dr. Ritesh Gujarati's speech on Journey through self discovery with perspective from Ayurvedic theories on various kinds of doshas and its effect on self as well as prakriti.

Dr. Jackson talked about psychology and its effects on ones's behavior with is out come of one,s emotional intelligence.

Dr. Sujata talked about various techniques and methods which can be applied in our day to day class room work especially colleges with large classrooms.

Day:2 Moderator: Mamta Pillai

Mr. Yogi Udgire gave detailed information and guidance as hoe can digital tool can be used in our higher education system to enhance teaching and learning experience.

Prof. Pagedar tried her best to take us through what it means to have individual right to freedom of speech in present academic and political scenario.

Mr. Bhagwat gave practical idea about using digital tools and IC technology to map CO and PO which are of prime importance with reference to NAAC.

Day :3 Moderator: Mamta Pillai

The Day began with an idea with how better communication can be easily adopted to interpret and implement it in our profession , by Dr. Suparna.

An excellent observation and insightful study by Dr. Anita lead us to the journey of literary world where self expression has created wonderful masterpieces of literature.

Dr. Preeti's observations and ideas on gendered spaces gave voice to all of us , women , who have been facing same issues for a long long time but also gave us a hope

Day: 4 Moderator: Mamta Pillai Time : 9;30; to 12:00

It was like a virtual experience of Bali with all cultural diversity and indepth studies presented by Dr. Ardhana with Herbal medicinal perspective with religious aspect to the new world.

Dr. Yetki presented her in depth studies about tribal experience s of indigenious people of Indonesia area specific study of Vietnam.

I. Suritari also presented her study and observations on going back to nature in the modern world.

Day:5 Moderator: Mamta Pillai

Dr. Sai , from Bellari, inspite of several restrictions and issues of connectivity presented a very informative and engaging session on new age Hybrid teaching and learning environment for our education system.

Dr> Manjula brought a fresh wave of ideas on Media and its effects on our society as well as impact on our education environment in a longer run.

Dr. Jappee as always inspired , motivated and brought us out of our shells or limitations and showed us a way to become more receptive and accomadating in our personal as well as professional spaces to achieve ultimate goal of happiness .

Day :6 Moderator: Shubra Jamwal

Dr. Pushpa , an excellent and insightful study on Physiological waves in Literature, Psychology and its influences in literature were very aptly presented by her with list of books that need to be read by every student and teacher of English Literature.

Dr.Kaushal lead us to do more reading, research and writing (in that oreder) and leave out impresioins through articles and research papers . Although , bit difficult, to publish in Scopus Journals but insisted not to get disheartened but never give up our hopes and continue our academic persuits.

Prof.Jasmine lead us to positive insipirations through our strengths and abilities through her studies with specific ideas on health and happiness of women.

Day :7 Moderator: Shubral Jamwal

Dr.Samson

Extremely lively n thought provoking and enlightening session , giving voice to many of our concerns as teachers and stress that we are facing and ways to manage it.

Mr Mehul Lal brought us new avenues to bring our body to function at optimum level by being fit. How to manage our fitness everyday.

Dr.Deshpande put forward his observations and views on Post Covid Economy, the challenges and probable possibilities of ever changing world in today's time.

## **REPORT**

**Name of the Event:** One Week International FDP on Self, Society and Professional Development

**Date:** 25/04/2020 to 01/05/2020

**Time:** 12:00 a.m. to 03:00 p.m. (All Days Except: 28/04/2020 09:00 a.m. to 12:00 noon and last day i.e. on 01/05/2020 it started at 11:30 a.m.)

**Venue:** Online through Zoom App

**Organised by:**

- Hindu University Indonesia, Bali, Grand Academic Portal, India
- In association with St. Andrew's Education Foundation, Mumbai
- Nalanda Nrityakala Maha Vidhyalaya , Mumbai
- Samrpan Arts and Commerce College, Gandhinagar
- Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat

**Report Prepared by:** Dr. Ketan Desai, Assistant Professor, Faculty of Law,  
The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat.

A seven days Development Programme started on 25/04/2020 and ended on 01/05/2020. All the schedules were in time. We have enriched our knowledge with the help of eminent resource persons. Having Law background it is equally important to understand other branches of social science. This FDP has helped me to learn and understand new insights of social science viz. emotional intelligence, Self-discovery with help of Ayurveda, Neutralising assessment in large classroom, Use of digital tools and technology in higher education, Freedom of speech and expression, Identifying weaker students and remedial class, Communication as a skill to art, expressing one self via literature, Gendered spaces, Local knowledge and spiritualism, encountering globalisation, Switch over to online learning platforms, Impact of digital platforms on the legacy of media, Demystifying Happiness, psychoanalytic criticism, Writing paper for Scopus, women empowerment, Stress and health, Fitness lifestyle, Post covid economic policies. The speakers national and international were excellent. All the sessions were interactive. The entire process with reference to communication was truly professional. All the moderators and convenor were excellent in their approach. I felt like family. I would like extend my sincere gratitude to organisers for their pain and efforts which they had taken during pandemic situation.

**STAY HOME AND STAY SAFE**

**Dr. Ketan Desai**

**Faculty of Law**

**The Maharaja Sayajirao University of Baroda.**

E mail: [desai,ketan-law@msubaroda.ac.in](mailto:desai,ketan-law@msubaroda.ac.in)

Contact no: 9428167804

The week-long FDP on Self, Society and Professional Development organised by Hindu University of Indonesia and Grand Academic Portal, India in Association with St. Andrew's Education Foundation, Nalanda Nrityakala MahaVidhyalaya, Samarpan Arts and Commerce College, and Shree RP Arts, KB Commerce and Smt. BCJ Science College concluded on May 1, 2020.

The outbreak of Covid-19 in India that led to compulsory lockdown opened up a great opportunity of learning new things while sitting comfortably at home. The recently concluded FDP made it possible for the teachers and professors to utilize this opportunity to the fullest. The topic and the sessions planned throughout the week were very thoughtfully designed. All three areas- Self, Society and Professional Development were carefully balanced. Organisers made it sure to give equal emphasis on every aspect, which stood out evidently through session plan of each day. Every session was equally useful to new entrants in the field of academics to even senior experienced professionals. This is the biggest achievement of the FDP as every topic was relatable to the participants.

All the speakers came with a vast experience, not only in their field of teaching, but in various other walks of life. The range of speakers, their experience and their knowledge, to me, was the highlight of this program. This FDP will definitely help develop teaching skills, build a new perspective towards looking at the society and aid maintain work-life balance while doing everything else.

Any subject can't be taught in isolation without teaching students to use the knowledge for the betterment of society. For achieving this, teachers need to take into consideration various intelligence levels and grasping capabilities of students. Taking into account the changing landscape of education becomes vital in these times. Understanding the changes in students' attention span due to advent of internet and social media is also essential. Sessions by Dr. Wadhwa, Mr. Udgire, Mr. Bhagwat, Dr. Chakraborty, Ms. Srinivas, Dr. Sai Madhavi were very useful in these regards. Sessions by Dr. Oza, Dr. Deshpande and Ms. Pagedar added a much needed socio-political aspect to the program

Teachers and facilitators need to think about our own development in personal and professional space as well. The sessions on emotional intelligence, happiness, fitness, stress management, women empowerment helped a lot in not just understanding these aspects but inspired to work towards betterment of these things as well as the speakers gave a detailed roadmap to achieve so. Session by Dr. Kaushal guided very elaborately on a very important aspect of academician's life, publishing papers. Sessions by speakers from Indonesia added an element of cross-cultural understanding of certain issues. The session by Dr. Maunati gave a new dimension to understanding of issues related to indigenous people. This session really stood out as it gave understanding that such issues in India also need to be discussed in educational and public sphere.

A special mention must be made for the moderators of all the sessions. Managing sessions and coordinating with the speakers can be a difficult task but all the moderators made it look so simple. The only area that could be improved was technical side. There were glitches in between the sessions, almost every day. Had the organisers chosen the option of arranging webinars instead of meetings, the glitches would have been minimised.

The FDP, overall, was a brilliant initiative that helped me look at the profession of teaching more thoughtfully and made me realise again that teaching is both a privilege and responsibility. I thank the organisers, especially GAP, for arranging this program and am looking forward to associating with GAP in their future initiatives again soon.

## GAP UNHI-One week International FDP on Self, Society and Professional Development Report

હુ ડો મીના જે મકવાણા- અધ્યાપક સહાયક – શ્રીમતી જે જે કુંડલીયા કોમર્સ કોલેજ-રાજકોટ(ગુજરાત) એ GAP દ્વારા આયોજીત 7 દિવસ ના ઈન્ટરનેશનલ ફેકલ્ટી ડેવલપમેન્ટ પ્રોગ્રામ માં જોડાવા અંગે નુ સોભગ્ય પ્રાપ્ત થતા હુ પોતાને ભાગ્યશાળી માનુ છું. GAP ના CEO ડો પ્રિતીબેન ઓઝા ના માર્ગદર્શન તેમજ સહયોગ દ્વારા રોજબરોજ શિક્ષણ લગતી ઉપરાંત “એન્વાર્યમેન્ટ ઈનીશ્યેટીવ”, “ઈમ્પેક્ટ ઓફ ડીજીટલ મીડીયા”, “વુમન એમ્પાવરમેન્ટ તથા હેલ્થ” સહિતના અસંખ્ય વિષયો પર દેશ વિદેશ ના નિષ્ણાંત સ્પીકર દ્વારા ઉડાણપુર્વક ની સમજણ તથા માર્ગદર્શન પુરુ પાડવા ઉપરાંત અન્ય શ્રોતાગણ સાથે કોઈ પ્રશ્ન કે શંકા અંગે પણ વિગતવાર ચર્ચા હાથ ધરાતી હોય તેનુ યોગ્ય નિરાકરણ કરવામાં આવતુ હોય છે.તેમજ જરૂર જણાયે અન્ય કોઈ પાર્ટીશિપેન્ટ પણ ચર્ચા માં ભાગ લઈ ને પોતાની વિષય અંગેની શંકાનુ સમાધાન કરી શકતા હોય છે જેથી કરીને કોઈપણ વિષય માં ભાગ લેનાર દરેક વ્યક્તિ ને વિષય વસ્તુ નુ સંપુર્ણ ગ્યાન મળી રહે છે. આમ આ સાત દિવસ ના ઓનલાઈન પ્રોગ્રામ માં ભાગ લેનાર તમામ મહાનુભવો દ્વારા જે તે વિષયો પર ની માહિતી મળવા ઉપરાંત આંતરીક ચર્ચાઓ થવાના કારણે એકબીજા સાથે પરિચય કેળવાતા તેમજ વિચારો ની આપ-લે ના કારણે આવનાર ભવિષ્યમાં પણ ઉચ્ચ શિક્ષણ ક્ષેત્રે તેનો ફાયદો આપણ ને મળવાનો હોય તે પણ આ પ્રોગામ નુ એક જમા પાસુ ગણી શકાય.

વધુમાં અન્ય સ્પીકર દ્વારા પણ સ્ત્રી શિક્ષણ, જેન્ડર બાયસ જેવા વિવિધ વર્તમાન સમય ના અનેક સમસ્યા ની ચર્ચા આવા સમય માં આવી તેમજ તેના નિરાકરણ અંગે પણ વિસ્તુત માર્ગદર્શન પુરુ પાડવા માં આવ્યુ .તેમજ ક્લાયમેન્ટ ચેન્જ અને વર્તમાન પર્યાવરણ ની પરિસ્થીતી અંગેની માહિતી પણ અમારા માટે ઉપયોગી પુરવાર થવાની છે

વિશેષમાં હાલ ની વિપરીત પરિસ્થીતી માં જ્યારે નિયત્રીત ઘરેબેઠા ડીજીટલ ઈન્ડીયા ના વિચાર ને આગળ વધારી ને આ પ્રોગામ આયોજકો દ્વારા તમામ સેશન નુ સુંદર નુ સંચાલન કરવા બદલ હુ ખુબ અભિનંદન આપુ છુ તેમજ પોતાને આ પ્લેટફોર્મ મળવા બદલ ભાગ્યશાળી સમજુ છુ.

આભાર

તા.૦૧/૦૫/૨૦૨૦

(ડો.મીના જે મકવાણા)  
શ્રીમતી જે જે કુંડલીયા કોમર્સ કોલેજ-રાજકોટ  
ગુજરાત

## **Report on One Week International Faculty Development Program on Self, Society and Professional Development**

First of all, my gratitude and congratulations to the organizers of FDP, Hindu University of Indonesia-Bali and Grand Academic Portal-India for successfully organizing such unique FDP online. It is the current demand of the situation and upcoming trend where more and more such online programs will be planned.

The subjects (Self, Society and Professional Development) chosen for the FDP were truly informative and timely and was justified from the selection of individual topics and resource persons.

The topics like Emotional Intelligence; self-discovery through Ayurveda; Demystifying Happiness; Faculty, Stress and Health and Fitness Lifestyle are really helpful for self-development. Specifically, the concept of mindful happiness is something one should start practicing for permanent happiness.

The topics like Right to freedom of speech and expression, Gendered Spaces and rise of equality in higher education institutions; The Movement of back to nature in the globalized world: the role of spiritual communities across the globe and The impact of Digital Platforms on the legacy Media in India, gives better understating towards society. Current socio-economic problems that have arose due to COVID, creates many challenges. It is the demand of the current era to convert such challenges into opportunities. The topic on Post Covid Economic Policies: Challenges and possibilities very much explained about the same.

The topics on Neutralizing assessment in Large Classrooms; Use of Digital Tools and Technology in Higher Education; Professional Development- Communication from Skill to Art; Identifying weaker Students- Outcomes and remedial actions and Switchover to online learning platforms: Building Hybrid Education System are very helpful for professional development. Though most of us are already knowledgeable enough on writing research papers but still getting a perspective of academic writing skills enhances our subject knowledge indepth. The topic was very well explained in ‘ How to write paper for Scopus indexed journals’.

A part from a few network issues all the sessions went unhindered. Most of the topics very explained very well. It shows deep study and understanding of the presenter. Material provided during and after the sessions are helpful for better understanding of the topic. The host as well as the three moderators did excellent job in maintaining the order and sanctity of the program. This was my first virtual FDP. Though I was not able to keep in live touch with other participants like in regular mode, I enjoyed and learned any things.

Look forward for more GAP initiatives and programs.

Thanks, and Regards,

Dr Hemendra Shah

Asst. Prof.

Gujarat Arts and Commerce College (Evn), Ahmedabad

Report on **One Week International Faculty Development Programme on Self, Society and Professional Development, jointly organized by Hindu University of Indonesia, Denpasar, Bali, Indonesia and Grand Academic Portal, India**

The topics chosen for the three pillars of this FDP must have been thoroughly discussed and decided. I'm sure the committee must have deliberated in-depth on these topics and resource person too. Below I have marked in a few which I feel were close to my requirement and which I found all informative. It doesn't mean the others were not important but somehow, I was not able to connect maybe due to communication interference, topic relevance or connect with the resource person:

**Self-** Emotional Intelligence; Demystifying Happiness; Faculty, Stress and Health; Fitness Lifestyle – The need of the hour

**Society-** Gendered Spaces and rise of equality in higher education institutions; The Movement of back to nature in the globalized world: the role of spiritual communities across the globe; The impact of Digital Platforms on the legacy Media in India; Post Covid Economic Policies: Challenges and possibilities

**Professional Development-** Neutralizing assessment in Large Classrooms; Use of Digital Tools and Technology in Higher Education; Identifying weaker Students- Outcomes and remedial actions; Switchover to online learning platforms: Building Hybrid Education System; How to write paper for Scopus indexed journals

The choice of resource persons is what makes a difference during these type of programmes as they not only have a hold on their subject area but also know on how to connect with their audience. My personal favorites were Dr Urvashi Kaushal and Dr. Gurudutta Japee for their simplicity in communication and guided understanding of the topics.

The material provided during and after the sessions are not only helpful to better understand the topic but also to ponder on the way forward and utilize the same in the future for further guidance. The host as well as the three moderators did excellent job in maintaining the order and sanctity of the programme with the participants as well as the resource persons.

Had never though my first FDP would be a virtual one and in such pandemic! Amazing ha....

In future too look forward to more GAP initiatives which will try and provide us space to explore interdisciplinary areas in our profession of 'knowledge acquiring and dissemination'.

Thanks a lot 😊

Dr Komal Shah

Asst. Prof.

Dept of Communication & Journalism

Gujarat University

## **Report by Dr. Shubhra Jamwal**

One Week International FDP was a great initiative taken up by the Grand Academic Portal in collaboration with Hindu University of Indonesia, Denpasar, Bali. The topic itself “Self, Society and Professional Development”, was quite interesting specially during this Lockdown times. It was First of its kind, Learning Platform wherein we got to know so many vivid thoughts. I really appreciate the diversities of the topics taken up by the experts which were very much relevant to the present Covid times. It was a wonderful experience to listen to such thoughtful and enlightening views of the speakers. All the Presenters were excellent and provided New insights specially for me as I belong to the top most part of India(Jammu and Kashmir) and I never got a chance to interact with people virtually like this FDP platform. I am really thankful and happy to be a part of GAP. Being a teacher I will share my experiences and new knowledge which I have inculcated during this seven day long FDP with my students and colleagues. My special thanks to Dr. Gurudutta Jaypee and Dr. Preeti Oza for their endless efforts.

**Report Prepared : Dr Sai Madhavi D**

**Associate professor, CSE DEPARTMENT RYMEC BALLARI, KARNATAKA**

**My learning outcome and experiences in this one week , I am sharing in the form of report with GAP family.It was a wonderful experience and journey.**

**25-4-2020**

- **Dr Jackson fernandes** sir started by bringing the importance of Emotional Intelligence in today's world by defining EI as ability to identify and manage one's own emotions as well as emotions of others .further speaking on emotion awareness ,harness emotions and regulating emotions.
- **Dr Ritesh gujarathi** sir took us in a journey of how to discover self through Ayurveda Prakriti.
- **Dr sujatha wadla**

**26-4-2020**

- **Mr yogi Shankar udgire sir** spoke on digital performance, frameworks. He put forward expert views on digital,also bringing use of digital tool and technology in higher education.
- **Aishwarya pagedar** mam discussed on human rights, fundamental rights, freedom of speech at the same time bringing out key differences freedom of speech, rules between India and US.
- **Ajay bhagavat** sir spoke on what should be approach towards program design for identifying week students.

**27-4-2020**

- **Dr superna charaborty mam** took us in her magic spell on her communication journey
- **Anitha sharma** Mam spoke on self-expression and how quest for identity should exist.
- **Dr preethi ooza** mam took us through a thought process on gendered spaces and the rise of equality in higher education institutions, gender and education, women in education.

**28-4-2020**

- **Prof Ketut Aradhana** bringing out Balinese traditional health practices , their local knowledge ,their culture and society.
- **Yetki maunti**
- **Gusti ayu ketut suritari**

**29-4-2020**

- **Dr sai madhavi** mam started by expressing how the education system from traditional platform form had a shift over to OBE with Accreditation mandate to today's lockdown situation demands us to continue teaching students online, next discussing the issues in adopting to online, measures to followed before going online and finally how to integrate technology into teaching with the support of adopting online tools and add-on supports.
- **Dr manjula srinivas** mam Explained about impact of covid-19 on digital platforms and its influence on legacy media.
- **Dr Gurudatta** sir highlighted on 8 principles of happiness, noting how happy people are able to contribute better ,how to develop will power by specifying an activity ,shared an activity sheet for forgiveness, also how to know your strengths by visiting via viacharacter.org

**30-4-2020**

**31-4-2020**

- **Dr lila simon** mam brought her experiences on reasoning , reasons for stress and how to move on to combat stress.
- **Mr Mehul lal** sir addressed about fitness life style and its importance for a happy and a healthy wellbeing.
- **Mr Satyajeet Deshpande** sir lastly shared his thoughts on Post covid-19 economic policies, dealing in detail on economic policies and economic prosperities.

## **Report**

### **One Week International Faculty Development Programme on Self, Society and Professional Development**

The topics dealt with in this FDP were really diverse. From self-development to professional development to issues concerning the society at large were dealt with in great detail. This will benefit the participants as they start implementing the knowledge thus gained. Another highlight of the FDP was the impressive list of speakers. The Speakers without any exception were experts in their own field and shared their expertise for the benefit of the participants. The e-resources provided by the speakers hopefully will be equally useful.

The topics dealt with on 28 April were of special interest because of the contemporariness of the topics. The recent trend of going back to nature and back to our ancient wisdom was dealt with. The speakers were specific to their country and yet they could connect to the world citizen.

Self-development is a key issue in the 21<sup>st</sup> century; it is all the more important for faculties. Thus the wide ranging topics- emotional intelligence, happiness, fitness both mental and physical were extremely useful.

Professional development was another key area, where two industry experts were invited. The issue of using the digital platform to enhance the experience of students and make the process of knowledge dissemination more effective came up and both the sessions were informative.

India is in the cusp of a leap of faith towards expedited growth and gender equality or to be more specific safety issues for the female workforce is supposed to be a great impediment in this journey towards growth. Thus sessions on women empowerment and gender equality came as eye openers, especially when there were many male participants.

The take home for all participants is very useful. This FDP will be more effective if the speakers agree to become the mentors of the participants, may be for a limited time period. As the participants go through the bulk of study material there will be many queries and we require some hand holding.

Prepared by  
Dr. Suparna Chakraborti  
Heritage Institute of Technology  
Kolkata.  
1 May,2020.

I feel fortunate to have attended the One Week International Faculty Development Programme on Self, Society and Professional Development organized by Hindu University of Indonesia, Denpasar, Bali, Indonesia Grand Academic Portal, India In Association with St. Andrew's Education Foundation, Mumbai Nalanda Nrityakala MahaVidhyalaya, Mumbai Samarpan Arts and Commerce College Gandhinagar Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat. I thank the organizers for organizing such an exhaustive FDP. The topics covered are from such varied areas from academic, spiritual, body fitness, emotional intelligence and Ayurveda, As the title of the FDP suggests, it lead to holistic development of the participants. The experts spoke with clarity and exemplified their speech in a very lucid manner. It was very interesting to have experts from different parts of the world which gave participants international exposure in its true sense and increased the expanse of the knowledge. The question answer session was conducted very nicely . I definitely enjoyed the sessions that involved literature and communication but enjoyed the other topics too. The sessions were conducted and moderated very efficiently. The icing on the cake is the materiel shared by GAP. We have this storehouse of knowledge which will be very helpful to us in coming times. I once again thank GAP for organizing this FDP which has enriched our soul, body and mind in these troubled times and have given us 3 meaningful hours for 7 days.

***Feedback for "GAP UNHI International Online FDP on 'Self, Society and Professional Development'***

As we all are aware that Feedback is the essential tool and inspiration to go on doing better. Feedback you get directly from your audience is priceless, no matter if their opinions are positive or negative. But giving a proper and exact feedback is rather more tough than attending the whole FDP. Its rightly said you learn new things every day, same we learned some of the aspects which prior to FDP were the words for us or have read them somewhere. Some of the Topics were so nicely interpreted that they sort of worked as a Therapy for the minds that are jammed in the Middle of the Lockdown of COVID-19. Our generation would be taught in the books as a history and somewhere in that middle of the history the teaching learning done through this new Technology would be the important part and the GAP FDP is one of the pioneers to do that. Even in this for the canvasser like me of Biodiversity and Traditional Knowledge gained the new idea of biodiversity of BALI, INDONESIA. The event can be said as totally successful even in the time of COVID-19. Success of the event depends on speakers and the management done to handle them. Both were managed proficiently. The ideas behind the content was exceptional. Some of the very new areas were also touched upon. Some of the prodigious things were grabbed be me as a participant. Luminously new topics were touched upon. FDP has covered good areas of Legal Research Methodology It was very useful to know about Minor Project, which will be useful for upcoming researchers it was remarkably exceptional, Little bit of technical glitches were there but overall it was a very good FDP.

Regards

**Mr Vinit J. Varma**

Assistant Professor

Department of Commerce and Management

Bhakta Kavi Narsinh Mehta University

***Feedback for "GAP UNHI International Online FDP on 'Self, Society and Professional Development'***

First of all heartily thank you very much for organized a wonderful informative IFDP. All the sessions were up to the mark. I am sure that whatsoever I have been learnt through this entire week in this IFDP will definitely bring lot more positive changes in my personal as well as my academic field. The best thing about this IFDP is that you people nicely covered all the aspects of teaching learning as well as research too. I would like to comment that in near future of Higher Education of our Nation GAP with this type of programs will bring such a needed change in the field of Education. I promise you all that from today I would like to be a part of every such program organize by The GAP.

It is rightly said you learn new things every day, same we learned some of the aspects which prior to FDP were the words for us or have read them somewhere. Some of the Topics were so nicely interpreted that they sort of worked as a Therapy for the minds that are jammed in the Middle of the Lockdown of COVID-19. Our generation would be taught in the books as a history and somewhere in that middle of the history the teaching learning done through this new Technology would be the important part and the GAP FDP is one of the pioneers to do that. Even in this for the canvasser like me of Biodiversity and Traditional Knowledge gained the new idea of biodiversity of BALI, INDONESIA. The event can be said as totally successful even in the time of COVID-19. Success of the event depends on speakers and the management done to handle them. Both were managed proficiently. The ideas behind the content was exceptional. Some of the very new areas were also touched upon. Some of the prodigious things were grabbed by me as a participant. Luminously new topics were touched upon. FDP has covered good areas of Legal Research Methodology It was very useful to know about Minor Project, which will be useful for upcoming researchers it was remarkably exceptional, Little bit of technical glitches were there but overall it was a very good FDP.

Regards,

**Dr. Rupa B. Dangar**

Assistant Professor

Department of Languages (ENGLISH)

Bhakta Kavi Narsinh Mehta University-Junagadh.

***Feedback for "GAP UNHI International Online FDP on 'Self, Society and Professional Development'***

Apparently a faculty development program organized by GAP is a very appreciable initiative during the period of LOCKDOWN due to COVID-19 Pandemic. An entire event is successfully organized and for that as a life member I would like to congratulate the entire Team GAP. Mentionable that, with the cooperation and presentation of various organizations and international faculties and speakers, it became historically successful. As a candidate I must say that every day we learn new things, some of the topics were nicely analyzed and interpreted, and the important thing is question answers. It seems that all the candidates got satisfactorily answer from the expert speakers. Moreover, the arrangement of online FDP which is real means too turf as more than 100 people came together on a digital stage and without any technical mistakes to run it smoothly. For that, I as a faculty appreciate as well as congratulate the entire team. Speakers and events both were managed proficiently. Some lectures delivered by speakers were new and informative while some were updating our knowledge. In this regard, entire all the sessions were very fruitful and congratulate team GAP for successful completion. Best luck for arrange future academic events.

Regards

**Dr. Rushiraj Upadhyay**

Assistant Professor

Department of Sociology

Bhakta Kavi Narsinh Mehta University

***Feedback for "GAP UNHI International Online FDP on 'Self, Society and Professional Development'***

Today I am very glad to write this feedback as it's a wonderful experience that I got an opportunity to get a chance to join such a good program. "FDP on self, society and professional Development' is proven during this entire session held during the period of 25<sup>th</sup> April to 1<sup>st</sup> May, 2020. The experts are really very good in their concern subject and they explain in a very interesting way that creates a curiosity to join the next day program.

On this occasion I show my gratitude towards the chairman of the GAP shree japee sir and Priti Maam and towards all the team of GAP for nicely arranging this webinar. The topics included under the FDP Program are also very interesting and relevant to the present.

Another thing that is notice during the entire session is that I see woman empowerment. Most of the resource persons are women which is also appreciable thing on my perspective being a female.

Success of the any event depends on speakers and the management done to handle them. Both were managed proficiently. The ideas behind the content were exceptional. Some of the very new areas were also touched upon. Some of the prodigious things were grabbed be me as a participant. Luminously new topics were touched upon. FDP has covered good areas of Legal Research Methodology It was very useful to know about Minor Project, which will be useful for upcoming researchers it was remarkably exceptional, Little bit of technical glitches were there but overall it was a very good FDP. It's a remarkably wonderful experience and hoping to be a part of the future programs conducted by the GAP also.

Regards

**Ms. Anitaba S. Gohil**

Assistant Professor

Department of Commerce and Management

Bhakta Kavi Narsinh Mehta University

01.05.2020

**Good evening Mam,**

I feel happy to give feedback on online International Faculty Development Program on Self society and Professional development from April 25 to May 2, 2020.

**Day 1:**

Dr.RiteshGujarathi explained more about Prakriti and it was helpful to aware of ourselves about body constitution which influences the overall personality of ourselves. Dr.JacksonJudanFernandes has presented about the emotional intelligence models and was helpful to know about the student's emotions as an academician.

**Day 2.**

The lecture regarding the comparison of fundamental rights of India and US was well explained. The resource person has explained about the digital tools and technology behind education was useful in today's Covid Environment. Another resource person discussed about the approaches for the weaker section of the students. It was very useful.

**Day 3:**

The lecture on Self-expression and communication was helpful to so that one can be healthy for fulfilment, peace and happiness. Other lecture on Gender as a relational process and measures of gender inequalities with in education was well explained with examples.

**Day4:**

Bali resource persons were explained about the globalisation, lecture in Ayurveda health in Bali with real cases were well explained. Talk on Covid 19 was well explained by the resource person to take care of ourselves in today's environment.

**Day 5:**

I learnt from the lecture about our Ego by assessing with the help of exercises provided by the resource person. Lecture on Program outcome and course outcome was really useful because as UGC insisted us to go for OBE. It was helpful. Media Lecture was also useful.

**Day 6:**

The lecture was useful that how to publish research paper in Scopus indexed Journal. Really worthy.

**Day 7:**

Overall the lecture was good and helpful. I thank all the resource persons who has taken good effort to do the program well. I also thank the organisers without which I could not have attended the program.

**I thank all.**

Good evening mam,

I feel happy to give feedback on online International Faculty Development Program on Self society and Professional development from April 25 to May 2, 2020.

Day 1: Dr.Ritesh Gujarathi explained more about Prakriti and it was helpful to aware of ourselves about body constitution which influences the overall personality of ourselves. Dr.Jackson Judan Fernandes has presented about the emotional intelligence models and was helpful to know about the student's emotions as an academican. Dr.Suresh Wadwa lecture was very useful because he explained real times cases about the peer assessment of hard and soft skills.

Day 2.The lecture regarding the comparison of fundamental rights of India and US was well explained. The resource person has explained about the digital tools and technology behind education was useful in today's Covid Environment. Another resource person discussed about the approaches for the weaker section of the students. It was very useful.

Day 3: The lecture on Self-expression and communication was helpful to so that one can be healthy for fulfilment, peace and happiness. Other lecture on Gender as a relational process and measures of gender inequalities with in education was well explained with examples.

Day4: Bali resource persons were explained about the globalisation, lecture in Ayurveda health in Bali with real cases were well explained. Talk on Covid 19 was well explained by the resource person to take care of ourselves in today's environment.

Day 5: I learnt from the lecture about our Ego by assessing with the help of exercises provided by the resource person. Lecture on Program outcome and course outcome was really useful because as UGC insisted us to go for OBE. It was helpful. Media Lecture was also useful.

Day 6: The lecture was useful that how to publish research paper in Scopus indexed Journal. Really worthy. Psychoanalysis and theories lecture was good. Women empowerment strategies equality health happiness lecture was good.

Day 7: Overall the lecture was good and helpful. I thank all the resource persons who has taken good effort to do the program well. I also thank the organisers without which I could not have attended the program.

Once again I thank all.

**01.05.2020**

**One Week International Faculty Development Programme on self, society and Professional Development**

**Feedback Report**

**By Vaidehi Lal**

**Nalanda Nritya Kala Mahavidyalaya, Mumbai**

The unique one-week FDP was indeed a self-nourishing course ranging from relevant topics from all spheres of life coming from excellent speakers of their field and an enthusiastic assemblage of academicians with further thought-provoking questions post every session! Not one day or session went without enough deliberation and solution seeking questions and patient replies of the scholars and successful conversations. Almost all the sessions were moderated in the most proficient and cordial manner which set the tone perfectly for an educative and effective atmosphere. Special mention of none other than Dr. Preeti Oza ji who was the torch bearer of every day and session.

It was clearly a necessity in these times when the UGC and Government has been harping on the change of course for self-development and maintaining continuation in all the sectors to shift from physical mode to online mode!

Day 1 consisted of topics such as revisiting the age old ayurvedic traditions by Dr. Gujrathi to and an insight to the popular concept of emotional quotient by Dr. Fernandes and ending with the very relevant issues of handling large classrooms by Dr. Wadhwa giving a broad overview of handling the hammering situations in current times.

Day 2 dealt with the much debatable and essential right to freedom of speech and expression by Prof Pagedar, Mr. Udgire's innovational concepts of introducing various digital tools in higher education and ending with Mr. Bhagwat throwing light on remedial actions to be taken while selecting weaker students, a challenge faced by all teachers.

Day 3 fed the revolutionary and heralding ideas by Dr. Chakroborty in communication from skill to art and the force of positivity Dr. Sharma threw light on self expression through literature was fresh and vibrant. Dr Oza ended with the reflective and undying ever hounding gendered spaces and questioned equality in toto in higher education and society in general which was thoroughly thought provoking and slightly disturbing accepting certain hard facts of the society and societal norms in the 21<sup>st</sup> century.

Day 4 was an peek into Bali by intellectuals Dr Aradhana throwing light on spirituality and religion in the globalised world, Dr. Yetki Maunati gave a detailed encounter with the minorities and their quest for survival and finally ended with the dynamic speaker I Gusti Ayu Ketut Suritari on the role of spiritual communities around the world.

Day 5 was the radical Dr. Srinivas on impact of digital platforms a genuine concern, Dr. Sai Madhvi dealt with the current issue of online learning platforms which all departments tend to face and sometimes succumb, and finally Dr. Gurudutta Japee was the guiding light on happiness with a smiling solution to everyone's boiling problems and gave lot of insight to celebrating happiness and leading a simple yet joyful life.

Day 6 was an in depth presentation on the Scopus issue by Dr. Kaushal dealing with the issues one faces with submitting research papers, Dr. Pushpa VK dealt supremely with psychoanalytic criticism and Professor Gujarathi extensively counselled on Women Health and Happiness, generally an ignored subject.

The final day 7 ended with an introduction to GAP, doing the herculean job of genuinely guiding the guiders ! The current global issues of faculty stress were delved by Dr. Simon with her personal experiences. Mr. Mehul Lal competently established the importance of focusing on one's fitness and nutrition but it was unfortunate that the session was abruptly stopped by the moderator even while the other participants were harping on letting the session be completed due to the relevance of the topic in current times. Dr. Deshpande summed up with the possibilities and their implications post the covid terror with a short presentation.

Feedback of

**One Week International Faculty Development Programme on  
Self, Society, and Professional Development**

(25th April 2020 to 1st May 2020)

Since the whole world is on lockdown and India is also facing the problem due to COVID-19. We all are sitting in our homes and can utilize this dark phase by using the time in enriching our knowledge and learning new things related to our field as well as gain the knowledge of different fields. In this phase the webinar on Self, society and Professional Development was really a motivating factor. This initiative by GAP was really appreciable. As this is a wonderful time to gain knowledge and regenerate knowledge enrichment. Being a participant of this webinar, I am fortunate to use this type of technology in education, especially for the development of teachers at UG and PG Level. It was a great initiative by GAP.

**Some Observations:**

- In this webinar, GAP has covered almost all the aspects of self, society and professional development. The selection of topics or the areas covered in the programme focused mostly on personality development to technological advancement for a teaching faculty and getting them ready for the upcoming changes in the field of Education.
- Self-discovery, inner peace, overall health and mental health were covered in this webinar.
- There were many Interesting sessions related with Ayurveda, and Indian traditional herbs.
- Very Informative topics related with world coping up with COVID-19 and emerging challenges in the field of higher education.
- The faculties from India as well as Bali were also excellent and they covered the topics in chronological order in the given time.
- The use of power-point presentation was also very informative and very simple to grasp.
- Since the Zoom Meetings through computer/mobile is a new technology for all of us, but still it was well organized and informative.
- Some topics like psychological counseling and Health topics were also very exciting.
- All of the lectures commenced on time and ended on time with question-answers session. So, we were able to plan our daily routine very well.
- The topics and materials shared like Art and Media, Digital Marketing, Digital Technology and platforms, Writing Skills and writing research papers, Literature, Classroom Teaching and Role of Teacher were really very useful to make the teachers understand the future technologies.

Overall, it was a very informative, effective and interesting webinar conducted on a new platform and in the future, this kind of webinar will make us learn more topics related to our field as well as other field also.

I would like to congratulate the team GAP; all the resource persons am participants and looking forward to more interesting webinars in the future.

Thank you, GAP.

Dr. Bhumika J Barot, Asst. Professor,  
Department of Journalism and Mass Communication,  
Gujarat University, Ahmedabad

## GAP FDP Report

### FDP Topic: Self Society and Personal Development

#### Detailed report:

The international FDP which was conducted online was first one of its kind experiences, since the time I have joined academics. This online FDP was no less than the classroom FDP. Indeed, everyone had an opportunity to learn different subjects from different experts and that too at their convenience sitting at their respective homes. It is indeed a blessing in disguise that I know more academicians than before because of this platform. Every topic was different and intriguing. There were certain topics that just blew my mind, especially the one taught during the first session on the first day. There were a lot of topics that seem to be generic but nobody would have thought that there is a lot of research being done in that field. To become a professional, it is very imperative to lead a balanced life. The secret towards a balanced and happy life was learned from the topic of Demystifying Happiness. The 6 layers and 8 factors will go a long way in my life. I also learned about Women Empowerment, moreover, the questions asked by the fellow faculty members were worth understanding. As an individual, I would have not expected more from FDP. We also had an opportunity to meet the speakers from the foreign land, who spared their valuable time for this session. Through their speech, I realized the international standards of academics and how these sessions have become an eye-opener. I realized the job of a moderator. Liaoning with different stakeholders, preparing a meaningful itinerary, and effective execution. I liked the discipline and decorum maintained throughout the event. This FDP has given the right value of my time utilized. Moreover, the study material shared by the speakers is truly a treasure to be preserved. This material is well researched. I really feel lucky to be amongst the participants, as there were limited seats available. The current FDP has helped me to realize not only my academic goals but my individual goals as well. We never realized that even academics can be equally challenging with rising opportunities and fields. This was my first experience of attending international FDP.

Greetings to team GAP, I feel blessed to be a part of GAP family for the past 7 days by being a participant of **One Week International Faculty Development Programme on Self, Society and Professional Development** jointly organised by Hindu University of Indonesia, Bali, Indonesia and Grand Academic Portal. My gratitude to Dr. Japee and Dr. Preeti Oza for roping in diverse resource persons with 21 diverse sessions for the seven days. The topics ranging from literature, Psychology, Philosophy, Publication, Health, Self, Society, Environment, Economics, Fitness and Personality really gave different insights to groom ourselves in various aspects. All the sessions were well organised with moderators. It is an obligation from my side to the team to organise more subject specific events so that, it will be very helpful for us to come to know different ideas from different people, which in turn fillips in every one of us some innovative ideas. GAP has a great vision and it is also marching towards the vision with the visionaries and its members. I too wish to be a part of the team. Actually I was the registered GAP member for the year 2017-2018. But due to NAAC work in our institution and me playing a pivotal role in accreditation process I was not able to follow up GAP and its membership process. Soon myself, few of my colleagues with same vision and my institution will become a member in GAP family sir. Once again my appreciation and thanks to GAP for this innovative initiative. Thank you

At the outset I must say, this event was a milestone, which was both entertaining and invigorating. My heartiest congratulations to the organisers and all the moderators involved in bringing this webinar to a fine closure.

Since I belong to the media side of academics the webinar dealt with a host of topics ranging from Ayurveda to Covid; and this being my first time on a platform like GAP, I always looked forward each day, to a stimulating learning experience. Going forward I am sure that the GAP FDP will grow by leaps, and it would be really unfair, that we had to make do with 60-minute sessions, where some of the topics presented were simply outstanding, which had me transfixed. Kudos for that.

The range of topics were nothing short of a treat to look forward to each day, thankfully my greatest worry was internet connectivity, which I am sure, we have all experienced in limited measure throughout the webinar. Am sure in the next, we would be on a great connect without glitches. I would like to also say that the speakers were well articulated in their paper presentations, and each topic opened up new vistas of learnings from these scholars.

The consistent presence of members throughout the webinar, clearly reaffirms my faith in an event like this going forward. This has left a profound impression on me. I am very confident that in the weeks to come, GAP would be bridging the distances and keep working tirelessly to make this a global success. My best wishes to you all, and hoping to meet you soon. Am eagerly awaiting my next invite. Thank You. God bless.

One Week International Faculty Development Programme on Self, Society, and Professional Development. (Feedback Form - 25th April 2020 to 1st May 2020)

It was indeed a great pleasure to be part of Grand Academic Portal initiative of online session. This COVID19 pandemic has brought all learners an avid opportunity through GAP founders and officials.

It's an overwhelming session each day by all the professionals with lots of brainstorming information on each superlative topics on Self, Society and Professional Development. It was possible only because of such a noble thoughts from the GAP. Specially Dr. Gurudutta P. Japee and Dr. Preeti Oza. It was profoundly moderated with meticulous course content which was very intelligently administered with proper management of time.

Have got an opportunity to learn many things beyond the academic portion. Also, humanity, fundamental rights, women empowerment, personality development, behavioural aspects, technology and many such topics were covered so very nicely. Speaker from the foriegn nationals have really put thier efforts to make this course era very successful.

I believ all participants have got many things beyond the imagination for life to learn, unlearn and relearn.

Thank you once again from the botorm of heart for everything you have provided along with each speakers content presentation documents.

I wish you GAP a great success and looking forward to associate forever for continuous learning processes.

Thank you,

Nagraj B Shetty  
Joint Director - Planning and Communication  
All India Council of Human Rights Liberties and Social Justice

REPORT ON GAP FACULTY DEVELOPMENT PROGRAM ON SELF, SOCIETY AND PROFESSIONAL DEVELOPMENT

By

Dr. S. Devi

First of all, I would like to thank for organizing committee arranging a wonderful program. Through this Faculty Development Program we learnt so many things about self, society and professional development to enlighten the knowledge of each aspects which you have discussed in depth of enhancing our skills and learning technologies adopted by us.

Faculty Development Program have proven to be successful for improving teaching skills imimproving teaching skills in higher education system and research knowledge would enhance our professional development.

# REPORT

This Faculty Development Programme (FDP) was really enriching, highly informative, interesting and guiding in all aspects. It was true to its spirit of '**Self, Society and Professional Development**'. We will surely be benefited. It was stimulating with varied issues of day-to-day life in this Techno-World, especially, in this time of Pandemic Covid-19. I would like to extend my heartfelt thanks to the team GAP. Each and every speaker did great job. Hats off to everyone. It was a great journey about Rights, literature, psychology to expressions, problems of educators and educate leading to happiness theory or understanding Permanent as well as sportiveness.

The virtual visit to an overseas culture (Bali) through FDP is an excellent experience during the lockdown.

Whether it was Research, Hybrid-education, Women Empowerment, The Impact of Digital Platform,

fitness or all had been dealt with in-depth analysis making FDP very fruitful in every way possible.

This Faculty Development Programme (FDP) was really enriching, highly informative, interesting and guiding in all aspects for individual as well as the society at large. It was true to its spirit of 'Self, Society and Professional Development'. We will surely be benefited. It was stimulating with varied issues of day-to-day life in this Techno-World, especially, in this time of Pandemic Covid-19. It'd been a great journey from fundamental Rights, literature, psycho therapies to expressions, problems of the educator and educate, Active, fruitful and skilful communication is the need of the hour to work like a magician for the educator, leading up to the Demystifying Happiness stressing upon the PERMA theory. Whether it was the problem research to get it published in best of the journals or Scopus, Hybrid-education, women empowerment the impact of digital platform, Stress management, Gendered space, fitness or the impact of Pandemic on economy all had been dealt with in depth analysis making FDP very fruitful in every possible way. To Know the Prakriti is very important to follow a healthy lifestyle.

And of course, the virtual tour Bali through this platform was amazing, adding to the excellent experience during this lockdown period. Last but not least, I would like to extend my heartfelt thanks to the Team GAP. Each and every resource persons did great job, though sometimes technology failed, but it was really enriching experience with GAP. Hats off to everyone.

Thanks and Regards  
Dr. Usha Kumari

## **REPORT**

The seven days GAP UNHI International Online FDP on '*Self, Society and Professional Development*' via Zoom application was indeed a new experience for me! I thoroughly enjoyed all the sessions, it was really an informative as well as organized virtual FDP overall. I am very much thankful to all the GAP team members for providing me with this opportunity to be a part of this International Online FDP on '*Self, Society and Professional Development*' series. I also wish to express my sincere gratitude to all the eminent speakers too who shared their valuable wisdom in the seven days GAP UNHI International Online FDP. I sincerely believe that in future also GAP would definitely arrange such kind of good academic brain storming sessions through virtual FDP which no doubt sharpens the thought provoking skills and overall IQ & EQ levels of faculties like me. I do understand the pain and effort in arranging such effective Faculty Development Programme through virtual mode, but nevertheless, I truly believe that GAP has done a spectacular job in this regard. Once again I wholeheartedly thank each and every person of GAP panel for their novel and noble idea of organizing such wonderful seven days GAP UNHI International Online FDP on '*Self, Society and Professional Development*' theme. I wish GAP all the very best of luck for their future endeavours to come! May the almighty provide the GAP team with enough strength and power to organize and succeed in more fruitful programmes like this as well as in their mission and vision!!

Dr. Umesh U M.Com, M.Phil, M.B.A., PGDBA, PhD

Assistant Professor *Grade III* (and Research Supervisor)

Department of Commerce & Management Studies

“Amal College of Advanced Studies”

*(aided by Government of Kerala state & affiliated to University of Calicut)*

College under section 2 (f) & 12 (B) of the UGC Act 1956

Accredited with NAAC 'A' Grade, An ISO 9001:2015 Certified Institution

Myladi, Nilambur, Kerala State, Pin Code: 679329

Website: [www.amalcollege.ac.in](http://www.amalcollege.ac.in)

## ***REPORT***

**Name of the Event:** One Week International FDP on Self, Society and Professional Development

**Date:** 25/04/2020 to 01/05/2020

**Time:** 12:00 a.m. to 03:00 p.m. (All Days Except: 28/04/2020 and Last day)

**Venue:** Online through Zoom App

**Organised by:** Hindu University Indonesia, Bali, Grand Academic Portal, India

In association with St. Andrew's Education Foundation, Mumbai

Nalanda Nrityakala Maha Vidhyalaya , Mumbai

Samrpan Arts and Commerce College, Gandhinagar

Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat

I **Hemang Chandrakant Shah, Assistant Professor, Faculty of Law, The Maharaja Sayajirao University of Baroda, Vadodara** hereby submitting a brief report of our FDP. Starting from Day 1 (25/04/2020) to Day 7 (01/05/2020) all the schedules were in time. We have enriched our knowledge with the help of eminent resource persons. Having Law background it is equally important to understand other branches of social science. This FDP has helped me to learn and understand new insights of social science viz. emotional intelligence, Self-discovery with help of Ayurveda, Neutralising assessment in large classroom, Use of digital tools and technology in higher education, Freedom of speech and expression, Identifying weaker students and remedial class, Communication as a skill to art, expressing one self via literature, Gendered spaces, Local knowledge and spiritualism, encountering globalisation, Switch over to online learning platforms, Impact of digital platforms on the legacy of media, Demystifying Happiness, psychoanalytic criticism, Writing paper for Scopus, women empowerment, Stress and health, Fitness lifestyle, Post covid economic policies. The speakers national and international were excellent. All the sessions were interactive. The entire process with reference to communication was truly professional. All the moderators and convenor were excellent in their approach. I felt like family. I would like to extend my sincere gratitude to organisers for their pain and efforts which they had taken during pandemic situation.

**STAY SAFE**

**HEMANG SHAH**

E mail: [hemang.shah-law@msubaroda.ac.in](mailto:hemang.shah-law@msubaroda.ac.in)

Contact no: 9825577873

# *Feedback Report On*

## **One Week International Faculty Development Programme on Self, Society and Professional Development**

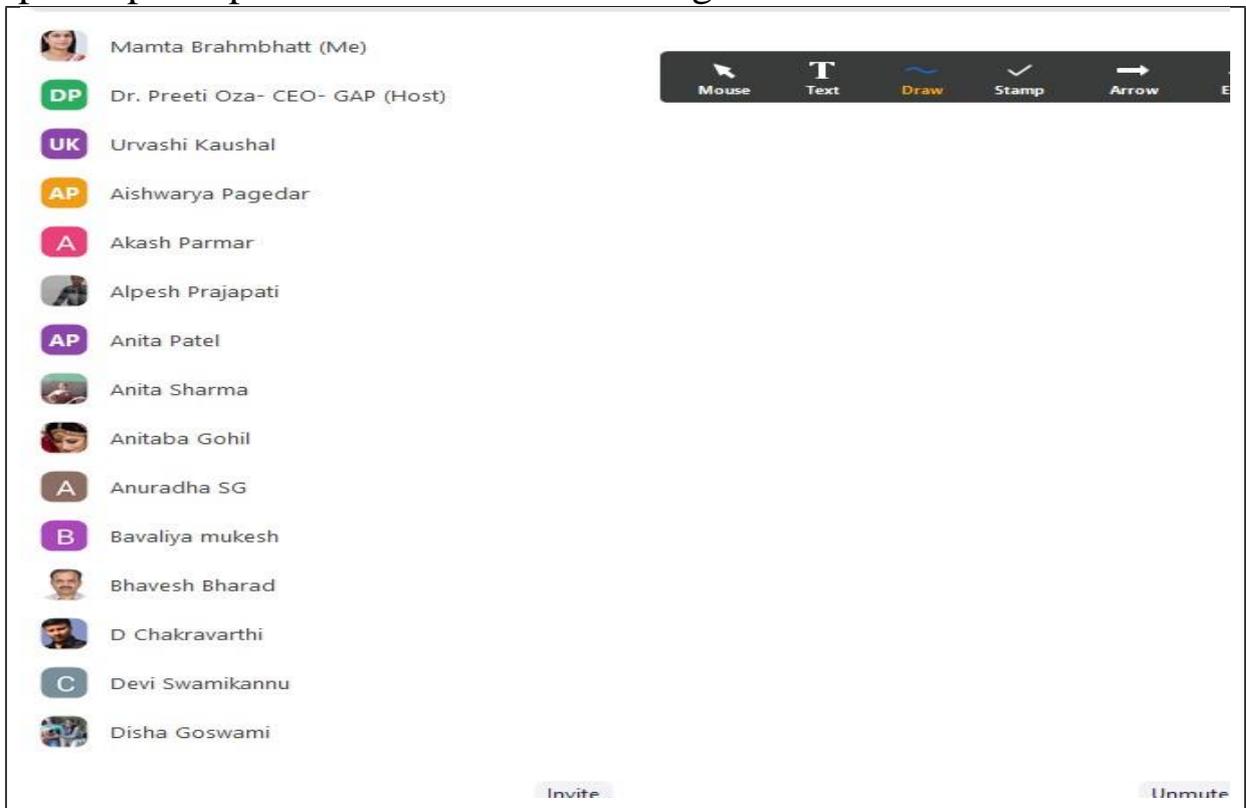
---

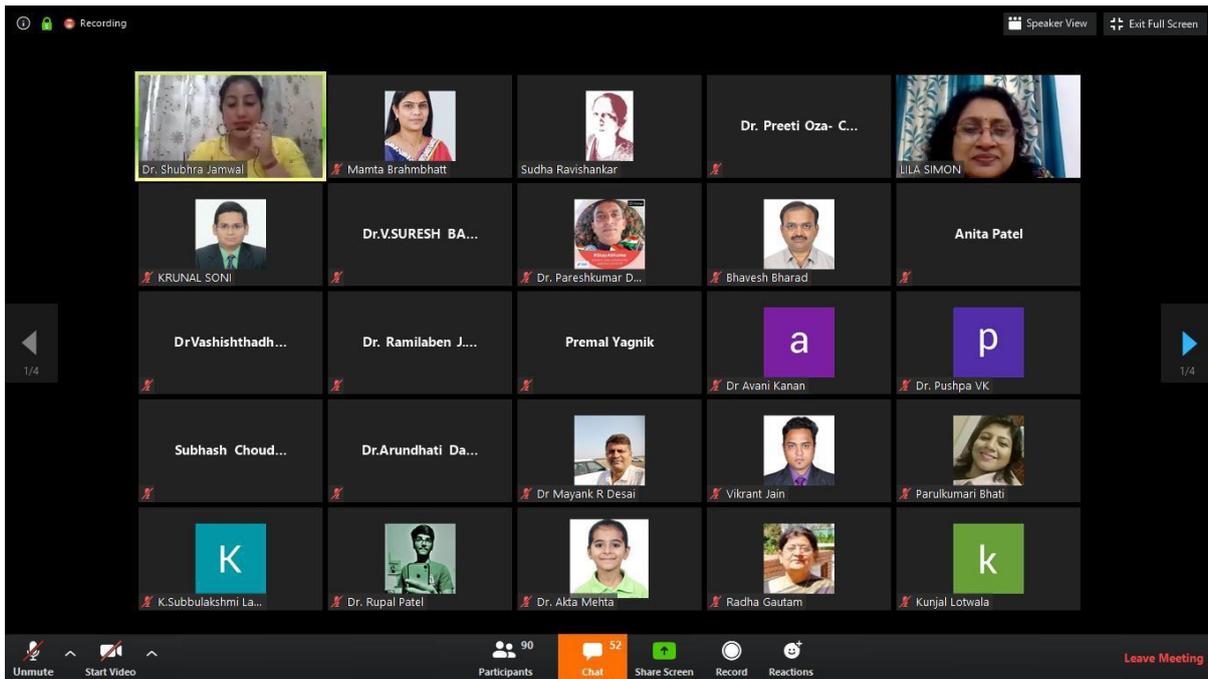
### *About the IFDP*

One Week International Faculty Development Programme on Self, Society and Professional Development was Jointly Organized By Hindu University of Indonesia, Denpasar, Bali, Indonesia Grand Academic Portal, India In Association with St. Andrew's Education Foundation, Mumbai Nalanda Nrityakala MahaVidhyalaya, Mumbai Samarpan Arts and Commerce College Gandhinagar Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat. This FDP was Scheduled from 25th April 2020 to 1st May 2020 (Time: 12 pm – 3 pm) thru Zoom online platform.

### *Inaugural Session of IFDP*

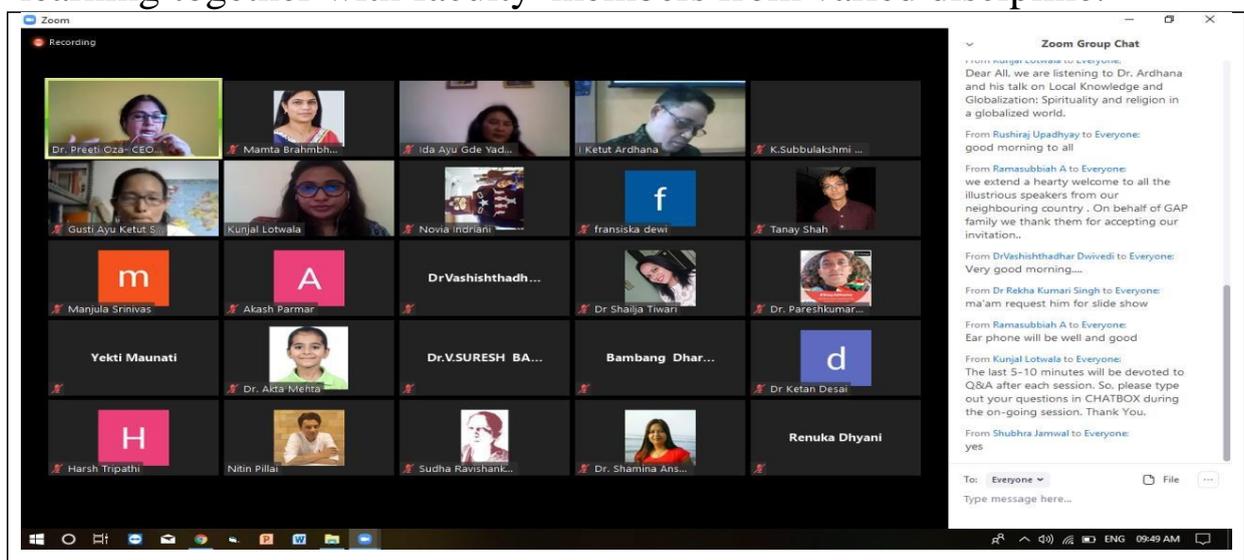
The esteemed personalities, all resource persons and all the participants present online for the inauguration of this IFDP.





### About the Participants

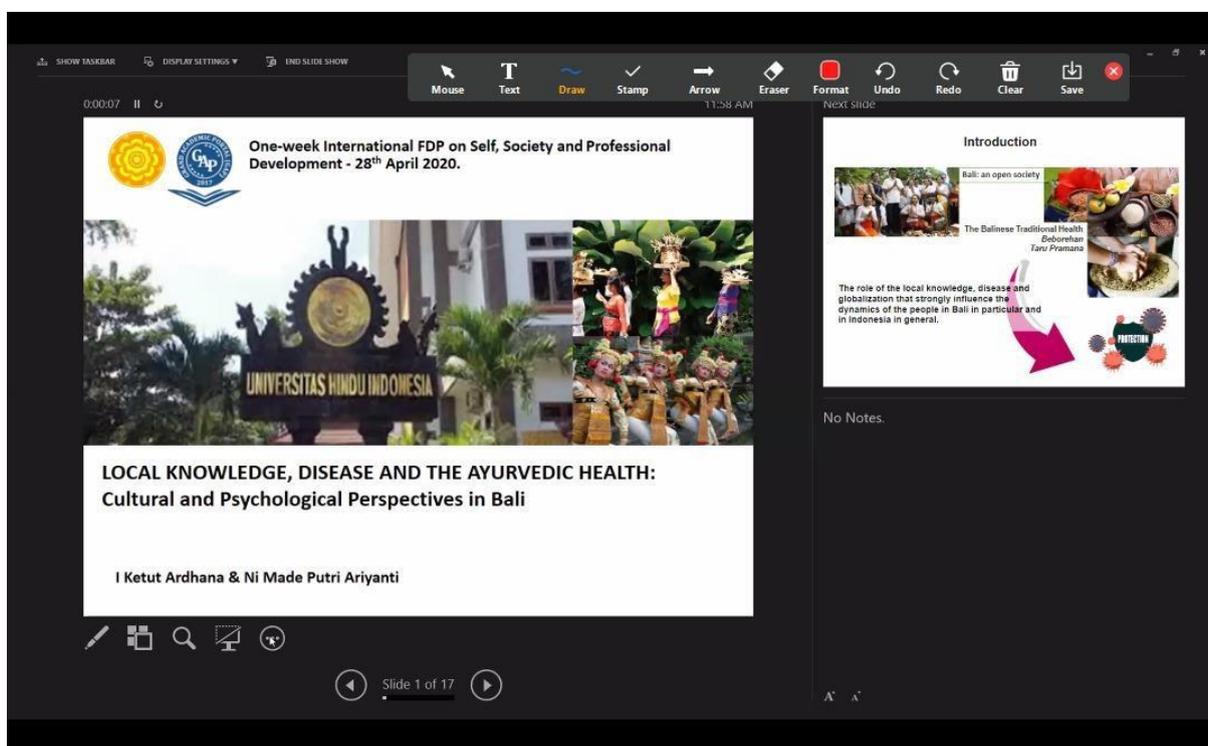
The FDP aims to provide opportunities to faculty members, research scholars to enrich their skill on Self, Society and Professional Development. The FDP was attended by more than 95 participants from varied discipline like Law faculty (Dr. Bhavesh and Yashree), Journalism (Dr. Komal and Dr. Bhommika), Management/Commerce (Vikrant Jain and Dr. Belur Baxi), Social Science (Dr. Sangeeta), English Department (Dr. Dushyant Nimvat), Stat/Maths (Dr. Maulik Desai) and list is so on. All the Participants were active and interactive with chat box messaging. It was a heterogeneous group, but enjoyed learning together with faculty members from varied discipline.

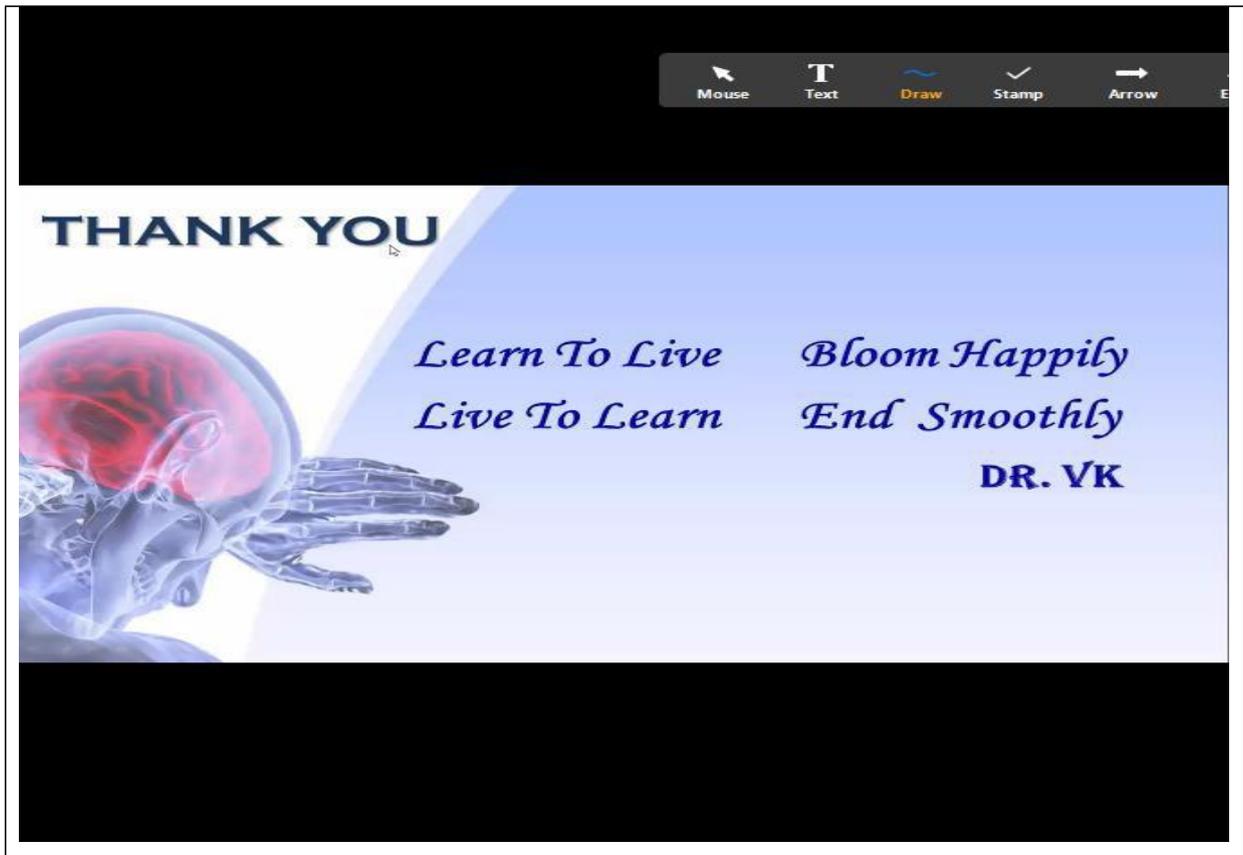
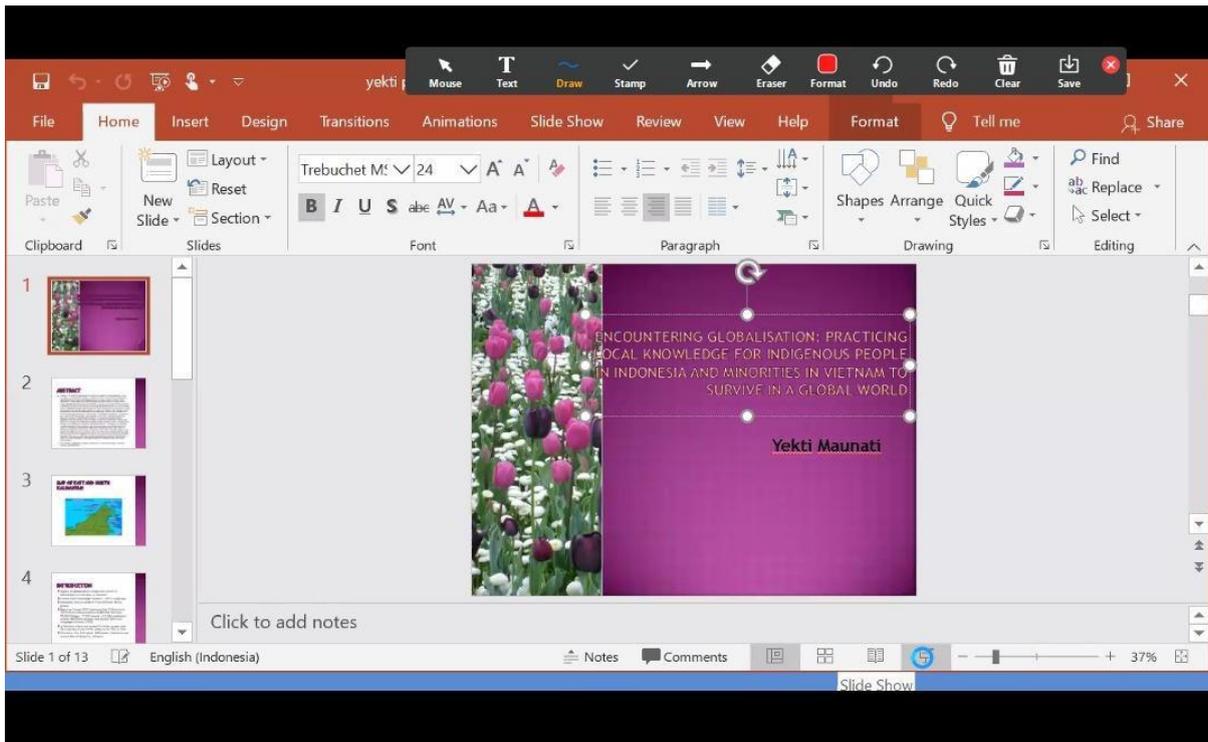


### *Learning from IFDP to me*

The FDP was very well planned and efficiently executed. This online FDP has created an ambience of learning and motivation among all participants. After attending session titled “Journey through Self Discovery through Ayurveda” by Dr. Gujarati I came to know that I have “VATA Prakriti” and came to know my dietary plan too. After Listening to Japee sir’s presentation I discovered my strength profile. Dr. Urvashi Kaushal has suggested me IUP journals, I have already submitted my paper to this journal today morning. So, all sessions were so informative and fruitful.

*Few sessions were conducted by foreign resource persons/experts too.*





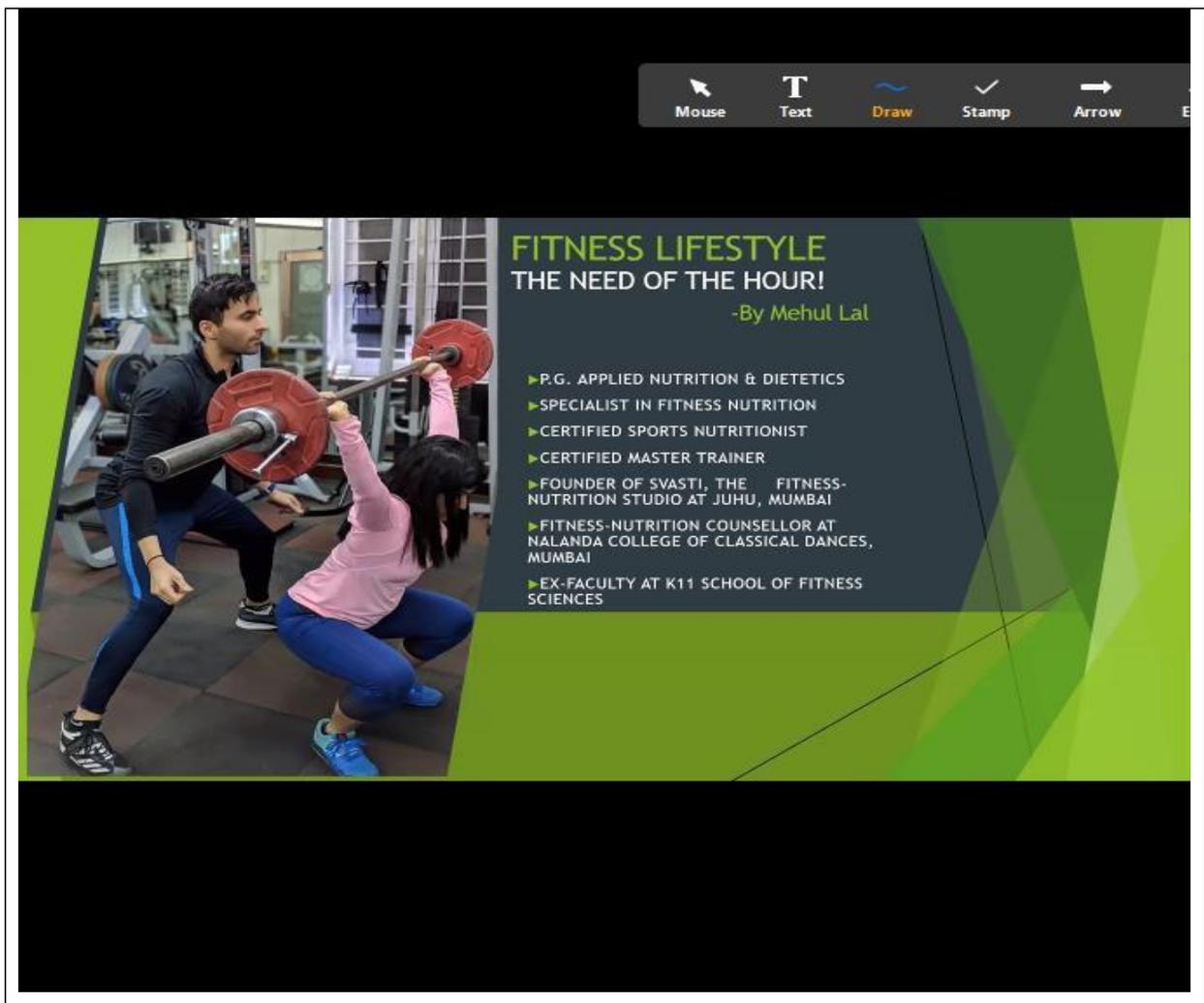
*Few sessions were the need of an hour.....like Fitness & Health....*

Mouse Text Draw Stamp Arrow

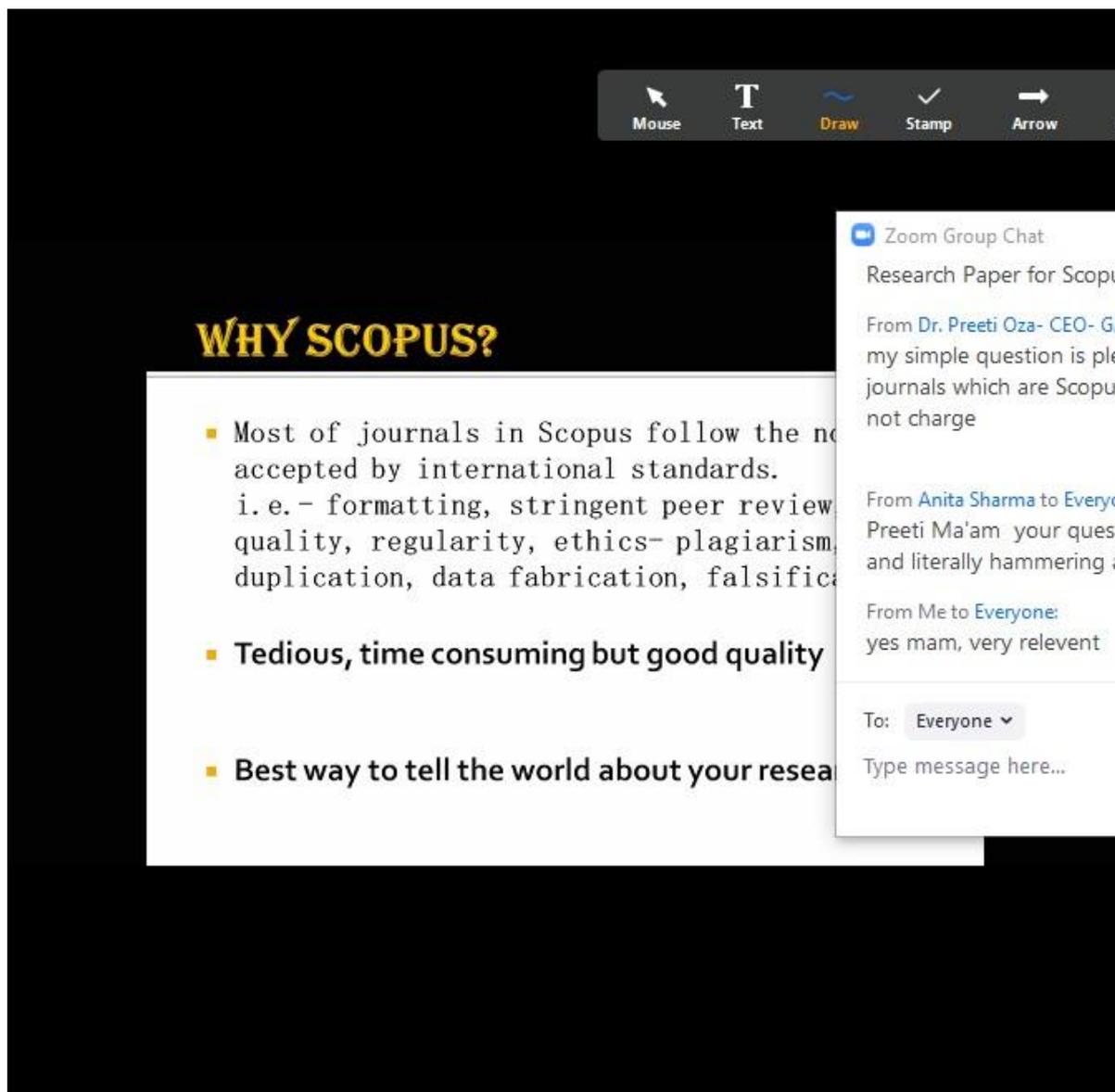
ONE WEEK INTERNATIONAL FACULTY DEVELOPMENT  
PROGRAMME ON SELF, SOCIETY AND PROFESSIONAL  
DEVELOPMENT

**WOMEN EMPOWERMENT STRATEGIES :  
EQUALITY, HEALTH, HAPPINESS**

**DR JASMINE GUJARATHI**  
MS(Ayu) OB-GYN  
Professor & Head  
GJAC & RC  
New Vallabh Vidyanagar, Anand, Gujarat



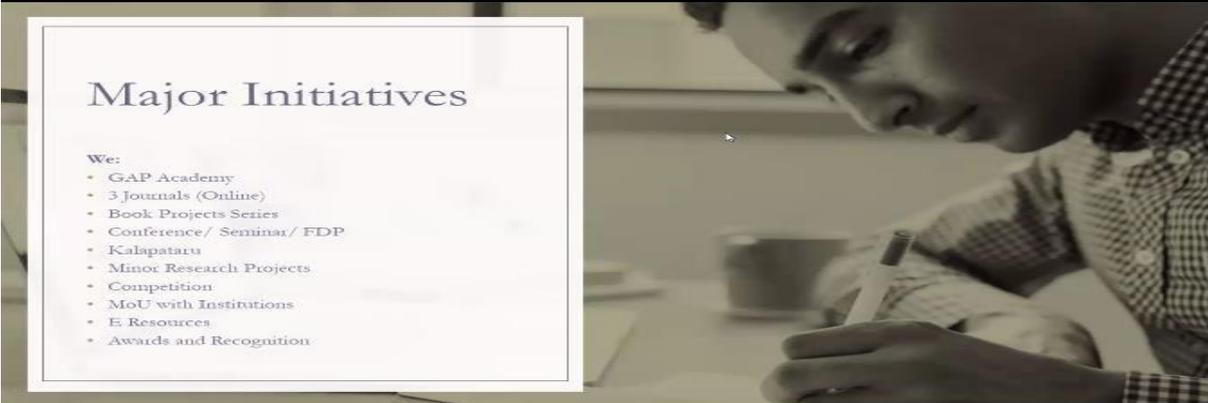
*On -going needs of academicians.....is Scopus Indexed Journal Publication*



Very interesting session like “how to publish papers in scopus indexed journal” was the part of this IFDP.

*Heart of the IFDP*.....

**Dr. Gurudutta Japee** has made a superb presentation on GAP and addressed audience with GAP vision and various initiatives of GAP, GAAC. He introduced GAP as the Institution for teachers; it is the network of networks. Primary objective of GAP is to nudge the academic fraternity to contribute positively and qualitatively.



Mouse Text Draw Stamp Arrow

## Major Initiatives

We:

- GAP Academy
- 3 Journals (Online)
- Book Projects Series
- Conference/ Seminar/ FDP
- Kalapataru
- Minor Research Projects
- Competition
- MoU with Institutions
- E Resources
- Awards and Recognition



Mouse Text Draw Stamp Arrow

## GAAC

- Section 8 Company.
- ISO Certified.
- APQN
- 35 Vice chancellors
- 23 State Coordinators
- 100 Peer Team Members
- Audit, Assessment and Accreditation

From Meena Mehta to E  
ohh congratulations for

### *About the Organisers*

For all the seven days, all participants received registration link so promptly without any reminder. All organisers are so proactive. Coordinator/organisers have coordinated the FDP effectively and efficiently. All the three moderators Dr. Mamta, Dr. kunjai and Dr. Shubhra were very well connected to all the participants.

### *Outcome of the IFDP*

All the sessions were very much informative. The discussed areas are of great benefit for the participants as the topics match with the current working domain. Participants were enlightened to be a part of this IFDP with widely used Zoom online platform in this lockdown situation.

### *Valedictory session*

The distinguished personalities present in this occasion were Dr. Gurudutta Japee, Head of the Department, Department of Advanced Business Studies, University School of Commerce, Gujarat University, Ahmedabad and Dr Preeti Oza Associate Professor, St Andrews College, University of Mumbai, CEO - Grand Academic Portal- Ahmedabad, all resource persons and participants from various parts of India and abroad. This IFDP showed active and lively participation by the participants and constructive and positive feedback were provided by them at the end. All the participants appreciated the GAP for organizing this IFDP. The IFDP was ended with vote of thanks by Dr Preeti Oza.

In these all 7 days Various areas have been discussion in area of literature, importance of communication, how to publish research paper in reputed n scopus journals, how to manage stress, how to be happy all time, how to be best faculty in class and how to be good human being. How to correct life style.

Area of health by Dr. Ritesh Gujarati very well.

And p endemic deases awareness.

Women empowerment by Dr. Jamine Gujarati. Freedom of expression India and America by Aishwarya Pegedar

Online education by Sai madhavi.

Thank you very much GAP

## ***Report on***

**One Week International Faculty Development Programme on Self, Society and Professional Development**

Jointly  
Organized by

Hindu University of Indonesia, Grand Academic Portal, St. Andrew's Education Foundation, Samarpan Arts and Commerce College, Shree RP Arts, KB Commerce and Smt. BCJ Science College.

Prepared by

***Mamta Nitin  
Pillai***

Faculty Development Programmes are rarely holistic, they tend to focus on the subject of expertise and generally cater to one track. However as educationists this might not work in our favour always as having a world view of other subjects is the need of the hour. Education is no longer about super specialization and the teachers are expected to have understanding of a variety of subjects though it may not be required to be extensive.

The One week International Faculty Development Programme on Self, Society and Professional Development spearheaded by Grand Academic Portal in collaboration with other academic bodies brought together a variety of subjects which will prove beneficial to participants as they will be able to see what other domains are doing for the self, society and for professional development. This will lead to an organic acceptance for all as they will try and imbibe some of the practices into their own area of teaching and learning. Additionally the shared experience of so many teachers from varied field will develop a new understanding of how new ideas are developing in the isolated subjects, which can be brought together to create a model of teaching which does not limit learning by cordoning it off.

Personally, the experience of the FDP has been wonderful for me as I was honoured to be invited as a Moderator during the first three days. Although it was the first time that I was moderating an

online FDP I was confident due to the timely assistance provided by the organizing committee. The FDP was meticulously planned and rigorously executed making it easier for me to moderate each session. Having been on both sides of the FDP, as a moderator and also as a participant, I believe that this is one of the most sincerest efforts towards adding to the domain of knowledge.

## ***Report on***

**One Week International Faculty Development Programme on Self, Society and Professional Development**

Jointly Organized by

Hindu University of Indonesia, Grand Academic Portal, St. Andrew's Education Foundation, Samarpan Arts and Commerce College, Shree RP Arts, KB Commerce and Smt. BCJ Science College.

Prepared

by

***Nitin***

***Sankar***

***Pillai***

With learning and learners becoming global, it is needed that the teacher also starts looking at global perspectives in order to connect effectively with the learners. This One Week International Faculty Development Programme on Self, Society and Professional Development has surely helped me in realize the gap in what is being delivered in the classroom with the global perspective.

With over 21 speakers, a combination of industry experts and academicians, the faculty development programme was definitely an eye opener in terms of understanding the latest developments in various fields. Though my domain is purely English Language Teaching with hyperspecialization in Language Assessment, I was benefitted through these sessions as I was able to integrate the key learnings from these into my own understanding of the global scenario.

I was deeply influenced by the ethnographic discussions of 28<sup>th</sup> April where Dr. Ardhana, Prof Dr Yetki Maunati and Dr. Gusti Ayu Ketut Suriatri. The use of traditional knowledge by integrating it with globalized understanding with specific reference to spirituality rendered a deeper insight into how the world views religion and spirituality. Dr Yektki's session on the indigenous people of Indonesia gave me an insight into how cultures collide and what

results out of such a collision. These international speakers were also able to link the Indian traditions with those of their countries.

One of the key take-away was the ability to moderate sessions without coming onto the forefront. The organizers had approached us (my wife Mamta Pillai and me) to moderate the sessions. As this was the first time we were moderating an online session, we decided to split the responsibilities in terms of one person handling the technology and the other working on the moderating. Thus I worked on the technology part of these sessions and it was an experience that I shall be able to put forth in other avenues in the day to come.

**GAP UNHI- One Week International FDP on self, Society and Professional Development Report**

**Jinal P.solanki**  
**Ahyapak Sahayak**  
**Smt. J.J. kundaliya commerce college Rajkot**  
**M-9913339901**

સૌ પ્રથમ તો GAP ( Grand Academic Portal) એ જે પ્રથમ વખત One Weekનું Online International FDP (Faculty Development Programe) નું “Self, Society and Personal Development” વિષય પર આયોજન કર્યું, આટલું સરસ રીતે ભારત અને ભારત બહારનાં પાર્ટીસીપેન્ટસ સાથે સંકલન કર્યું તે માટે પૂરી ટીમને ખુબ-ખુબ હૃદયપૂર્વકના અભિનંદન. લોકડાઉનનાં આ સમયમાં સમયનો સદુપયોગ કરવાની તક મળી.

એક વિક ચાલેલાં આ FDPમાં તમામ લેકચર્સ ખુબ જ ઉપયોગી હતાં. વિષય વસ્તુ અને વક્તાઓની પસંદગી ખુબ જ ઝીણવટપૂર્વક રીતે થયેલી છે તે દેખાઈ આવે છે. શરૂઆત ભૂલતી ન હોઉં તો શ્રી ડૉ. રીતેશ ગુજરાતીના “ Journey to self Discovery through Ayurveda” થી થઈ હતી. આ સાંભળીને ખરેખર એમ જ લાગ્યું કે રોજે રોજે કઈક નવું જ જાણવા મળવાનું છે. કોમર્સ ફિલ્ડ હોવા છતાં આ વિષય પર સાંભળવું ખુબ ગમ્યું. Dr. jacksan Judan Fernandesનું “Importance of Emotional Intelligence in today’s world” પરનું વક્તવ્ય ખુબ જ ઊંડાણપૂર્વકનું હતું. રોજે રોજ કોલેજમાં પણ ઉપયોગી થાય તે લેકચર “Use Of Digital Tools and Technology in Higher Education” લાગ્યું.

ડૉ. અનીતા શર્માએ જે રીતે “ self expression through literature” પર રજૂઆત કરી, ખાસ તો એમની રજૂઆતે એ જ શ્રોતા રસ જાળવી રાખ્યો હતો. દરેક પ્રવાહનાં પાર્ટીસીપેન્ટને ઉપયોગી થાય તેવું વક્તવ્ય મને “communication from skill to Art” લાગ્યું. કેમકે communicatin એ દરેક લેકચરર માટે પાયાની જરૂરિયાત છે. “Gendered Spaces and Rise Of Equality in Higher Education Institutions” પર ડૉ. પ્રીતિ ઓઝાનું પ્રેઝન્ટેશન ખુબ રસપ્રદ રહ્યું.

ચેતકી મૌન્ટી એ જે “ Encountering Globalization Practicing Local knowledge for Indigenous people in Indonesia and Minorities in Vietnam to

Survive in a global World.” પર રજુઆત કરી હતી. પ્રથમ વખત કોઈ ભારત બહારના પ્રોફેસરને સાંભળવાનો મોકો મળ્યો અને એ પણ તદન નવાં ટોપિક સાથે. એવો જ એક નવો ટોપિક હતો “Local Ayurvedic Health cultural and Psychological perspectives in Bali” એ પણ ખુબ રસપ્રદ રહ્યો. આ ઉપરાંત Dr. Japee, Dr. Sai Madhvi, Urvashi Kaushal, Dr. Jasmin Gujrati વિગેરેને સાંભળવાની ખુબ મજા આવી છે.

આ સમગ્ર આયોજન બદલ ફરી એકવાર પૂરી GAP ટીમનો ખુબ ખુબ આભાર. દરેક વેકેશનમાં આવા આયોજન કરો એવી ઈચ્છા અને અપેક્ષા.

**Name of the Participant:** Dr. Dushyant Nimavat  
GAP-Life Member

### **Report**

One Week International Faculty Development Programme on *Self, Society and Professional Development* was Jointly Organized by Hindu University of Indonesia, Denpasar, Bali, Indonesia, Grand Academic Portal, India from 25th April 2020 to 1st May 2020. It was organized in association with St. Andrew's Education Foundation, Mumbai Nalanda Nrityakala Mahavidhyalaya, Mumbai, Samarpan Arts and Commerce College, Gandhinagar, Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat.

The first day started with welcoming of the participants. The first day showcased some interesting sessions like Dr Jackson Fernandes, Counselling Psychologist, Kuwait who spoke on *Emotional Intelligence*, Dr Ritesh Gujarathi, MD, Associate Professor, GJ Medical College, Anand who spoke on *Journey through Self Discovery through Ayurveda* and Dr. Sujata Wadhwa, CEO, FSO, International Corporate Trainer and Examiner Cambridge University Press who spoke on *Neutralizing assessment in Large Classrooms*. These sessions surely made all participants to think on these various topics.

The second day sessions were delivered by Mr Yogi Shankar Udgire, Director, Institute of Digital marketing, Mumbai on *Use of Digital Tools and Technology in Higher Education*, Prof Aishwaya Pagedar, Faculty Member, OP Jindal University, Delhi on *Individual Right To Freedom of Speech And Expression A Comparative Analysis* and Mr. Ajay Bhagwat, Director -Inpods India on *Identifying Weaker Students-Outcomes and Remedial Actions*. Again the day left the participants to ponder over these various topics.

The third day sessions were delivered by Dr Superna Chakroborty, Head of the department, Heritage Institute of Technology, Kolkatta, West Bengal on *Communication from Skill to Art*, Dr Anita Sharma, Associate Professor, Department of English, RKMV, Shimla, Himachal Pradesh on *Self Expression through Literature* and Dr. Preeti Oza, Associate Professor, St. Andrews College, University of Mumbai, CEO -Grand Academic Portal-Ahmedabad on *Gendered Spaces and Rise of Equality in Higher Education Institutions*. The range of these topics again left the participants to ponder over.

The fourth day was allotted for the foreign resource persons and therefore the timings of the lectures were also changed. The sessions were delivered by Prof. Dr. Ardhana Recktor, Hindu University of Indonesia, Denpasar, Bali, Indonesia on *Local Knowledge And Globalization: Spirituality and Religion in a Globalized World*, Prof. Dr. Yetki Maunati Professor, Hindu University of Indonesia, Denpasar, Bali, Indonesia on *Encountering Globalization: Practicing Local Knowledge for Indigenous People in Indonesia and Minority in Vietnam to Survive in a Global World* and I Gusti Ayu Ketut Sunitari, PhD on *The Movement of BackTo Nature in the Globalized World: The Role of Spiritual Communities*

*Across the Globe*. Each session was interesting and brought about a different vision.

The fifth day sessions were delivered by Dr. Sai Madhavi, Associate Professor, Engineering College, Ballari, Karnataka on *Switchover to online learning platforms: Building Hybrid Education System*, Dr. Manjula Srinivas, Head of the Department and Associate Professor, School of Media Studies, KC College, Mumbai on *The Impact of Digital Platforms on the legacy Media in India* and Dr. Gurudutta Japee, Head of the Department, Department of Advanced Business Studies, University School of Commerce, Gujarat University, Ahmedabad on *Demystifying Happiness*.

The sixth day sessions were delivered by Dr. Pushpa VK, Sr Assistant Professor, Islamic Azad University, IRAN on *Psychoanalytic Criticism-An Approach to Literary Interpretation*, Dr. Urvashi Kaushal, Sr. Assistant Professor, SVNIT, Surat, India on *How to Write Paper for Scopus Indexed Journals* and Professor Jasmine Gujarathi, Professor and Head, Department of Gynecology, G.J Medical College, Anand on *Women Empowerment Strategies: Equality, Health and Happiness*.

The Seventh and the last day sessions were delivered by Dr. Lila Simon, Associate Professor, Bhopal School of Social Sciences, Autonomous College, Bhopal on *Faculty, Stress and Health*, Mr Mehul Lal, Health and Fitness Expert-Mumbai on *Fitness Lifestyle –The Need of the Hour!* And Dr. Satyajee Deshpande, Principal, JG College of Commerce, Ahmedabad on *Post Covid Economic Policies: Challenges and Possibilities*.

### **Feedback:**

The FDP was like a bouquet of some varied topics touching upon the concerns and issues of the higher education and educators. I personally liked the way it was conducted. I should also appreciate the moderators who efficiently managed all the sessions. I can frankly say that initially I doubted how it would work online since sometimes online teaching and learning become boring. But let me admit that almost all sessions were engaging and made all the participants to ponder over the issues. For me, this FDP was enriching and has made me dig in further in some topics and learn further.

**Dr. Bhavesh H. Bharad,**  
Assistant Professor,  
School of Law,  
Gujarat University, Ahmedabad.

Dt. 01.05.2020

**REPORT on FDP:**

This is my first week long programme after my association with GAP. It was nice experience particularly for me to attend this type of GAP- UNHI One-week online faculty development Programme during 25.04.2020 to 01.05.2020 in specific situation. During FDP session I always forgot present pandemic situation due to selection of topic and its related resource person with wonderful presenting skill or art and information with supporting Material. I strongly believe that Whichever Material provided by GAP through resource person, it is also useful particularly for me in present as well as future also.

My personally feeling is that it is not possible to meet or listen versatile personally to personally, those who are present as resource person arranged by GAP. so, I congratulate entire team of GAP and Personally to Dr. Gurudatta Jappi and Dr. Preeti Oza for organised such type of Week Long FDP and gave a chance to me to be a part of that.

I must congratulate to all day's moderators of this FDP, who done an excellent job. Without their liveliness and activeness, it could not possible to make interesting this type of new idea of FDP.

Specially I want to express my view on few session which is touched my heart and I liked it.

1. Session content on Gender inequality delivered by Preeti Ma'am was very much considerable and thought provoking.
2. Topic on 'How to Write Research Paper for Scopus Index Journal' very well explain in simple words by Dr. Urvashi Kaushal. It is prime need of present days for person in Academia.
3. A talk on Demystifying Happiness. I always thought about happiness but how it comes, it was simply explained by Dr. Gurudutta Japee sir. I know that Jappi sir has always inspired others person through his positive energy and smile.
4. Session on The Impact of Digital Platform on the Legacy Media in India by Dr. Manjula Srinivas is informative for me.
5. Session on Fitness Lifestyle - The need of the hour delivered by Mr. Mehul Lal is Relevant in present scenario. session is highly Informative, interesting and useful in our daily life.

Overall experience was fruitful for my future journey.

I want to be a part of GAP forever.

Thanks.

Dr. Bhaevsh Bharad.

Dr. Radha  
S. Gautam  
Associate  
Professor

S. B. Garda College ( Arts) &  
P. K. Patel College of Commerce,

N

avsari E-mail:  
gautam.radha2009@gmail.  
com

### ***REPORT ON***

## **GAP-UNHI INTERNATIONAL ONE WEEK ON-LINE FACULTY DEVELOPMENT PROGRAM ON “SELF SOCIETY AND PROFESSIONAL DEVELOPMENT”**

**25th April -1st May, 2020**

GAP-UNHI One Week On-line Development Program on *Self, Society and Professional Development* was jointly organised by Grand Academic Portal in collaboration with Hindu University of Indonesia, St. Andrew’s Education Foundation, Mumbai, Nalanda Nrityakala Mahavidhyalaya, Mumbai, Samarpan Arts and Commerce College, Gandhinagar, Shree R. P. Arts, K. B. Commerce and Smt. B.

C. J. Science College, Khambhat from 25th April to 1st May, 2020.

GAP-UNHI One Week On Line International Faculty Development Programme was open to all faculty members of University/ Colleges/ Institutes from all disciplines across India. and abroad. One hundred thirty (130) participants registered for this programme from different national and international colleges and universities

The main objective of this program was to sensitise the participants about the shifting paradigms in dealing with self, society and professional life. The target of the programme was to motivate and to train the faculty to be adapted with and to adopt new methods

of technological advancements in the new emerging post- Covid situation.

The FDP addressed various aspects of higher education, women Empowerment, student centred approaches, ICT integrated learning new pedagogic approaches to teaching learning assessment tools in higher education, mental well

being, happiness etc. The whole programme was facilitated and managed through Zoom platform online.

**First Day of the Programme: 25th April, 2020. Time: 12.00 to 3.00 IST**

Dr. Preeti Oza, CEO of GAP, inaugurated the programme by welcoming

all resource persons & participants and briefed the objectives and schedule of the whole programme. The first resource person Dr. Ritesh Gujarathi, MD, associate professor, G. J. Medical College, Anand, delivered a talk on *Journey through Self Discovery through Ayurveda*. The second speaker Dr. Jackson Judan Fernandes, Counselling Psychologist, Kuwait, spoke on *Emotional Intelligence*. Third speaker Dr. Sujata Wadhwa CEO, FSO. International Corporate Trainer and Examiner Cambridge University Press, delivered talk on *Neutralising Assessment in large Classrooms*. Prof. Mamta Pillai moderated the sessions. All talks were followed by question-answer sessions.

**Second day of the programme: 26th April, 2020. Time:12.00 to 3.00 p.m. IST**

The second day commenced with the welcoming words of Dr. Preeti Oza. The moderator introduced the speakers. The first resource person Mr. Yogi Shankar Udgire delivered talk on *Use of Digital Tools and Technology in Higher Education*. Dr. Udgire is the director of the Institute of Digital Marketing, Mumbai. The second resource person, Prof. Aishwarya Pagedar, Faculty member, O P Jindal University, Delhi delivered talk on *Individual Right to Freedom of Speech and Expression- A Comparative analysis*. The third speaker Mr. Ajay Bhagat, director, Inpods India, spoke on *Identifying weaker students—Outcomes and remedial actions*. Prof. Mamta Pillai moderated the sessions. All talks were followed by question answer sessions which were very interactive and insightful.

**Third day of the programme, 27th April, 2020. Time:12.00 to 3.00 p.m. IST**

The fourth Day started with the greetings from GAP CEO Preeti Oza. The moderator introduced the speakers. The first speaker

Dr. Superna Chakroborty, head of the department, Heritage Institute of Technology, Kolkatta, West Bengal delivered her talk on *Communication from skill to Art*. Dr. Anita Sharma , Associate Professor, Department of English, RKMV, Shimla, Himachal Pradesh spoke on *Self Expression through Literature*. In the third session Dr. Preeti Oza, Associate Professor, St. Andrews College, University of Mumbai, CEO- Grand Academic Portal- Ahmedabad delivered her talk on *Gendered Spaces and Rise of equality in Higher Education Institutions*. Prof. Mamta Pillai and Prof. Nitin Pillai moderated the session. All talks were followed by question answer sessions which were very interactive.

***Fourth day of the Programme, 28th April, 2020. Time:12.00 to 3.00 p.m. IST***

The fourth Day opened with the greetings from GAP CEO Preeti Oza. The

moderator introduced the speakers. The first resource person Prof. Dr. Phil. I Ketut Aradhana, Rector, Hindu University of Indonesia, Denpasar, Bali, Indonesia delivered his lecture on *Local Knowledge and Globalisation: Spirituality and religion in a globalised world*. Second speaker Dr. Yetki Maunati, Professor, Hindu University of Indonesia, Denpasar, Bali, Indonesia talked on the topic, *Encountering Globalisation: Practicing Local Knowledge for indigenous people in Indonesia and minority in Vietnam to survive in a global world*. The third speaker I Gusti Ayu Ketut Suritari, Ph. D. Delivered her talk on the topic “*The Movement of back to nature in the globalised world: the role of spiritual communities across the globe*”. Dr. Kunjal Lotwala acted as a moderator in these sessions. All talks were followed by question answer sessions which were very interactive.

***Fifth day of the Programme, 29th April, 2020. Time:12.00 to 3.00 p.m. IST***

The fifth Day opened with the greetings from GAP CEO Preeti Oza. The moderator introduced the speakers of the day. The first speaker Dr. Manjula Srinivas, Head of the department and Associate Professor, School of Media Studies, K.C .College, Mumbai delivered a talk on *The Impact of Digital Platforms on the Legacy Media in India*. The second resource person Dr. Sai Madhavi, Associate Professor, Engineering College, Ballari, Karnataka spoke on *Switchover to online learning platforms, Building Hybrid Education system*. The third speaker Dr. Gurudatta Japee, Director of GAP, Head of the department, Department of Advanced Business Studies, University School of Commerce, Gujarat University, Ahmedabad delivered his talk on the topic *Demystifying Happiness*. Dr. Kunjal Lotwala moderated the session.

All talks were followed by question answer sessions which were very lively and interactive.

***Sixth day of the Programme, 30th April, 2020. Time:12.00 to 3.00 p.m. IST***

The sixth day of the FDP commenced with the greetings from Dr. Preeti Oza and the introduction of the resource persons of the day. The first speaker Dr. Pushpa V.K., Sr. Assistant Professor, Islamic Azad University, Iran, spoke on the topic *Psychoanalytic Criticism-an approach to literary Interpretation*. The second speaker Dr. Urvashi Kaushal from SVNIT, Surat delivered her talk on *How to write paper for Scopus indexed journals.*” The third resource person Prof, Dr. Jasmine Gujarathi, Prof. & Head, Department of Gynaecology G. J. Medical College, Anand spoke on the topic *Women Empowerment Strategies: Equality, Health and Happiness*. Dr. Shubhra Jamwal moderated the session. All talks were followed by question answer sessions.

***Seventh Day of the Programme: 1st May 2020. Time: 11.30 to 3.00 p.m. IST***

The last day of the faculty development programme commenced with an orientation session. Dr. Gurudatta Japee briefly summarised the aim, objectives, and mission of the Grand Academic Portal and informed about GAP’s ongoing projects especially Book Projects, GAAC and various audits. Dr. Preeti Oza shared the future visions of Grand Academic Portal and appealed all the participants to join hands in this herculean task of upgrading and contributing to the cause of quality enhancement and sustainable development in the field of higher education.

The technical sessions of the last day of One Week On- Line International faculty development programme started at the regular time at sharp 12.00 p.m. IST. The first speaker Dr. Lila Simon, Associate Professor, Bhopal School of Social Sciences Autonomous College, Bhopal. Dr. Simon spoke on the topic *Faculty, Stress and Health*. The second resource person Mr. Mehul Lal, Health and Fitness Expert, Mumbai delivered talk on *Fitness Lifestyle- The Need of the Hour*. The third speaker Dr. Satyajee Deshpande, Principal, J. G. College of Commerce, Ahmedabad spoke on *Post Covid Economic Policies: Challenges and Possibilities*. The sessions were moderated by Prof. Shubhra Jamwal. All sessions were followed by question-answer sessions.

**Remarks:**

GAP-UNHI On-line International One Week Faculty

Development Program ended successfully on 1st May, 2020. All delegates participated very enthusiastically and made this programme very interactive and lively by asking various questions from the resource persons.

In the end of the one week FDP programme feedback forms were collected from the delegates and e-certificates were circulated. The program was declared completed with the hope that all the faculty members will utilise the knowledge and training attained in this FDP programme in improving and enhancing their capacities in professional and personal life and will contribute to the sustainable development of the self, society, nation and the world.

## **Report for GAP UNHI Online International FDP on Self, Society and Professional Development**

1 May 2020

Schedule Dates: 25th April 2020 to 1st May 2020

The one-week International Faculty Development Programme on Self, Society and Professional Development was a platform for great learning.

The topics on neutralizing assessment in Large Classrooms, identifying weaker Students-Outcomes and remedial actions, use of Digital Tools and Technology in Higher Education, Switchover to online learning platforms: Building Hybrid Education System, the impact of Digital Platforms on the legacy Media in India and were truly required for professional update. Psychoanalytic Criticism-an approach to literary, Interpretation and how to write paper for Scopus indexed journals also added to the faculty requirements

Understanding and taking care of Self through Ayurveda, Demystifying Happiness, Women Empowerment Strategies: Equality, Health and Happiness, Faculty, Stress and Health Fitness Lifestyle – The need of the hour!

Knowing Individual Right to freedom of speech and expression a comparative analysis was an eye opener.

Communication from Skill to Art and Self Expression through Literature to Gendered Spaces and rise of equality in higher education institutions by Dr Preeti Oza were areas to ponder

The participants were enlightened to be updated on the Local Knowledge and Globalization, Spirituality and religion in a globalized world, Encountering Globalization and the role of spiritual communities across the globe by the speakers from Bali.

And finally, how could an FDP in pandemic times end without a discussion on COVID-19, so the Post Covid Economic Policies: Challenges and Possibilities was all the more related to present scenario

The moderator Dr Mamta Pillai, Dr Kunjal Lotawal and Dr Shubra Jamwal were flawless and managed the moderation well

*Best Wishes!!!*

**Dr Lila Simon**

**Associate Professor**

**The Bhopal School of Social Sciences**

## **Report- International Faculty Development Program**

I am really thankful to the team for this wonderful initiative during this Covid-19 pandemic. It was my first faculty development program and I have learned many things as well as my knowledge has enhanced. There were few things that I have learnt for the first time and it was really beneficial. All the sessions from different expertise were wonderful. Few topics which has changed my perspective are Gendered Spaces and rise of equality in higher education institutions, Demystifying Happiness and How to write paper for Scopus indexed journals. I am pleased that I was part of such great program. I would love to be the part of various program related to faculty, research and academics in future.

Thank you so much.

Regards,  
Harsh Tripathi

## **Report of One week Faculty Development Program –GAP [ 25<sup>th</sup> April to May 1, 2020]**

Report Submitted by: Dr. Anita Patel

May 1, 2020

First and foremost I would like to extend my sincere thanks to the founder of GAP, Dr Gurudatta Japee and CEO- GAP, Dr Priti Oza for organizing such an exclusive One week FDP on, “ Self, Society and Professional Development”, which has got tremendous response from all over the World. Almost 130 participants from various parts of India and Overseas participated in it.

Our dynamic Moderators made the sessions so lively and energetic and special thanks extended to the technical team of GAP who made the sessions work smoothly.

Regarding our eminent speakers right from the Day One, Dr. Ritesh Gujarati highlighted on , Prakriti- Understanding Prakriti, its Importance, its Formation, factors influencing Prakriti and types of Prakriti and finally benefits of Prakriti Assesment was really an interesting topic and gained a lot from it. Next Dr Jacksan Fernandes discussed about the importance of EI in everyday life and how it affects Personal growth and development. It was indeed a very interactive session. And finally the third speaker Dr Sujata Wadhvan highlighted on the challenges in 21<sup>st</sup> Century classrooms- very innovative and informative session.

Day Two, the speakers Aishwarya Phagdar, Dr Yogi and Ajay Bhagwat Sir highlighted on Human Rights, Fundamental Rights and freedom of speech which was very informative and innovative. Followed by the changing role of a teacher to facilitator was the crux of his speech. And finally , Identifying weaker students and information on Pos and Cos was an excellent masterpiece.

Day Three, all the ladies Dr Suparna , Dr Anita Sharma and Dr Priti oza rocked the Board, wonderfully explained about Communication skills, Self expression through Literature and Gender issues in present day life.

Day Four, all the way from Bali, Indonesia bought lots of informative blend of Ayurvedic Health, Healing rituals and movement towards Back to Nature by our renowned speakers Dr Ardhana Ketut, Yekti Maunati and Gusti Ayu ketut.

Day Five , bought a hand full of online learning platforms and impact of Digital Platforms by Dr.Sai Madhavi and Dr Manjula. Dr Japee’s presentation unfolded many tac-tics of staying happy with the help of PREMA effect was very lively and made all of us HAPPY HAPPY.

Day Six , was fill of variety of topics by Dr Pushpa V K who explained with real life experiences , Dr uevashi focused on an indepth view of Publishing in SCOPUS Indexed Journals and Dr Jasmmine wonderfully explained the concept of Women Empowerment through hre real life experiences with adolescent girls and colleagues.

Day Seven, final day of the FDP, started with the lively session by the founder of GAP regarding the introduction on GAP, GAAC And other outcomes.

Dr. Laila Simon expressed her experiences on the stress observed by the faculty and ways how to over come stress in this challenging world. Mr. Mehul Lal very effectively focused on Graceful Ageing and Anti Aging as well as General Physical Preparedness GPP and SPP which was very informative. Dr. Satyajit focused on the Post Covid Economic Policies as a Bottom-up approach for the recovery.

In a nutshell, the whole one week FDP was very well designed, implemented and the flow was very smooth. All the sessions were though provoking informative an an eye opener. Really gained a let and enjoyed a lot.

## **Report of the Faculty Development Programme**

### **“ GAP UNHI International Online One week FDP on “ Self, Society and Professional Development.”**

A faculty development program was organized from 25th April to 1<sup>st</sup> May, 2020 on the above mentioned topic. This was a seven day Faculty Development Programmed where various related subtopics were discussed in detail by eminent educationists and a very beneficial academic environment was experienced by the participants.

The FDP was started on 25<sup>th</sup> April, 2020 with the first experience of Online FDP. Moderator Madam welcoming all the participants. The Resources Person were welcomed by the CEO, GAP Dr. Preeti Oza. The first virtual session was on the topic Emotional Intelligence and the Resources Person was Dr Jackson Fernandes Counselling Psychologist, Kuwait Topic: Emotional Intelligence Dr Ritesh Gujarathi, MD Associate Professor, GJ Medical College, Anand Topic: Journey through Self Discovery through Ayurveda Dr. Sujata Wadhwa CEO, FSO, International Corporate Trainer and Examiner Cambridge University Press Topic: Neutralizing assessment in Large Classrooms Counselling. The lectures were very beneficial and provided an insight on the various challenges associated which a teacher educator has to overcome.

On second day online session were organized. The guest speaker was Mr Yogi Shankar Udgire, Prof Aishwaya Pagedar ,Mr. Ajay Bhagwat. There were exchange of ideas on the issues concerning the educational researches. It was also discussed the requirement of the educational scenario and how research activities can be carried out by teachers in limited time span and with limited resources.

On third day session were addressed by Dr Superna Chakroborty, Dr Anita Sharma, Dr Preeti Oza, Ma'am rightly said without understanding the role of gender demographic changes in higher education, it will be impossible to fully understand many of the modern social movements. In all, the today sessions provided a

good learning experience. Acknowledges the wonderful moderation of the first 3 days of the FDP handled by Dr, Mamta Pillai ma'am.

On the fourth day the session started at 9:25 AM because all speakers are from Bali. Bali is 2 hours and 30 minutes ahead of India therefor organized early. Participants were fortunate to listen to Prof Dr Ardhana Recktor, Prof Dr Yetki Maunati, I Gusti Ayu Ketut Suritari, Day five was addressed by Dr Sai Madhavi ,Dr Manjula Srinivas ,Dr Gurudutta Japee On day six the session were held by Dr Pushpa VK , Dr Urvashi Kaushal Jasmine Gujarathi.

On day seven the morning session was addressed by Dr. GuruDutta Japee. After session addressed by Dr Lila Simon Associate Professor, Bhopal School of Social Sciences, Autonomous College, Bhopal Topic: Faculty, Stress and Health Mr Mehul Lal Health and Fitness Expert- Mumbai Topic: Fitness Lifestyle – The need of the hour! 5 Dr Satyajee Deshpande Principal, JG College of Commerce, Ahmedabad Topic: Post Covid Economic Policies: Challenges and possibilities. Various questions were raised on the topic participants which made the discussion very likely.

After the all session we come to an end of a very stimulating online academic experience. Thank you all the resource persons and team GAP.

Report of the FDP was presented by Dr. Akta Mehta (Assistant Professor, I.M.Nanavati Law College)

## **Report on “One Week International Online Faculty Development Programme on Self, Society and Professional Development”**

An online faculty development programme from 25<sup>th</sup> April to 1<sup>st</sup> May, 2020 was jointly organized by the Grand Academic Portal, India and Hindu University of Indonesia, Denpasar, Bali in association with St. Andrew Education foundation, Mumbai, Nalanda Nrityakala Mahavidhyalaya, Mumbai, Samarpan Arts & Commerce College, Gandhinagar, Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat.

This was a seven day Faculty Development Programme where various related subtopics were discussed in detail by eminent educationists and a very beneficial academic environment was experienced by the participants. There were total 130 participants across the globe. On each of the day three keynote speakers were invited to deliver their lectures/presentations.

The Welcome speech and opening remarks for the FDP were given by Dr. Preeti Oza, the CEO, GAP India, which was followed by a streamlined moderation by the moderators Dr. Mamta Pillai, Dr. Kunjal Lotawala and Dr Shubhra Jamwal, they also gave a brief introduction of the various keynote speakers of the FDP.

On first day, Dr. Ritesh Gujarathi, MD, Associate Professor, GJ Medical College, Anand discussed about the journey through self-discovery with Ayurveda. Dr. Jackson Fernandes, Counselling Psychologist, Kuwait discussed about Emotional Intelligence. And Dr. Sujata Wadhwa, CEO, FSO, International Corporate Trainer and examiner Cambridge university press, enlightened the participants about neutralizing assessment in large classrooms.

On second day, the guest speakers were Prof. Aishwarya Pagedar, faculty member, OP Jindal University, Delhi who discussed about individual right to freedom of speech and expression a comparative analysis and Mr. Yogi Shankar Udgire, director, institute of Digital marketing, Mumbai who discussed about the Use of Digital Tools and Technology in Higher Education and in last session of that day Mr. Ajay Bhagwat, Director - Inpods India discussed about Identification of weaker Students- Outcomes and remedial actions.

On third day, Dr. Superna Chakroborty, Head of the department, Heritage Institute of Technology, Kolkatta, West Bengal addressed the participants about Communication from Skill to Art and Dr Anita Sharma, Associate Professor, Department of English, RKMV, Shimla, Himachal Pradesh discussed about Self Expression through Literature and in last Dr Preeti Oza, Associate Professor, St Andrews College, University of Mumbai, CEO - Grand Academic Portal- Ahmedabad addressed the participants about Gendered Spaces and rise of equality in higher education.

On fourth day, Prof Dr Ardhana, Recktor, Hindu University of Indonesia, Denpasar, Bali, Indonesia discussed about Local Knowledge and Globalization: Spirituality and religion in a globalized world. Then Prof Dr Yetki Maunati, Professor, Hindu University of Indonesia, Denpasar, Bali, Indonesia threw a light on Encountering Globalization: Practicing local knowledge for indigenous people in Indonesia and minority in Vietnam to survive in a global world. I Gusti Ayu Ketut Suritari, PhD discussed about the Movement of back to nature in the globalized world: the role of spiritual communities across the globe.

On fifth day, Dr Sai Madhavi, Associate Professor, Engineering College, Ballari, Karnataka addressed the participants about Switchover to online learning platforms: Building Hybrid Education System. Dr Manjula Srinivas, Head of the Department and Associate Professor, School of Media Studies, KC College, Mumbai discussed about the impact of Digital Platforms on the legacy Media in India. Dr Gurudutta Japee, Head of the Department, Department of Advanced Business Studies, University School of Commerce, Gujarat University, Ahmedabad enlightened the participants about Demystifying Happiness.

On sixth day, Dr Pushpa VK, Sr Assistant Professor, Islamic Azad University, IRAN discussed about Psychoanalytic Criticism-an approach to literary Interpretation and Dr Urvashi Kaushal, Sr Assistant Professor, SVNIT, Surat, India discussed about How to write paper for Scopus

indexed journals. Professor, Jasmine Gujarathi, Professor and Head, Department of Gynecology G.J Medical College, Anand exchanged her ideas on Women Empowerment Strategies: Equality, Health and Happiness.

On seventh day the morning session was addressed by Dr Lila Simon, Associate Professor, Bhopal School of Social Sciences, Autonomous College, Bhopal who discussed about her topic on Faculty, Stress and Health. Mr Mehul Lal, Health and Fitness Expert- Mumbai discussed about the Health and Fitness Lifestyle. Dr Satyajeet Deshpande, Principal, JG College of Commerce, Ahmedabad enlightened the participants about Post Covid Economic Policies: Challenges and possibilities.

Finally the valedictory session was held. Dr Japee gave a glimpse of the activities going on in GAP. E-certificates were given to participants followed by their feedback and valuable remarks on FDP. All the sessions were very much informative as well as interactive. The various questions were raised at the end of the each topic by the participants who made the discussion very likely.

I am feeling fortunate that I am also a member of GAP Family and I am looking forward to attend all the programmes organized by the GAP.

All the best wishes to the organizers.

Regards,

Dr Shailja Tiwari

**Report on  
One Week International Faculty Development Programme on Self, Society and Professional Development  
Jointly Organized by Hindu University of Indonesia, Denpasar, Bali, Indonesia  
Grand Academic Portal, India  
In association with  
St. Andrew's Education Foundation, Mumbai  
Nalanda Nrityakala Mahavidhyalaya, Mumbai, Samarpan Arts and Commerce College Gandhinagar  
Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat  
25th April 2020 to 1st May 2020**

**The detailed report:**

March- April 2020 has seen an unprecedented calamity worldwide - the COVID19 Pandemic. This has resulted in the Indian government initiating a compulsory lockdown Pan India.

The Grand Academic Portal, India, along with other International & Indian associates took this opportunity and decided to organize a week long Certified Interdisciplinary International Faculty Development Program with 21 sessions on a variety of subjects.

The organizers ensured that the 85+ participants from all over India and other International participants would receive the best information / content for one week by:

1. Organizing a webinar on Zoom which could be accessed from our laptops, I pads & mobiles from our homes. Timing: 12 Noon to 15:00hrs
2. Providing a wonderful opportunity for all participants across India to learn something relevant & constructive during these difficult times & earn a certificate as well.
3. Ensuring that every day:
  - (i) The sessions went smoothly as per the schedule
  - (ii) Participants registered for the sessions with an e- invite.
  - (iii) Moderators managed the speakers, the audience & the Q&A effectively.
  - (iv) The study material and contact details of all resource persons was sent online, post the sessions.
4. Giving a platform for the resource persons to share their perspective & future interactions.
5. Providing a feedback form & obtaining the participants' views on the webinar.
6. Providing an E- certificate for attending the same.

**Day I- 25<sup>th</sup> April 2020**

The organizers welcomed the participants and thereafter the sessions commenced.

Session 1:

Topic: Journey through Self Discovery through Ayurveda

Resource person: Dr Ritesh Gujarathi, MD Associate Professor, GJ Medical College, Anand

Take home: According to Dr. Ritesh Gujarathi it is mandatory for every individual to know about their body & their health in order to optimize their potential.

Session 2:

Topic: Emotional Intelligence

Resource person: Dr Jackson Fernandes Counselling Psychologist, Kuwait

Take home: Dr Jackson Fernandes said that today everyone has to effectively manage self-awareness, self-management, social awareness, and relationship management at colleges & the workspace. Emotions need to be managed well.

Session 3:

Topic: Neutralizing assessment in Large Classrooms

Resource person: Dr. Sujata Wadhwa CEO, FSO, International Corporate Trainer and Examiner Cambridge University Press

Take home: Dr, Sujata Wadhwa said that Comprehensive evaluation is necessary to make Outcome based evaluation more meaningful- which involves evaluation by mentor, peer & the teacher.

## **Day II – 26<sup>th</sup> April 2020**

Session 1:

Topic: Individual Right to freedom of speech and expression a comparative analysis

Resource person: Prof Aishwarya Pagedar, Faculty Member, OP Jindal University, Delhi

Take home: India & USA are both Democracies & have the Right to Freedom of Speech. While India has a written Constitution, USA does not. The resource person highlighted the differences & thereafter the interpretation of the same.

Session 2:

Topic: Use of Digital Tools and Technology in Higher Education

Resource person: Mr Yogi Shankar Udgire Director, Institute of Digital marketing, Mumbai

Take home: Today everything is becoming digital and with that there are new tools & technology which we can use to the advantage of both the faculty & the students.

Session 3:

Topic: Identifying weaker Students- Outcomes and remedial actions

Resource person: Mr. Ajay Bhagwat Director - Inpods India

Take home: The resource person talked about how Inpods has developed a computer software to identify weaker students & provide remedial sessions, to balance the Syllabus & Outcome Based Evaluation.

## **Day III- 27<sup>th</sup> April 2020**

Session 1:

Topic: Self Expression through Literature

Resource Person: Dr Anita Sharma Associate Professor, Department of English, RKMV, Shimla, Himachal Pradesh

Take home: According to Dr. Anita Sharma any art form be it Literature, Painting, Dance or Music to name a few, are forms of self-expression. Today people post different works of art on social media, while some are sensible forms of self-expression –others are more sensational and crass.

Session 2:

Topic: Communication from Skill to Art

Resource Person: Dr Superna Chakraborty, Head of the Department, Heritage Institute of Technology, Kolkata, West Bengal

Take home: Dr Superna Chakraborty, talked about keeping the students engaged creatively through storytelling & other interesting narratives.

Session 3:

Topic: Gendered Spaces and rise of equality in higher education institutions

Resource Person: Dr Preeti Oza, Associate Professor, St Andrews College, University of Mumbai, CEO - Grand Academic Portal- Ahmedabad

Take home: Dr Preeti Oza, talked about despite so much progress made in India, Women as a gender are still not considered equal In India in terms of higher education, work & in the family. As a society, we still have a long way to go in supporting her & giving her an equal status.

**Day IV: 28<sup>th</sup> April 2020-** The session started at 9:30 am as the speakers were from Indonesia

Session 1

Topic: Local Knowledge and Globalization: Spirituality and religion in a globalized world.

Resource Person: Prof Dr Ardhana Recktor, Hindu University of Indonesia, Denpasar, Bali, Indonesia

Take home: According to Dr. Ardhana Recktor even though we live in a globalized world, local knowledge, local food & medicine of Bali are still relevant. There are similarities between Indian & Indonesian spirituality, medicine & food.

Session 2

Topic: Encountering Globalization: Practicing local knowledge for indigenous people in Indonesia and minority in Vietnam to survive in a global world

Resource Person: Prof Dr Yetki Maunati Professor, Hindu University of Indonesia, Denpasar, Bali, Indonesia

Take home: According to Dr. Yetki Maunati, the Indonesian government has taken certain steps to protect the local population in parts of Borneo & Vietnam for sustainable growth & development.

Session 3

Topic: The Movement of back to nature in the globalized world: the role of spiritual communities across the globe.

Resource Person: Ms. Gusti Ayu Ketut Suritari, PhD

Take home: According to Ms. Gusti Ayu Ketut Suritari, in the wake of the current scenario of the global pandemic there is a serious effort to heal nature and taking a more spiritual route to bring harmony in the world. A special reference was made about the Brahmakumaris foundation, ISKCON, Esha foundation (organisations from India) contributing towards Spiritual healing.

## **Day V: Wednesday, 29<sup>th</sup> April 2020**

### Session 1

Topic: The impact of Digital Platforms on the legacy Media in India

Resource Person: Ms. Manjula Srinivas- Associate professor, Head, Dept. of Mass Media, K.C. College, Churchgate, Mumbai

Take home: Today – Digital Media is taking over all forms of traditional media be it Print, radio, Television, Films & OOH. With the Lockdown, the physical newspaper has been replaced by e-newspaper, gaming & OTT platforms are very popular. People need to embrace the fact media is becoming digitised & that, is the future.

### Session 2

Topic: Demystifying Happiness

Resource person: Dr Gurudutta Japee, Head of the Department, Department of Advanced Business Studies, University School of Commerce, Gujarat University, Ahmedabad

Take home: According to Dr Gurudutta Japee, Happiness is that which comes from within, nothing can replace it. He further talked about Martin Seligman's PERMA theory, Empathy, Grounded Optimism, Mindfulness & how to maintain & sustain any Relationship.

### Session 3

Topic: Switchover to online learning platforms: Building Hybrid Education System

Resource person: Dr Sai Madhavi, Associate Professor, Engineering College, Ballari, Karnataka

Take home: Dr Sai Madhavi, talks about the shift from traditional teaching to online teaching. However, she says that the ideal teaching form will come from a Hybrid form which would involve an optimum usage of both traditional classroom & the virtual classroom.

## **Day VI: Thursday, 30<sup>th</sup> April 2020**

### Session 1

Topic: Psychoanalytic Criticism-an approach to literary Interpretation

Resource Person: Dr Pushpa VK, Senior Assistant Professor, Islamic Azad University, IRAN

Take home: Dr Pushpa VK, explained the relevance of Psychoanalysis in Literature. She spoke about how psychoanalytic criticism helps in bringing out latent content in any text. She spoke about prominent psychologists including Freud, Maslow, Jung & Erickson to name a few. Her Case Study was the novel 'Catcher in the Rye' by J.D. Salinger – where she drew parallels between Salinger & his protagonist.

Session 2

Topic: How to write paper for Scopus indexed journals

Resource Person: Dr Urvashi Kaushal Senior Assistant Professor, SVNIT, Surat, Gujarat

Take home: Dr Urvashi Kaushal gave us a very practical hands on perspective on how to write a paper for Indexed Journals in Scopus. Right from selecting a topic, getting the review of literature in place to the systematic presentation till references she laid the road map for the audience.

Session 3

Topic: Women Empowerment Strategies: Equality, Health and Happiness

Resource Person: Dr. Jasmine Gujarathi Professor and Head, Department of Gynaecology, G.J Medical College, Anand

Take home: Dr. Jasmine Gujarathi, gave us a perspective of Gender Equality through the lens of health. She makes it very clear that women are at a disadvantage even before they are born & after have to deal with a variety of health issues till their old age & they also undergo a lot of stress. It is important that women need to take care of themselves, she said. She emphasised that they need to be taken care of both, by the family & society.

## **Day VII: Friday, 1<sup>st</sup> May 2020**

As this was the concluding day of the one week long FDP, Dr. Gurudutta Japee elaborated on the role of GAP since its initiation in 2017.

He spoke about the opportunities, initiatives and its short term & long term objectives.

Dr. Preeti Oza also talked about GAP and about the dynamism of Dr. Gurudutta Japee.

Session 1

Topic: Faculty, Stress and Health

Resource Person: Dr. Lila Simon, Associate Professor, Bhopal School of Social Sciences, Autonomous College, Bhopal

Take home: Dr. Lila Simon analysed the various causes of stress for faculty – the five factors were: 1. Rewards & recognition 2. Time Constraints 3. Departmental Influence 4. Professional Identity & 5. Student Interaction. She also talked about good stress & distress. She also emphasised on eating healthy, staying fit & utilising Me time well.

## Session 2

Topic: Fitness Lifestyle – The need of the hour!

Resource Person: Mr Mehul Lal Health and Fitness Expert- Mumbai

Take home: Mr Mehul Lal discussed at length the relation between fitness, nutrition & dietetics & the general wellbeing of all. It was conceptualised & presented in a manner that people could comprehend. A lot of clarity, no ambiguity.

## Session 3

Topic: Post Covid Economic Policies: Challenges and possibilities

Resource Person: Dr. Satyajet Deshpande Principal, JG College of Commerce, Ahmedabad

Take home: Dr. Satyajet Deshpande gave us a perspective of the economic impact of the ongoing Pandemic.

He spoke effectively on:

1. The difference between USA & the Indian perspectives on handling the Pandemic & how India was high on maintaining Public health as its priority.
2. As a part of the remedial measures the government should work in tandem with the Central Bank (RBI), encourage innovations & innovative measures in different sectors & act as a regulator with respect to maintaining standards of health & hygiene.
3. The government should allocate a good amount of the budget towards Government hospitals during normal situations to reduce infant mortality rates in the country.

## **One Week International Faculty Development Programme on Self, Society and Professional Development**

**Jointly Organized**

**By**

**Hindu University of Indonesia, Denpasar, Bali, Indonesia**

**Grand Academic Portal, India**

**In Association with**

**St. Andrew's Education Foundation, Mumbai**

**Nalanda Nrityakala MahaVidhyalaya, Mumbai**

**Samarpan Arts and Commerce College Gandhinagar**

**Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat**

**Schedule : 25th April 2020 to 1st May 2020**

### **A Report**

Grand Academic Portal, an educational portal launched keeping in mind to assist and felicitate all kind of educational and academic requirements is in every respect fulfilling its mission and aim. It is believed that the success of any organization largely depends on its leader and it's true in case of GAP. As the leader is always keen to take initiative in different fields and aspect, the success is ought to come. So, behind the every successful venture of GAP, the whole team of GAP is there but the vision and initiative of the leader is much more significant. The credit goes to Dr. Gurudutta Japee, the founder and the leader of GAP.

In the space of a few weeks our global interconnected societies have transformed into life in lockdown with restricted mobility. Every private company, public organization or educational institution has been impacted by the COVID-19 crisis. Globally, economies are collapsing and massive unemployment and recession will follow. The current crisis is a signal that we must enter a new era of resilience to reinvent society and accelerate economic models that are more respectful of the environment.

We trust our governments to take the right measures to contain the pandemic and protect our health. At the same time, questions are emerging about the extent of the measures in relation to the needs of society to fight the virus. Could COVID-19 lead to new forms of control and surveillance in society? This is where higher education across the globe can play a tremendous role, with institutions and individual researchers joining forces to share knowledge and expertise for policy-making, advancing new economic models and addressing social issues. As governments are starting to reopen society and restart business, universities will also gradually reopen their campuses. Nevertheless, new modes of social distancing will continue to apply for quite some time, affecting on-campus learning in physical spaces, from the (international) classroom to libraries and on-campus student networking places. In education, the shift to online was made at very short notice. It has accelerated new forms of pedagogy and tremendous initiatives from individual academics and

institutions have emerged. Learning by doing or by experiential learning is usually considered as a very effective way to teach students. It will be interesting to analyze 'post crisis' what remains of all the initiatives taken for online education, how these get embedded in institutions' policies and the portfolio of high quality international online or blended learning offerings that come out of this period.

As a participant, I would like to congratulate the whole team of GAP for organizing online FDP in such a period of crisis where it became a really enlightening journey with variety of subjects/topics with different perspectives and approaches.

I must say I enjoyed the whole week with co-participants as well as the resource persons. I also expect the team GAP to arrange such FDP in future also.

Once again lot of thanks to the team GAP for such a wonderful organization of such a wonderful international FDP. A special thanks goes to Dr. Preeti Madam for smooth conducting of the programme for the whole week.

Dr. Rishi A. Thakar

Participant

1<sup>st</sup> May, 2020.

## **A Report**

**On**

### ***GAP UNHI ONLINE INTERNATIONAL FACULTY DEVELOPMENT PROGRAMME***

**On**

### **“Self, Society and Professional Development”**

**Jointly Organized by**

Hindu University of Indonesia, Denpasar, Bali, Indonesia

**&**

Grand Academic Portal, India

**In Association with**

St. Andrew’s Education Foundation, Mumbai

Nalanda Nrityakala MahaVidhyalaya, Mumbai

Samarpan Arts and Commerce College, Gandhinagar

Shree RP Arts, KB Commerce and Smt. BCJ Science College, Khambhat

---

This FDP programme has been started with the Grand vision of the GAP CEO Dr. Gurudutta Japee and Vice president of GAP Dr. Preeti Oza. This FDP has been organized for the duration of 7 days starting from 25<sup>th</sup> April, 2020 to 1<sup>st</sup> May, 2020 with joint association with Hindu University of Indonesia. Through this FDP all the teaching fraternity come into the global contact in not only in India but also from abroad also and shared their thoughts and views on the various topics which are the base and pioneer in the success of teaching profession. The topics covered under this FDP are

**On 25<sup>th</sup> April, 2020:** Emotional Intelligence, Journey through self-Discovery through Ayurveda and Neutralising assessment in Large Classrooms.

**On 26<sup>th</sup> April, 2020:** Use of Digital Tools and Technology in Higher Education, Individual Rights to freedom of speech and expression a comparative analysis and Identifying weaker students – Outcomes and remedial actions

**On 27<sup>th</sup> April, 2020:** Communications from Skill to Art, Self-Expression through Literature and Gendered Spaces and rise of equality in higher education institutes

**On 28<sup>th</sup> April, 2020:** Local Knowledge and Globalization: Spirituality and religion in a globalized world, Encountering Globalization: Practicing local knowledge for indigenous people in Indonesia and minority in Vietnam to survive in a global world and The Movement of back to nature in the globalized world: the role of spiritual communities across the globe.

**On 29<sup>th</sup> April, 2020:** Switchover the online learning platform: Building Hybrid Education System, The impact of Digital Platforms on the legacy Media in India and Demystifying Happiness

**On 30<sup>th</sup> April, 2020:** Psychoanalytic Criticism – an approach to literacy Interpretations, How to write paper to Scopus indexed journals and Women Empowerment Strategies: Equality, Health and Happiness

**On 1<sup>st</sup> May, 2020:** Faculty, Stress and Health, Fitness Lifestyles: The need of the Hour! And Post Covid Economic Policies: Challenges and Possibilities.

These whole day FDP was very well planned and executed so nicely. It is an eye opener for me for the topics which I have never touched upon till now and increase my knowledge library which actually I can download to my students for fulfilling a dream of future India. It has cover the basic knowledge of Emotional Intelligence amongst the general people to importance of Medicine and fitness in our life, Crisis and Management, Reputed Publication procedure to go on to digital platform.

Once again I would like to congratulate the entire team of GAP for having such a wonderful initiative by arranging this International FDP in this pandemic time and enrich our knowledge.

Thanking You.

*Regards:*

**Mr. Krunal Soni**

**Assistant Professor**

SDJ International College, Surat

**&**

**Research Scholar**

BK School of Management Studies,

Gujarat University, Ahmedabad

**Email Id:** [sonikrunal07@gmail.com](mailto:sonikrunal07@gmail.com) / [krunal.sdjic@gmail.com](mailto:krunal.sdjic@gmail.com)

**Mobile No:** +91-9979540163

**YouTube Channel Link:** [https://m.youtube.com/channel/UCU2TFH3-DJiZd9GY5\\_KoZOg](https://m.youtube.com/channel/UCU2TFH3-DJiZd9GY5_KoZOg)

## *Report on One Week International Faculty Development Programme on Self, Society and Professional Development*

The Grand Academic Portal, India, jointly organised a one-week International Faculty Development Programme in Self, Society and Professional Development along with Hindu University of Indonesia, Denpasar, Bali, Indonesia. It was an excellent opportunity for everybody especially young teachers like myself to meet such brilliant gems in the field of academics in one place. All the sessions starting from day 1 to day 7, it has only gotten better.

There is a popular quote, “Happiness can be found in the darkest times, only if one remembers to switch on the light” and the FDP organised by GAP has been the switch in these tough times of COVID 19. Even after being in the comforts of our homes, we have learnt so much in the past seven days. We had an access to the best quality of national as well as international faculty from varied backgrounds with their rich experience and knowledge.

Every session helped me in understanding myself better. There are so many problems that we face in every day’s life, these problems were not just put into perspective but also solutions were given which surely will help all of us in our future endeavours. The fact that, each of these resource people were from different backgrounds, made this FDP all the more interesting.

All the technical glitches were very well managed by the organisers and an attempt to make each session interactive was very well carried out. Sessions like ‘writing for Scopus Journals’ might seem very generic but were so critically analysed and helped us with the intricate details. As youngsters in this profession, ‘Stress management session’ by Dr. Lila Simon, ‘Demystifying Happiness’ by Dr. Gurudutta Japee etc. broadened our horizons and helped us look at the brighter side. Sessions like ‘Neutralising assessment in large classrooms’ by Dr. Sujata Wadhwa, ‘Emotional Intelligence’ by Dr. Jackson Fernandes, Dr. Superna’s session on ‘Communication from skill to art’, Mr. Ajay Bhagwat’s session on ‘Identifying weaker students and remedial actions’ were very helpful and guided us in improving ourselves in our classrooms.

There were sessions on using digital tools, dealing with

students during the COVID situation, using different digital platforms to reach to our target group, etc. were also helpful in making use more relevant in these times of hardships. An introduction to Ayurveda, fitness, health related issues etc. has helped in an individual and personal growth.

Overall, all the sessions have just contributed into an overall development of us as faculty and I would like to thank Preeti ma'am and Gurudutta sir for arranging such enriching sessions for us and helping us make most of our time during the lock down. Such initiatives help us remain updated and true to our professions. I would like to end with a quote by Brian Tracy, "Personal development is a major time-saver. The better you become, the less time it takes you to achieve your goals." And this international FDP has been an absolute guide in our over-all development.

*By Ms. Nikita  
Hiwalkar,  
Assistant  
Professor,  
Department of  
Mass Media,  
K.C.  
College,  
Mumbai.*

## **REPORT**

### **GAP UNHI Online**

#### **International Faculty Development Programme (FDP) on 'Self, Society and Professional Development'**

---

-----  
This one week Faculty Development Program organized from 25<sup>th</sup> April to 1<sup>st</sup> May, 2020. The FDP addresses the various aspects of Teaching, Learning and Professional Skills. There were above 100 of participants registered for this programme from different country and different stats as a participant it was a wonderful learning experience to me.

#### **DAY-1**

First session 'Journey of Self Discovery through Ayurveda' by Dr. Hitesh Gujarathi. He explained in depth the concept of 'Prakriti'. Second session – 'Importance of Emotional Intelligence in today's World' by Dr. Jacksan Farnandes. The best part of this session was 'Ability to manage emotion and knowing one's own emotion'. Third session 'Neutralizing Assessments in Large Classrooms' by Dr. Sujata Wadhwa through these lectures many new assessment skill got to know.

#### **DAY-2**

First Session – 'Freedom of speech and Expression – A Comparative analysis between India and the US' by Aishwarya Pagedar madam. Through this session I was very clear about difference between Human Rights and Fundamental Rights. Second Session by Yogi Udgire Sir on the subject of some technical tools. Third Session – 'Identifying Weaker Students outcomes and Remedial Action by Ajay Bhagwat Sir. This lecture provided knowledge on how to better teach the weaker students in the class. It is very useful for NAAC, AAA etc.

#### **DAY-3**

First Session – 'Self Expression through Literature' by Dr. Anita Sharma madam gave a special explanation of how individual society and literature related to each other. Second Session – 'Communication Skill Art' by Dr. Suparna Chakraborti madam gave a very nice explanation of how to communicate with students through stories and stories were also heart touching (The story of two friends) Third Session – 'Gender Spaces and Rise of Equality in Higher Education Institution' by Dr. Preeti Oza madam. Madam introduced the Victorian tactic and spoke specifically about the place of women in the 21<sup>st</sup> Century. Through these lecture and concept of generally gendered, absolute gendered, conditionally gendered etc. were further clarified.

#### **DAY-4**

First Session – 'Local Knowledge, disease and the Ayurvedic health : cultural and Psychological perspectives in Bali' by I ketut Ardhana Sir. The local knowledge of the people of Bali explained very well and the same time introduced the culture of Bali. The story of 'Bhisma' was very interesting. Second Session – Yekti Maunati madam gave very interesting information about the ethnic groups of Indonesia. These things will be very useful to me in tribal sociology. Third Session : 'The movement of back to nature in the globalized world' by Gusti Ayu Ketut Surtiari. He gave a very good explanation linking spirituality and the environment. Today's three felt like travelling to Bali and Indonesia.

#### **DAY-5**

First Session- 'The impact of digital platform on Legacy Media in India' by Dr. Manjula Srinivas. She compared print media and modern media and explained its importance in the current situation. Second Session- 'Demystifying Happiness' by Dr. Gurudatta P. Japee. This was a very important lecture in the present situation. One important thing in this lecture is to learn that the way to be happy is in your own hands. You don't have to make anyone else

happy. Third Session- 'Switch over to online learning platforms : Building Hybrid Education System by Dr. Sai Madhavi. She compared both the online learning platform and offline platform and introduced a new Hybrid platform that could be more useful in the interior area.

#### **DAY-6**

First Session- 'Psychoanalytical criticism : An approach to literary interpretations' by Dr. Pushpa VK. She gave an in-depth presentation of where the seed of any literary work have fallen. The presentation became very exciting through the custom slideshow. This was also a new thing to learn. Second Session : 'Publishing in Scopus indexed Journals' by Dr. Urvashi Kaushal. She gave in-depth information on how to write an article and what to look after for in order to publish an article in good journals. Third Session : 'Women Empowerment Strategies : Equality, health, happiness' by Dr. Jasmine Gujarathi. She clarified the role of health awareness in women empowerment.

#### **DAY-7**

Started at 11:30 with brief introduction about Grand Academic Portal.

First Session : 'Faculty Stress and Health' by Dr. Lila Simon. Stress Management was the best part of these session. Second Session : 'Fitness Lifestyle- The need of the hour' by Mr. Mehul Lal Sir was explained very well about goal oriented life style and importance of exercise. Third Session : 'Post Covid Economic Policies : Challenges and Possibilities' by Dr. Satyajee Deshpande. After this session I am very clear about 'Aggregate Demand'.

A lot was learned through this faculty development programme and the most eye-catching thing was time planning and punctuality.

Thank you very much GAP Team.

**From :**

**Dr. Sangita Patel,**

Assistant Professor, Department of Sociology, Gujarat University

## Report on GAP FDP 2020

The one week International Faculty Development Programme on Self, Society and Professional Development was one of its kinds in terms of truly all incorporative approach. The best part about the FDP was that on one side it included a mild talk on Topic like Happiness by Dr Gurudatta Japee, which was very practical and interesting, on the other side it took us to the legacy Media in India by Dr Manjula Srinivas. It was really endearing to listen to the first day session of Dr Ritesh Gujarati who talked about journey of Self Discovery through Ayurveda. In fact I found the session very interesting as it talked about various Personality Types and much more in-depth about the Prakriti.

At the same time it was endearing to listen to the various Techniques of Classroom Assessment. The session on Emotional intelligence in today's world threw light on the social functioning, Academic performance and work place performance and how emotionally intelligent people function both intra and inter personally and in both academic and work place setting.

As a teacher we need to know who the weaker students are and how to deal with them as a remedy was suggested by Mr Bhagwat. Same day Prof Aishwarya Pagedar's Session on right to freedom of speech and expression was really nice to listen. What role does the digital tool and technology plays in the higher education was interestingly explained by M r Yogi Shankar Udgire. Prof Dr Ardhana's Talk on Spirituality and religion in the Global world was actually good to know in her way of expression.

Dr Sai Madhvi delivered the session on Switch over to online learning platforms and Dr Pushpa VK delivered session on Psychoanalytic Criticisms, both were good.

The session by Dr Superna was very lively and very interesting and especially the smiling expression of Practical knowledge on Communication from Skill to Art was too good. Dr Preeti Oza delivered the session on the Rise of Gender Equality in Higher education was very informative and at the same time the Presentation by Dr Anita Sharma on Self Expression was equally endearing to listen to. The Talk on Women Empowerment Strategies by Dr Jasmine Gujarati and Publishing in Scopus Indexed Journal by Dr Kaushal was very informative.

In the present time, we all experience that the stress takes toll on our health. Dr Lila Simon very well shared her views on the same. How Today's Lifestyle revolves around Fitness was very nicely elaborated by Mr Mehul Lal. The Nail in the coffin was Dr Satyajeet Deshpande's talk on the Post Covid Economic Policies.

The last day of FDP and initial few minutes of orientation by Dr Gurudatta Japee were really informative.

The vivacity of the topics added a great flavor to our knowledge and we really felt endeared. The FDP was truly an experience and a depiction of the immense effort put in Dr Gurudatta Japee and Preeti Oza in the time of the Pandemic Lockdown.

Dr Shamina Ansari  
K S School Of Business Management,  
Gujarat University  
E-mail : [shamina4@gmail.com](mailto:shamina4@gmail.com)  
Contact No: 9327907903

Dr. A.V. Bharathi  
Associate Professor  
Tolani Commerce College  
Adipur – Kachchh Distt.  
E\_mail: av.bharathi@yahoo.com

Hearty congratulations for the successful conduction of One Week International Faculty Development Programme on Self, Society and Professional Development from 25<sup>th</sup> April, 2020 to 1<sup>st</sup> May, 2020. I wish to appreciate the sincere efforts of our GAP team for creating such a wonderful gathering through this FDP. I have attended most of the sessions and I also acknowledge the pains of our team in choosing such relevant topics which suit to our heterogeneous gathering. All the resource persons have presented their sessions eloquently.

All the topics ranging from Emotional Intelligence, Legal Issues like in Fundamental rights and human rights, Remedial measures for identifying academically weaker students, Art of Communication, Literature, Gender equality, Assessment and Evaluation, Teaching and learning through Technology, Globalization, Online learning, Digital platforms pertaining to Media, Demystifying Happiness, Research paper writing, Women Empowerment, Stress Management, Fitness Lifestyle and finally Post Covid Scenario etc are very relevant and appealing to wider range of academicians.

Though we are locked down literally at homes the GAP has provided us wide vistas through this academic gathering. Each resource person presented his views clearly and analytically. I also appreciate the timely coordination and moderation of our young and enthusiastic moderators. All these seven days sessions' engaged us physically and mentally. Thank you once again for giving us the opportunity. We have been discussing various current and relevant issues pertaining to different fields. Each session was thoroughly prepared, well managed, highly educative and informative. I express my sincere gratitude to the GAP team specially Preeti Mam and JP Sir, for taking such initiative to engage human resources of our academic fraternity. Special thanks to both the leaders for performing multi tasks effectively and efficiently.

Finally, I thank all the members who have directly or indirectly contributed to the successful conduction of this event.

Dear sir /madam

I am Dr .A.Ramasubbiah from Mannar Thirumalai Naicker College, Madurai. I am extremely happy to write a review of the one week Faculty Development Programme organized by GAP. I have been a member of GAP since its inception .But; I have not been an active member of this organization since I have not realized the contribution of this esteemed organization to the cause of higher education. I have not ignored to see the activities of this grand portal but I was not aware of it. For which, I tender my sincere apology here.

I had no idea what to-do during the outbreak of pandemic Covid19 and at that time my colleague advised me to register for this webinar. I registered and mailed and got immediate responses. I am the IQAC coordinator in my college and secured 'A' grade in the new accreditation system in 2017 under my leadership. I am the coordinator but never exposed to technology. It's all done with the help of a team of committed technicians and teachers who worked with me .Similarly I was not exposed to such webinars earlier so with half-heartedness and partly unwillingness, I entered the webinar room the first da. It didn't spark any fire in me as all the sessions were on inter disciplinary. I attended all the sessions but I couldn't connect my soul and heart with the speakers. But the second day, the fire was ignited in me with the session of prof Aiswarya Pagedar where I took off and landed only in the last session by the principal who delivered a talk on Post Covid Economic Policies.

From third day onwards nobody could stop me and my enthusiasm as you mentioned in your vote of thanks in what's app group, people at home really tolerated me for the last seven days. The professor from Calcutta such a way she delivered the lecture bubbling with lot of energy but unfortunately we could not see her on the screen in fact she was literally dancing and taking classes. We really missed her video. Then madam from Himachal Pradesh, Anitha Sharma what an illustrious and scholarly teacher she is and she made the session spellbound and all through sessions she never showed herself that she is one of the resource persons in the webinar series. Then Dr.Preethi Oza madam presented her session on gender discrimination. I remember a phrase when I look at her **slow and steady wins the race** .I am not exaggerating it but I mean it. In the beginning, I didn't know that she is one of the brainchildren of the seven long days FDP. I have to really mention a few words about madam the way she was with all endurance ( sitting at a stretch for 3 hours ) navigating the ship and it successfully reached the destination with all objectives. KUDOS to you madam .It was really a scholarly presentation with full data but she strongly supported feminism.

The fourth day, we had a virtual tour to Bali, Indonesia. All the three speakers are excellent; one on spirituality, the other one on indigenous people and the third one is on back to nature. The second speaker's session opened the eyes of many participants since she spoke on indigenous community. The teachers can go back to their institutions and recommend their students to take up research on Indonesian indigenous because the scholars have so far been doing on Australian aborigines.

The fifth day got little disturbed when Dr.Sai Madavi madam was not able to connect us since there was technical glitch but everybody would have appreciated the content she prepared and the way she addressed the audience. Then Dr Jaypee sir, when I had seen him in his DP I had different perception about him because he was looking young and handsome sitting at the seashore enjoying his solitude. But he demystified my perception. The way you handled the session without ppt, I could understand that you can rule the world if you have the language and content. I listened to you and Preethi madam about the journey of GAP that too with a vision to make it Global Digital University. At this stage you stand as in icon of teachers of all ages sir, you are not for an age but for all ages a big salute to you.

The sixth day, we are really blessed to have Dr . Puspha spoke on psychoanalytical theory from IRAN. Where can we see such teachers in the modern scenario? She is a sage closed her eyes and preached us for an hour quoting all the leading critics and texts which we

have partly heard. Similarly what a session we had on Scopus .She must be an asset to the institution and this organization at this young age, Hats off to her for her incredible knowledge and language.

The last day Dr. Lila Simon is an example for the success of this seven long day webinar. I thought she must be a participant because I could see her from the first day through the image but she too demystified my perception. What a preparation and delivery and also impressive answers to all the questions with a flashing smile in the artificial world. Then the health and fitness session, it really needs a day to listen to him and finally the committed preparation by the distinguished principal from Calcutta.

I don't know anyone here but I could see galaxy of eminent teachers under one umbrella. i want to write more but due to the paucity of time and the discipline of madam and strictness of sir I stop here but I want to write more .I want to write another 1000 words but my subconscious says if you are you will not get your certificate. Finally I thank all the three moderators.

My humble observations and suggestions

- 1 Discipline rather I would say a military discipline I witnessed. All obliged asif scool students which is something unheard in other organizations
  - 2 Eminent and illustrious resource persons across the world
  - 3 The vision of the GAP
  - 4 The coordination between madam and sir something amazing and people look at you with love and reverence
  - 5 Perseverance and at the same time you call a spade a spade
  - 6 Coordination and unity from all the staff of irrespective of disciplines such a way you earned reputation
  - 7 Poor representation from south
  - 8 Would be happy id south is given preference in the coming days
  - 9 Wish to be a life member and personally grow with GAP
  - 10 I have organized at least 10 national and international conferences funded by different reputed funding agencies including UGC and wish to have institutional collaboration with GAP representing south and also wish to organize a few conferences using the sources of GAP
- I want to still write more but due to the time constraint I stop here and look forward to listening to you. Thank you

## Summary Report

### On

### One Week International Faculty Development Programme on Self, Society and Professional Development

I Dr. Babita Yadav feel to be privileged by participating in **One week Online International Faculty Development Programme on Self, Society and Professional Development** jointly organized by different prestigious colleges of India and Hindu University of Indonesia, Denpasar Bali, Indonesia. The FDP was scheduled from 25<sup>th</sup> May to 1st May 2020. This seven days FDP programme were divided into various sessions and there was altogether three sessions in each day of the programme. The first day session covered topics on Emotional Intelligence, Journey through self-discovery and Neutralizing assessment in large classrooms.

The first speaker of the FDP was Dr. Ritesh Gujrati who shared his presentation on Journey to self-discovery through Ayurveda. Dr. Jackson Judan Fernandes has presented his lecture on “Emotional Intelligence” and shared about how and why the concept of EI became useful in both educational and workplace settings. The third session of the first day was about discussion on various classroom assessment techniques and how these techniques are going to be beneficial for both students and teachers as well.

The second day of FDP was very useful and first session was conducted on the topic “Identifying weaker students, outcomes and remedial actions” by Ajay Bhagwat. He has discussed about students academic performance analysis and various remedial actions to improve the teaching-learning outcome. There was another session on Use of digital tools and technology in higher education by Mr. Yogi Shankar Udgire. Professor Aishwaya Pagedar expressed and shared her views on Individual right to freedom of speech and expression a comparative analysis between India and USA.

The fourth day session was started by 9:30 a.m with the lecture of Prof. Dr. Ardhana from Indonesia on the topic “Local knowledge and globalization: Spirituality and religion in a globalized world”. The closing session dealt by G.A. Suritari and shared views on the role of spiritual communities across the globe. The fifth day session was very insightful for me as it talked about how online learning platforms is the need of hour and plays a vital role in higher education system. The session was closed by very useful lecture on Demystifying Happiness, delivered by Dr. Gurudutta Japee. He talked about what sort of steps involved in forgiveness process, importance of optimism in life and what makes long lasting relationship and also talked about what are key factors of happiness.

The sixth day session covered many important topics such as how to write paper for Scopus indexed journals and how to write good article/essay by Dr. Urvashi Kaushal. She talked about what are guidelines for publishing paper in scopus high quality journals. Another insightful topic on Women empowerment, equality and happiness was covered on the same day by Dr. Jasmine Gujarati, talked about the role of gender equality in society, women status in different areas in India. How women empowerment brings equality, better health and happiness for women.

The last day sessions was started half an before the schedule timings. A brief introduction was given by Dr. Gurudutta Japee and very clearly he talked about GAP (grand academic portal) an NGO created for nurturing the skills and knowledge of

teaching fraternity engaged in higher education. The GAP is about to complete three years on 27<sup>th</sup> July and as of now around 1.5 million people are associated with this institution. The first session was delivered by Dr. Lila Simon on the topic “Faculty, stress and health”. She explained very nicely about the various reasons and level of stress facing by teaching faculties and also given tips for overcoming stress for good health. The last session of the seventh day was taken by Dr. Satyajeet S Desphande on today’s burning issue i.e. on Post Covid Economic Policies: Challenges and Possibilities. He clearly pointed out in his presentation that Pandemics causes some of the serious problem for the economy in terms of lowering consumption, decreasing export and investment and at the same time all this will lead to increase in government expenditure. In nutshell, as a participant we learned many new and useful concepts which are going to be very beneficial to improve our teaching and other related areas.

**Submitted By:**

Dr. Babita Yadav (GAP-Participant)

Assistant Professor

Dr. Harisingh Gour Central University, Sagar (M.P)

Vaishaliben K. Makwana  
Assistant Professor  
Government Arts and  
Commerce College,  
Kathlal

**GAP ONE WEEK INTERNATIONAL FDP ON SELF ,SOCIETY  
& PROFESSIONAL DEVELOPMENT 25<sup>th</sup> APRIL 2020 TO 1<sup>st</sup>  
MAY 2020**

Faculty development programme have proven to be very successful for improving teaching skills in the field of Education. I am very grateful to GAP organisers for providing me such a long lasting experience. It is indeed an immense pleasure to extend my gratitude to all GAP organisers ( Chairman, CEO, Institute partner ).

This FDP help me in clearing my doubts. In fact all Participants were benefited.

Genuinely one of the best FDP that I have attended. All the Resource person were very good and excellent in content delivery. This was my first International FDP and I was thoroughly inspired by the topics covered in FDP. For the very first time I attended lectures of foreign Resource person. Most surprisingly their content delivery was so easy to receive.

This FDP was so relevant for all of us. I even raised questions to all speakers and they replied very well. I really appreciated the insight that was provided by all the resource person. The selection of the all topics of FDP were far better. I came away with feeling very educated and inspired to get creative.

A very sincere and deep thanks to Gurudatta Jaypee sir and Preeti Oza ma'am for their Endless efforts in successful completion of FDP. It was such a thought provoking experience for me.

In this global pandemic of Corona, I got this opportunity to be a part of this International FDP. This was my First ever online FDP.

## અહેવાલ

૧મે ગુજરાત સ્થાપના દિવસે ગુજરાતીમાં અહેવાલ લખતા આનંદ થાય છે. ગેપ અને અન્ય સંસ્થાઓના સંયુક્તપણે યોજાયેલ સાત દિવસીય ફેકલ્ટી ડેવલોપમેન્ટ પ્રોગ્રામ જે તારીખ રૂપ એપ્રિલથી શરૂ થઈ પહેલી મેં ગુજરાતના સ્થાપના દિવસે પૂરો થયો. આ સાત દિવસમાં આંતર-વિદ્યાકીય પરિપ્રેક્ષ્યમાં અનેક બાબતો પર બૌદ્ધિક ચર્ચા થઈ. જેનો અમુલ્ય લાભ મને પણ મળ્યો તે બાબતે સર્વેનો હું આ તબક્કે અભાર વ્યક્ત કરું છું. ગુજરાત યુનિવર્સિટી સમાજશાસ્ત્ર વિભાગના ડો. સંગીતાબહેન દ્વારા અગાઉ મને ગેપમાં જોડાવા માટેની વાત કરેલી પરંતુ મેં તેને ધ્યાને લીધેલ નહોતી, પરંતુ આ સાત દિવસના કાર્યક્રમો અને વિચારોથી મને હૃદયપૂર્વક ગેપ સાથે જોડાવાની ઈચ્છા થઈ છે. શૈક્ષણિક ક્ષેત્રે નવા-નવા આયામો સર કરતી આ સંસ્થા મારા મનમાં એક મહત્વનું આગવું સ્થાન ધરાવતી થઈ છે, તેવું હું ચોક્કસપણે આ તબક્કે સ્વીકારું છું. ડો. ગુરુદત્તા જાધવી સર, ડો. પ્રીતિ ઓઝા મેડમ અને તેમની ટીમને આ સુંદર જ્ઞાનાત્મક આયોજન બદલ આભાર. ગુજરાત અને ભારતને શૈક્ષણિક ક્ષેત્રે વિશ્વિક-ફલકપર મુકવામાં આ સંસ્થાના પ્રયત્નો ઘણા સરાહનીય છે. આ સાત દિવસમાં ઘણા એવા મુદ્દાઓ હતા જેને મારા સ્વ-વિકાસની દિશા અને દશા બંનેમાં પરિવર્તન આણ્યું છે. જેવાકે લાગણી, પરામર્શન, આયુર્વેદથી સ્વ-ઓળખ, વિશાળ વર્ગખંડ અંગેનો વૈજ્ઞાનિક અભિગમ, ટેકનોલોજી અને ઉચ્ચ-શિક્ષણ, વાણી-સ્વત્રંતાનો અધિકાર અને ફરજો, નબળા વિદ્યાર્થી પ્રત્યેની વિશેષ કાળજી. આંતર્ક્રિયાની કુશળતા, સાહિત્યથી સ્વ-પરિચય, જેન્ડર સમાનતા, પ્રાથમિક કે સ્થાનિક જ્ઞાન થકી વૈશ્વિક દ્રષ્ટિકોણ, બાલી ઇન્ડોનેશિયાની દાયા સમુદાયનું સામાજિક-આર્થિક, સાંસ્કૃતિક જીવન, પ્રકૃતિ સાથેનું જીવન, ઓનલાઈન શિક્ષણનું મહત્વ, ડીઝીટલ મીડિયા અને શિક્ષણ, ખુશ રહેવાના મનોવૈજ્ઞાનિક રસ્તાઓ અને રીતો, વૈશ્વિક-સ્તરના સંશોધન પેપરો તૈયાર કરવાની સમજ, મહિલા સશક્તિકરણ, માનસિક તણાવ અને સ્વાસ્થ્ય, સ્વસ્થ જીવનશૈલી તેમજ કોવીડ-૧૯ પછીની સામાજિક-આર્થિક સમસ્યાઓ અને સમાધાન જેવા અનેક મુદ્દાઓએ આ સાત દિવસમાં મારા જ્ઞાનમાં આંતરવિદ્યાકીય દ્રષ્ટિકોણ વધારે મજબૂત અને સ્પષ્ટ કર્યો છે. વ્યક્તિ જ્યારે તેના રોજિંદા-કાર્યથી કૈંક નવું વિચારે અથવા કરે છે ત્યારે તેનામાં નવો વિજ્ઞાનિક દ્રષ્ટિકોણ જન્મ લે છે, તેવુંજ પરિણામ મારા જીવનમાં આ સાત દિવસના કાર્યક્રમો થકી થયું છે. આ સાત દિવસમાં જુદાજુદા નિષ્ણાત વક્તાઓએ મારા જીવન અને વિચાર પર આગવો પ્રભાવ પાડ્યો છે. નવીનવી દિશાઓમાં વિચરતા અને વિચારતા કરવા બદલ આ સર્વે વક્તાઓનો સહહૃદય આભાર...

આગમી દિવસોમાં હું ગેપ સાથી જોડાઈ મારી જ્ઞાનયાત્રાને આગળ ધપાવી તેનો લાભ મારા વિદ્યાર્થીઓ સુધી પહોંચાડવા માટે કટિબદ્ધ છું. પુનઃ આભારસહ પ્રેમ...

લી.

ડો. અલ્પેશ આર. પ્રજાપતિ

શ્રી. આર. કે. પરીખ આર્ટ્સ એન્ડ સાયન્સ કોલેજ, પેટલાદ

મો.નં-૯૯૨૪૪૮૧૮૨૧

Chetana Marvadi

Dear team GAP,

I am highly motivated by your FDP. It started with analysing our Prakruti with amazing speaker and ends with fitness and recent Covid-19 effect session.

All sessions are thought provoking. Apart from that I enjoyed sessions on mental health, gender gap, happiness, spirituality and tools for class room teaching.

I liked sessions of all speakers of Bali as they share their knowledge on very interesting their indigenous culture and healing tools and process.

I wish all the best to team GAP.

Regards

Respected sir /madam,

It was a great opportunity by ensuring the social distancing norms and use the digital communication to develop the ideas and creativity during the lock down situation. COVID-19 is spreading like wild fire and engulfing the world. In this situation these efforts could include an incred role for internalization at home, a special focus on global citizenship and education and the growth of importance given to digital platforms and e-learning mode.

Thanks to all the resourse persons for presenting wonderful and make the sessions informative and lively. Indeed a fantastic job done by the gap team, organizers and moderators specialy preeti Mam and gurudutt sir. Heartily thanks to all for providing me a virtual platform where I was benefited from various important issues. The question - answer session are very innovative and very much satisfactory. Definitely it was a great remarkable experience we gained through this faculty development program. Hope we get more and more opportunity in future also.

Thanking

Dr sujeet Kumar dwivedi, Head deptt of education, B. M. A College, Baheri, A constituent unit of Lalit Narayan Mithila University, Darbhanga, Bihar, India.

અફૂત...

અવિસ્મરણીય અનુભવ...

\* 7 દિવસ,

\* 21 જ્ઞાની વક્તાઓ,

\* રોજ લગભગ 85 થી 100 જેટલા participants...

વિષયોની પસંદગી ખૂબ જ તાર્કિક અને વર્તમાન સાથે સુસંગત...

દેશ વિદેશથી જોડાયેલા તમામ Resource personનો તેમનાં વિષય પ્રત્યેનો ઊંડાણપૂર્વક અભ્યાસ અને તેટલી જ સુંદર અને સરળ રજૂઆત...અને તે જ દિવસે તેમના લેક્ચર્સનું વિષયવસ્તુ PDF દ્વારા તમામને ઉપલબ્ધ...

કેટલું ત્વરાથી અને dedicationથી થતું કાર્ય....વાહ...

આખો પ્રવાસ ખૂબ જ યાદગાર અને જ્ઞાનવર્ધક રહ્યો....

લોકડાઉનના કપરા અને કંટાળાજનક સમયનો ખૂબ જ યોગ્ય અને અસરકારક ઉપયોગ જન્માવવા બદલ..

**Hindu university of Indonesia, Bali** અને **GAP, India** ના સંયુક્ત ઉપક્રમે તેમજ મુંબઈ, ગાંધીનગર અને ખંભાતની પ્રતિષ્ઠિત શૈક્ષણિક સંસ્થાઓના સહકારને અઢળક અભિનંદન..

GAPના સ્થાપકો અને સંવર્ધકો એવા શ્રી ગુરુદત્ત જખ્પી અને પ્રીતિ મેડમ તથા મોડરેટર અધ્યાપકોને આવા સુંદર webinar ના આયોજન માટે સો સો સલામ અને અભિનંદન....

ફરીથી એકવાર, મને અને અમને સહુને જ્ઞાન અને માહિતીનું સમૃદ્ધ ભાથું પૂરું પાડવા બદલ હૃદયથી વંદન...

અભિનંદન...

ફરીથી આવા જ્ઞાનપ્રેરક આયોજનનો ભાગ બનવું ગમશે જ.

જાણ કરશો...

✍. ડૉ. પ્રેમલ યાજ્ઞિક...

Hello Team GAP,

To start with something new and taking initiative is the main identity of GAP. In this 7 days FDP, I have learned many new topics. Priti ma'am and moderator made all the sessions smooth for us. All the speakers and their topics were really amazing. Thank you for enriching our knowledge in this Lockdown.

These are few topics which I think we can start in coming webinars.

- 1) We should start webinars on topics related to NET and SLET exams which will help all aspirants in their preparation.
- 2) We can also arrange webinar exclusively on research paper publication and other aspects related to it , to make our CV strong.
- 3) That would be great, if we can arrange session on different online courses and its credit.

Once again thank you for arranging such a fruitful FDP.

Waiting for the next initiative.

Thank You.

DISHA POPAT

GAP team

I am thank full to GAP team for oragnizing international FDP and great initiatives for all life member and institutional member .

I regeret to inform that between two days I face many network issue I could not join between session.

I learn more than my expectation from this FDP .All session are very interesting & happiness & life learning .

I suggest that we gap team can provide online course platform for [b.com](#) and [m.com](#) and other course for life member and institutional member.

we can provide opportunity to upload pre- recorded lecture on our portal .

we can arrange FDP AND WEBINAAR for specific subject like Accounting, finance, taxation ,e commerce and economy .

please provide information BY Webinar for MOOC PREPARATION,PROCEDURE ,online content & course drafting, and how technologies can useful for higher technologies. what are source for e- learning course and their safety ?

thank you for providing knowledge in lockdown situation .

thanks

**MUKESHKUMAR BAVALIYA**

Report of the one week International online Faculty Development Programme self,Society and Professional Development,Jointly Organized by \* Hindu University of Indonesia ,Denpasar,Bali. Indonesia Grand Academic Portal,India in Association with St Andrew's Education foundation ,Mumbai Nalanda Nriyakala Mahavidhyalaya ,Mumbai. Samparan Arts & Commerce College,Gandhinagar.Shree RP Arts,KB Commerce & Smt BCJ Sciece College,khambhat,Gujarat.

“A faculty development programme was organized from 25th April to 1st May 2020. at on line zoom portal. This was a seven day Faculty Development Programme where various related subtopics were discussed in detail by eminent educationists and a very beneficial academic environment was experienced by the participants.

The FDP was started on 25th April, 2020 with the Motivation speech from Dr Preeti oza CEO of GAP & Dr Japee Gurudutta Chairman of GAP,Ahmedabad. The dignitaries were welcomed by the Mamta Pillai Modretor of This Session.Day1st :25th of April :( Indian time 11.30 Am to 3.00 PM,Bali time :9 Am to 12 Pm) session no 1: was on the topic:

"Journey through self discovery through Ayurveda"

And the Guest speaker was Dr.Ritesh Gujarati,MD Associate professor ,GJ Medical College,Anand.

Time:11.30am to 1.00pm.

Date:25th April 2020

Note:The session was very meaningful and very useful for listeners.Session No 2 :The topic was "Emotional Intelligence" and the guest speaker was Dr.Jackson Fernandez

Counselling psychologist,Kuwait

Time:1.00 to 2.00pm

Date:25th April 2020

Note:The session was very meaningful and very useful for listeners.Session No.3: The Topic was "Neutralizing assessment in large classroom". And the guest speaker was Dr.Sujata Nadhma

CEO FSO International corporate trainer and Seminar Cambridge university press.

Note:The session was very meaningful and very useful for listeners.Day2

26th April 2020(Indian time 12 to 3pm. and Bali time 9am to 12.

Session no.1: The topic was " Use of digital tools and technology in Higher Education and The guest speaker was Mr.Yogi Shankar Udgire

Director of institute of digital marketing.Mumbai

Note:The session was very meaningful and very useful for listeners.Session no. 2: The topic was "Individual Right to Freedom of speech and expression a comparative analysis" And Guest speaker was prof. Aishwaya Pagedar faculty member of OP Jindal University,Delhi

Note:The session was very meaningful and very useful for listeners.Session 3:The topic was "Identifying weaker students outcomes and remedial actions,and the guest speaker was Mr.Ajay Bhagwat

Director of Impods India.

Note:The session was very meaningful and very useful for listeners.Day 3: 27th April 2020(India time 12 to 3pm and Bali time 9.00 am to 12pm.

Session no 1:

The topic was " Communication from skill to Art " and the guest speaker was Dr.Superna Chakraborty Head of Department . Heritage institute of technology.Kolkata,West Bengal

Note:The session was very meaningful and very useful for listeners.Session no. 2:The topic was "Self expression through literature and the guest speaker was Dr.Anita sharma Associate prof.Deaprtment of English RKMV.

Shimla, Himanchal Pradesh.

Note:The session was very meaningful and very useful for listeners.Session 3:The topic was "Gender spaces and rise of equality in higher education Institutions,and the Guest speaker was Dr.Preeti Oza Associate prof. Saint Andrews college University of Mumbai,CEO Grand Academic portal -Ahmedabad .

Note:The session was very meaningful and very useful for listeners.Day 4: 28th April 2020 (Indian time 9.25 to 12pm)

Session 1:The topic was local knowledge and stabilization:spirituality and religion in a globalized world and Guest speaker was prof. Dr.Ardhana Recktor, Hindu University of Indonesia,Denpasar ,Bali Indonesia

Note:The session was very meaningful and very useful for listeners.Session No. 2 The topic was Encountering Globalization: Practicing local knowledge for Indigenous people in Indonesia and minority in Vietnam to survive in a global world " and Guest speaker was prof. Dr. Yetki Maunati

Prof,Hindu university of Indonesia Denpasar Bali Indonesia.

Note:The session was very meaningful and very useful for listeners.Session no 3 : The topic was "the movement of back to nature in globalized world . The role of spiritual communities across the globe and guest speaker was "I Gusti Ayu Ketut Suritari P.D.

Note:The session was very meaningful and very useful for listeners.Day 5  
29th 2020 ( Indian time 12 to 3pm and Bali time 9am to 12pm )

Session no 1:The topic was switchover to online learning platforms : Building Hybrid education system,

The guest speaker was Dr.Sai Madhvi  
Associate prof.Engineering college , Ballari Karnataka.

Note:The session was very meaningful and very useful for listeners.Session no.2  
The topic was "the impact of digital platform on legacy media in India

The guest speaker was Dr.Manjula Srinivas

Head of the Department and associate prof. school of media studies.kc college Mumbai,

Note:The session was very meaningful and very useful for listeners.Session no.3

The topic was "Demystifying Happiness"The guest speaker was Dr.Gurudatta Japee,Head of Department,

Department of Advanced Business studies,University school of Commerce ,Gujarat university Ahmedabad

Note:The session was very meaningful and very useful for listeners.Day 6:  
30th April 2020(Indian time 12 to 3pm Bali time 9 am to 12.0)

Session no.1

The topic was psychoanalytic

Criticism-an approach to literary Interpretation and the Guest speaker was Dr.Pushpa VK  
Sr.Assistant Professor ,Islamic Azad university IRAN.

Note:The session was very meaningful and very useful for listeners.Session No.2 :

The topic was How to write paper for scopus indexed journals and the Guest speaker was Dr.Urvashi Kaushad sr.Assistant prof. SVNIT Surat India.

Note:The session was very meaningful and very useful for listeners.Session no. 3: The topic was " human empowerment strategies: Equality,Health and Happiness and the guest speaker was prof. Jasmine gujarathi

Prof. And Head ,Department of Gynecology GJ medical college ,Anand

Note:The session was very meaningful and very useful for listeners.Day 7:1st May 2020 ( Indian time 11.30 to 3 pm) and Bali time 9.00am to 12.00pm)

Session no.1: The topic was faculty , stress and Health"and the Guest speaker was Dr.Lila Simon

Associate prof,Bhopal school of S.S,Autonomous college,Bhopal

Note:The session was very meaningful and very useful for listeners.Session No.2- The topic was "fitness lifestyle The need of hour" and The Guest speaker was Mr.Mehul lal.

Health and Fitness expert Mumbai

Note:The session was very meaningful and very useful for listeners.Sessio No.3 The topic was "post covid economi policies:challenges and possibilities" and the guest speaker was Dr.Satyajeet Deshpandey,principal.JG college of Commerce Ahmedabad.

Note:The session was very meaningful and very useful for listeners.Conclusion :Faculty development program was attended near by more than 100 participants from India and out of Gujarat. Delegates participated very enthusiastically and learned many new techniques which can be implemented to enhance teaching learning process. At the last day of faculty development program, an examination was conducted and feedback from the delegates was taken. We were obliged by the various suggestions and good comments from the participants like; The topics selected for FDP were extremely important in academic career, all the information and contents were very good and helpful to improve the teaching quality; it was an awesome workshop and we learnt a lot, useful in professional and personal life etc...The positive feedback by experts and delegates actually served the purpose of this faculty development program.

**DrVashishthadhar Dwivedi,Principal of Shree RP Arts,KB Commerce & Smt BCJ Science College,Khambhat,Gujarat,India  
Contact:9712980066.**

Respected Sir,

I observed that this is more informative and nice Online FDP .

First of all I got the required detail from all the sessions with throughout details in all sessions.

All the session experts have provided much enough required details.

ICT made me very easier to understand what the experts going to deliver in how depth.

The topics of all the sessions are covered what we are in need in current environment. And within a short duration ,directions of FDP

Remained very smooth.

Thanks

From

RITESH P MAHURKAR

GAP LIFE MEMBER

Respected GAP,

During the duration of lockdown when everyone might become depressed just by watching news about corona and all.

In this duration to convert the lockdown process as an opportunity GAP has created very positive and powerful online FDP program on Self, Society and Professional Development. Which itself shows creative vision of the organisers. It is very difficult task to match time between different countries and to find the appropriate guest speakers from different countries and to conduct online FDP especially when there is a huge chance of technical problem.

Overall it was very good experience to be a part of this FDP as a learner. I really appreciate the situation when one faculty is unable to login, the other guest speaker is always ready to take the lecture without any delay or denial. Which itself shows good management.

The topics and contents provided by each faculty were highly connected. It is indeed a great opportunity provided by GAP by conducting the FDP.

Only I want to give just small feedback that in some of the lectures I feel that the given duration for the topic is too small if it can be further extended in future FDP than it would be highly appreciated.

Thanks and Regards,  
Tanay Shah  
M no. 9016724627

Dear Sir,/Madam,

One Week Online International FDP by GAP was a very motivating and enriching experience. My special thanks to Preeti Madam to manage the programme so nicely. She has actively co-ordinated all the sessions very efficiently everyday .I have attended all the sessions. I really feel recharged by attending such programme during this worst time of Carona. All the sessions were good but some of the sessions are memorable and very interesting. Dr Ritesh Gujarathi 's session was very informative.Dr Anita Sharma 's session on Self expression through Literature was very interesting,I enjoyed this session a lot.Dr Preeti Oza's session was also wonderful and stuctured one.Dr Manjula Srinivas's session was also interesting. I like the session of Dr Urvashi Kaushal which was very informative for our publications in Scopus indexed journals.

Two of the sessions which I liked most .One is by Dr Gurudutta Japee,Japee Sir's session which was 'The Best' session and his presentation was also very interesting with lots of references.His over all gesture was memorable. Other one is by Mr Mehul Lal which was very interesting and important for our life and .Lastly I am happy to be a part of all the active participants of the programme.It is a great academic experience to connect online through this FDP.

War Regards

Dr Manjusmita Dash, Asst Professor  
Department Of Business Administration  
Utkal University,Bhubaneswar-751004.Odisha  
INDIA